

GOLDEN HANDSHAKES ARE BACK?

// Reward for failure, or just reward? //

Whatever happened to Australia's focus on Egalitarian pay?

When we first entered the investment management industry in the early 2000's, AGM season usually brought an onslaught of column inches on executive pay. Journalists spent effort analysing the remuneration structures. There were regular scandals around golden parachutes or golden handshakes: egregious sums of money paid to outgoing CEO's who had often presided over poor company performance or job losses (or both).

This most recent reporting season, we saw a raft of separate voting resolutions specifically requesting shareholder approval for the giving of a termination benefit. We hadn't recalled seeing quite so many of them, which prompted us to ask: have golden handshakes made a comeback?

A governance journey

Executive termination payments have long been a flashpoint in debates about corporate governance. At their core, these payments sit at the intersection of two competing ideas: the need to attract and retain talented executives, and the expectation that corporate leaders should be accountable to shareholders and the broader community. Over several decades, Australia's regulatory framework has gradually evolved in an attempt to balance these tensions; rewarding appropriately but retaining some of our egalitarian approach to pay.

Understanding the legislative journey is essential to assessing today's governance landscape. The rules governing termination payments did not emerge overnight; they are the product of changing corporate practices, public scrutiny, and regulatory intervention designed to ensure transparency and shareholder oversight.

Australia has regulated termination benefits in some form for decades. As early as the mid-1970s, company law required shareholder approval for certain retirement benefits paid to directors if they exceeded specified thresholds. Originally, approval was required where payments exceeded **three times average annual remuneration**, later increased to **seven times**

average remuneration in 1981 (*Treasury Post Implementation review 2013*).

These thresholds reflected the corporate environment of the time. Higher inflation and evolving superannuation structures meant that executives were often compensated through deferred benefits, and legislators sought to set limits that still allowed companies flexibility to negotiate executive contracts. However, as executive remuneration grew rapidly through the late twentieth century, the seven-times threshold began to allow increasingly large payments to be made without direct shareholder scrutiny.

Termination payments themselves arise in several ways. Some are contractual, pre-agreed in employment contracts through "liquidated damages" clauses specifying the payout formula on termination. Others emerge through negotiation when an executive departs before a contract term ends or when rolling contracts are terminated early. In either case, termination benefits may include salary continuations, bonuses, accelerated equity vesting, or superannuation contributions.

The theoretical justification for these payments is not without merit. They can reward long service, encourage executives to take strategic risks, or maintain objectivity during takeover negotiations. But critics have long argued that such payments may simply become "**rewards for failure**", particularly when executives receive substantial payouts despite poor company performance (*Stapledon 2005*).

Rising executive pay and Public Concern

Through the 1990s and early 2000s, executive remuneration in Australia increased significantly, driven by globalisation, larger corporate structures, and the rise of performance-based compensation schemes. The Productivity Commission later observed that CEO remuneration among large, listed companies had grown dramatically over this period, with total pay increasing sharply between the mid-1990s and the global financial crisis.

This broader growth in executive pay inevitably affected termination benefits. As base salaries and incentive payments rose, the statutory thresholds tied to remuneration allowed

termination payouts to reach substantial levels. Studies of publicly reported payments between 1999 and 2004 found that termination benefits ranged from around **\$800,000 to almost \$10 million**, with an average payment of approximately **\$3.65 million** (*Treasury Post Implementation Review 2013*).

Several high-profile cases amplified public scrutiny. Media coverage frequently highlighted executives leaving companies with multi-million-dollar packages despite poor corporate performance. These cases helped fuel a broader perception that boards were too willing to approve generous exit payments.

The issue was not merely economic. It became a governance concern. As one parliamentary discussion noted, there was **“significant community concern about the levels of termination benefits paid to company management.”**

The first major modern reform came through the **Corporate Law Economic Reform Program (CLERP) 9 reforms**, introduced in 2004. These reforms strengthened disclosure requirements and introduced caps on termination payments unless shareholders approved them.

Under the amended provisions of the *Corporations Act 2001*, termination payments above certain thresholds required shareholder approval. Companies were also required to disclose detailed information about executive remuneration and termination arrangements in annual reports.

The policy rationale was straightforward: transparency and shareholder scrutiny would act as checks on excessive payments. Legislators believed that shareholders should have the opportunity to review and approve payments that were large relative to executive pay or company performance.

However, critics argued that the framework still permitted excessive payouts. Because shareholder approval was only required once payments exceeded **seven times the executive's annual remuneration**, very large termination benefits could still be paid without a vote.

Global Financial Crisis and Renewed Reform Momentum

The global financial crisis of 2007–2009 fundamentally reshaped the debate around executive remuneration. Around the world, governments and regulators began examining how compensation structures (including termination payments) might encourage excessive risk-taking.

In Australia, the crisis sharpened public attention on executive pay practices. Policymakers noted that large termination benefits were sometimes paid even when companies performed poorly, reinforcing perceptions that executives were insulated from the consequences of failure.

The Australian Government responded by commissioning the **Productivity Commission Inquiry into Executive Remuneration in Australia** in 2009. The inquiry recognised that concerns about executive remuneration -particularly large

payouts disconnected from performance - had become widespread among investors and the public.

At the same time, policymakers acknowledged the complexity of regulating executive pay. While excessive payments could undermine trust in corporate governance, overly rigid regulation risked limiting companies' ability to recruit talented executives in competitive global markets.

The most significant change came later that year through the **Corporations Amendment (Improving Accountability on Termination Payments) Act 2009**. This reform dramatically tightened the regulatory framework.

Key changes included:

- Lowering the shareholder approval threshold from **seven times annual remuneration to one year's average base salary**
- Expanding the scope of the rules beyond directors to include key management personnel
- Broadening the definition of termination benefits
- Strengthening penalties and requiring repayment of unauthorised payments.

The intention was clear: to ensure shareholders had a stronger voice in approving large termination payments and to align executive remuneration more closely with community expectations and governance standards.

The reforms reflected a broader shift in corporate governance thinking. Rather than attempting to cap executive pay directly, policymakers focused on increasing transparency and empowering shareholders to scrutinise remuneration practices.

Its now been 15 years – almost half a career length between these reforms and today's practices. We would be unsurprised if there had been executive pay creep since then.

What are we seeing in the Longwave Portfolio

At the outset of this research, we had made an observation that we thought we'd seen an increase in the instances of companies seeking shareholder approval for potential termination benefits.

However, after analysing the AGM Notice of Meeting data on our portfolio holdings for the last 5 years, there isn't a noticeable pattern.

Over the last 5 years, the number of stocks in our fund has ranged between 114 and 127. Of the portfolio holdings over these years, 88 mentioned termination benefits, discussion of section 200E or ASX listing rule 10.16 in their Notice of Meeting and Explanatory Memorandum.

We analysed these to understand the following:

- Whether the company was seeking shareholder approval to provide a termination benefit to management. This is effectively allowing management

performance rights to vest or stay on foot in some way post-employment such that management are receiving a payment that exceeds 1 year salary.

- Whether this approval had been sought as a separate resolution or embedded in the Resolution for approval of performance rights.
- Whether there were any limitations to board discretion for termination payments such that egregious payments couldn't be made to a retiring managing director.

Of our portfolio holdings, 14% sought approval for a termination benefit in 2025, this was actually down from the number in 2024.

	2021	2022	2023	2024	2025
Number of portfolio stocks	127	115	114	107	119
Termination benefits mentioned	16	16	16	23	17
Number with separate resolution	7	7	3	8	8
Separate resolution as % of total	43.8%	43.8%	18.8%	34.8%	47.1%
Number seeking permission as % of port	12.6%	13.9%	14.0%	21.5%	14.3%

Source: Bloomberg, company reports, Longwave

In many cases, explanatory memorandums contained wording to the effect that the termination benefits had limited application (ie if an executive died, was made redundant or became incapacitated) and in many cases there was reference to pro-rata vesting. However, these very often also appeared to be overridden by the board retaining broad discretion to accelerate vesting or waive vesting conditions in circumstances where they see fit.

Conclusion

Although we found no interesting trend from the data we've analysed so far, this exercise alerted us to potentially being able to use this information as a red-flag for board capture by management. Read in conjunction with other aspects of governance or execution of strategy, it might be a useful tell for what's really going on in boardrooms.

Sources

Fenwick, C., & Sheehan, K. (2007). *Share-based remuneration and termination payments to company directors: What are the rules?*

Stapledon, G. (2005). *Termination Benefits for Executives of Australian Companies*, Sydney Law Review.

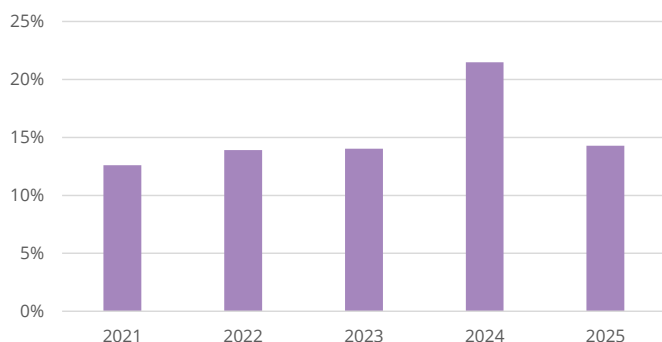
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Parliament of Australia (2009). *Chapter 2 – Discussion of Submissions: Termination Payments*.

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Baker, D., & Denniss, R. (2010). *Reining it in: Executive pay in Australia*. The Australia Institute.

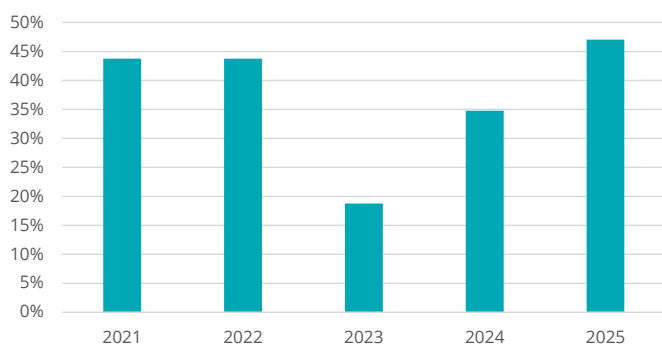
Number seeking permission as % of port



Source: Bloomberg, company reports, Longwave

Of the ones seeking approval for termination benefits, 47% had a separate resolution for approval. This was the highest on record in the last 5 years which is potentially why we thought we noticed a trend.

Separate resolution as % of total



Source: Bloomberg, company reports, Longwave

Voting Observations

In the year to 31st December 2025 we cast 653 ballots for 128 company AGM's. Of those, 17% were AGAINST votes, but this hides the fact that we voted against at least one resolution in 40% of the AGM's we voted on.

Many of these AGAINST votes (again) related to Remuneration practices (both Remuneration reports and Equity issuance to executives or board members).

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Proxy Voting Summary: 1 January 2025 to 31 December 2025

Account: Longwave Australian Small Companies Fund
 Total Number of Meetings 128
 Total Number of Ballots 653

Voting Summary	No.	Percentage
Ballots For	538	82.4%
Ballots Against	111	17.0%
Ballots Against Management	99	15.2%
Ballots Against ISS Recommendation	73	11.2%
Meetings with an Against Vote	51	39.8%

Company Name	Ticker	Country	Meeting Type	Meeting Date	Proposal Text	Management Recommendation	ISS Recommendation	Vote Instruction	Vote Against Management	Vote Against ISS
Myer Holdings Limited	MYR	Australia	Extraordinary Shareholders	23-Jan-25	Approve Combination Resolution	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Special	23-Jan-25	Approve to Undertake the Capital Reduction	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Special	23-Jan-25	Approve to Make the Proposed LTI Amendments	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Approve the Change in Nature and Scale of the Company's Activities in Relation to the Acquisition	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Approve Issuance of New Sigma Shares to Chemist Warehouse Shareholders	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Approve Existing Related Party Arrangements and Future Related Party Dealings	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Approve Financial Assistance	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Elect Jack Gance as Director	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Elect Mario Verrocchi as Director	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Elect Damien Gance as Director	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Elect Danielle Di Pilla as Director	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Approve Increase in the Non-Executive Sigma Director Fee Pool	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Approve Cancellation of Performance Rights	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Extraordinary Shareholders	29-Jan-25	Approve Changes to Performance Rights	For	For	For	No	No
Gentrack Group Limited	GTK	New Zealand	Annual	26-Feb-25	Elect Fiona Oliver as Director	For	For	For	No	No
Gentrack Group Limited	GTK	New Zealand	Annual	26-Feb-25	Elect Gillian Watson as Director	For	For	For	No	No
Gentrack Group Limited	GTK	New Zealand	Annual	26-Feb-25	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Gentrack Group Limited	GTK	New Zealand	Annual	26-Feb-25	Approve Increase in Aggregate Maximum Annual Remuneration for Directors	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Special	18-Mar-25	Approve Financial Assistance in Relation to the Acquisition	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	29-Apr-25	Approve Remuneration Report	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	29-Apr-25	Elect Debra Singh as Director	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	29-Apr-25	Elect Stephen Heath as Director	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	29-Apr-25	Approve Issuance of Performance Rights Under the 2025 G8 Executive Incentive Plan to Pejman Okhovat	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	29-Apr-25	Approve the Amendments to the Company's Constitution	Against	Against	Against	No	No
G8 Education Limited	GEM	Australia	Annual	29-Apr-25	Approve Paid Parental Leave	Against	Against	Against	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Fix Number of Directors at Eight	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director Alison Baker	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director Gordon Bell	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director Richard Coleman	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director Anne Giardini	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director John MacKenzie	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director Cashel Meagher	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director Peter Meredith	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Elect Director Patricia Palacios	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	No	No
Capstone Copper Corp.	CS	Canada	Annual	02-May-25	Advisory Vote on Executive Compensation Approach	For	For	For	No	No
Iress Limited	IRE	Australia	Annual	02-May-25	Elect Michael Dwyer as Director	For	For	For	No	No
Iress Limited	IRE	Australia	Annual	02-May-25	Elect Susan Forrester as Director	For	For	For	No	No
Iress Limited	IRE	Australia	Annual	02-May-25	Elect Robert Mactier as Director	For	For	For	No	No
Iress Limited	IRE	Australia	Annual	02-May-25	Approve Remuneration Report	For	For	For	No	No
Iress Limited	IRE	Australia	Annual	02-May-25	Approve Grant of Share Appreciation Rights to Marcus Price	For	For	For	No	No
Helia Group Ltd.	HLI	Australia	Annual	07-May-25	Approve Remuneration Report	For	Against	For	No	Yes
Helia Group Ltd.	HLI	Australia	Annual	07-May-25	Approve Grant of Share Rights to Pauline Blight-Johnston	For	Against	For	No	Yes
Helia Group Ltd.	HLI	Australia	Annual	07-May-25	Approve Further Possible On-Market Share Buy-Back	For	For	For	No	No
Helia Group Ltd.	HLI	Australia	Annual	07-May-25	Elect Alistair Muir as Director	For	Against	For	No	Yes
Helia Group Ltd.	HLI	Australia	Annual	07-May-25	Elect Andrew Moore as Director	For	Against	For	No	Yes
Helia Group Ltd.	HLI	Australia	Annual	07-May-25	Elect JoAnne Stephenson as Director	For	Against	For	No	Yes

SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Rod Antal	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Thomas R. Bates, Jr.	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Brian R. Booth	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Simon A. Fish	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Alan P. Krusi	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Daniel Malchuk	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Laura Mullen	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Kay Priestly	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Elect Director Karen Swager	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against	Yes	Yes
SSR Mining Inc.	SSRM	Canada	Annual	08-May-25	Ratify PricewaterhouseCoopers LLP, United States as Auditors	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	09-May-25	Approve Remuneration Report	For	Against	Against	Yes	No
West African Resources Limited	WAF	Australia	Annual	09-May-25	Elect Lyndon Hopkins as Director	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	09-May-25	Elect Jayde Webb as Director	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	09-May-25	Approve Issuance of Fee Performance Rights to Jayde Webb in Lieu of Director Fees Under the Plan	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	09-May-25	Approve Issuance of Incentive Performance Rights to Richard Hyde Under Plan	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	09-May-25	Approve Issuance of Incentive Performance Rights to Lyndon Hopkins Under Plan	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	09-May-25	Approve Issuance of Incentive Performance Rights to Elizabeth Mounsey Under Plan	For	For	For	No	No
Smartgroup Corporation Limited	SIQ	Australia	Annual	14-May-25	Approve Remuneration Report	For	For	For	No	No
Smartgroup Corporation Limited	SIQ	Australia	Annual	14-May-25	Elect Carolyn Colley as Director	For	For	For	No	No
Smartgroup Corporation Limited	SIQ	Australia	Annual	14-May-25	Elect Anne McDonald as Director	For	For	For	No	No
Smartgroup Corporation Limited	SIQ	Australia	Annual	14-May-25	Approve Future Issues of Securities Under the Short Term Incentive Plan	None	For	For	No	No
Smartgroup Corporation Limited	SIQ	Australia	Annual	14-May-25	Approve Issuance of Shares to Scott Wharton Under the Loan Funded Share Plan	For	For	For	No	No
Smartgroup Corporation Limited	SIQ	Australia	Annual	14-May-25	Approve Issuance of Performance Rights to Scott Wharton Under the Short Term Incentive Plan	For	For	For	No	No
oOh!media Limited	OML	Australia	Annual	15-May-25	Approve Remuneration Report	None	For	For	No	No
oOh!media Limited	OML	Australia	Annual	15-May-25	Elect Philippa Kelly as Director	For	For	For	No	No
oOh!media Limited	OML	Australia	Annual	15-May-25	Elect Joanne Pollard as Director	For	For	For	No	No
oOh!media Limited	OML	Australia	Annual	15-May-25	***Withdrawn Resolution*** Approve Grant of Performance Rights Under the Equity Incentive Plan to Catherine O'Connor				No	No
oOh!media Limited	OML	Australia	Annual	15-May-25	***Withdrawn Resolution*** Approve Grant of Deferred Restricted Shares Under the Equity Incentive Plan to Catherine O'Connor				No	No
oOh!media Limited	OML	Australia	Annual	15-May-25	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
Resolute Mining Limited	RSG	Australia	Annual	15-May-25	Approve Remuneration Report	For	For	For	No	No
Resolute Mining Limited	RSG	Australia	Annual	15-May-25	Elect Simon Jackson as Director	For	For	For	No	No
Resolute Mining Limited	RSG	Australia	Annual	15-May-25	Elect Sabina Shugg as Director	For	For	For	No	No
Resolute Mining Limited	RSG	Australia	Annual	15-May-25	Elect Andrew Wray as Director	For	For	For	No	No
Resolute Mining Limited	RSG	Australia	Annual	15-May-25	Elect Chris Eger as Director	For	For	For	No	No
Resolute Mining Limited	RSG	Australia	Annual	15-May-25	Approve FY25 Grant of Performance Rights to Chris Eger	For	For	For	No	No
Resolute Mining Limited	RSG	Australia	Annual	15-May-25	Approve Potential Termination Benefits Under the 2023 Performance Rights Plan	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	16-May-25	Approve Remuneration Report	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	16-May-25	Elect Brian Levett as Director	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	16-May-25	Elect Denise McComish as Director	For	Against	For	No	Yes
Gold Road Resources Limited	GOR	Australia	Annual	16-May-25	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	16-May-25	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	16-May-25	Approve Renewal of Proportional Takeover Provision	For	For	For	No	No
Stanmore Resources Limited	SMR	Australia	Annual	21-May-25	Approve Remuneration Report	For	Against	Against	Yes	No
Stanmore Resources Limited	SMR	Australia	Annual	21-May-25	Elect Caroline Chan as Director	For	For	For	No	No
Stanmore Resources Limited	SMR	Australia	Annual	21-May-25	Elect Brett Garland as Director	For	For	For	No	No
Stanmore Resources Limited	SMR	Australia	Annual	21-May-25	Elect Matthew Latimore as Director	For	Against	Against	Yes	No
Stanmore Resources Limited	SMR	Australia	Annual	21-May-25	Approve Increase in Non-Executive Directors' Fee Pool	None	For	For	No	No
GQG Partners Inc.	GQG	USA	Annual	22-May-25	Elect Bryan Weeks as Director	For	Withhold	For	No	Yes
Karoon Energy Ltd.	KAR	Australia	Annual	22-May-25	Elect Peter Botten as Director	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	22-May-25	Elect Luciana Bastos De Freitas Rachid as Director	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	22-May-25	Approve Remuneration Report	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	22-May-25	Approve to Exceed 10/12 Buyback Limit	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	22-May-25	Approve Issuance of Securities Under the Performance Rights Plan 2025	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	22-May-25	Approve Issuance of Performance Rights to Julian Fowles	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	22-May-25	Approve the Spill Resolution	Against	Against	Against	No	No

Perenti Limited	PRN	Australia	Annual	10-Oct-25	Approve Remuneration Report	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	10-Oct-25	Elect Andrea Hall as Director	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	10-Oct-25	Elect Craig Laslett as Director	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	10-Oct-25	Elect Gregory Walker as Director	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	10-Oct-25	Approve Incentive Rights Plan	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	10-Oct-25	Approve Issuance of Performance Rights to Mark Norwell	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	10-Oct-25	Approve Issuance of STI Rights to Mark Norwell	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	10-Oct-25	Approve Proportional Takeover Provisions	For	For	For	No	No
Baby Bunting Group Limited	BBN	Australia	Annual	14-Oct-25	Elect Gary Kent as Director	For	Against	For	No	Yes
Baby Bunting Group Limited	BBN	Australia	Annual	14-Oct-25	Elect Debra Singh as Director	For	For	For	No	No
Baby Bunting Group Limited	BBN	Australia	Annual	14-Oct-25	Approve Remuneration Report	For	For	For	No	No
Baby Bunting Group Limited	BBN	Australia	Annual	14-Oct-25	Approve Grant of Share Rights to Mark Teperson	For	For	For	No	No
Bravura Solutions Limited	BVS	Australia	Annual	15-Oct-25	Approve Remuneration Report	For	For	For	No	No
Bravura Solutions Limited	BVS	Australia	Annual	15-Oct-25	Elect Russell Baskerville as Director	For	For	For	No	No
Bravura Solutions Limited	BVS	Australia	Annual	15-Oct-25	Approve the Amendments to the Company's Constitution	For	Against	Against	Yes	No
Bravura Solutions Limited	BVS	Australia	Annual	15-Oct-25	Approve the Spill Resolution	Against	Against	Against	No	No
ARB Corporation Limited	ARB	Australia	Annual	16-Oct-25	Approve Remuneration Report	For	For	For	No	No
ARB Corporation Limited	ARB	Australia	Annual	16-Oct-25	Elect Robert Fraser as Director	For	Against	Against	Yes	No
ARB Corporation Limited	ARB	Australia	Annual	16-Oct-25	Elect Shona Faber as Director	For	For	For	No	No
ARB Corporation Limited	ARB	Australia	Annual	16-Oct-25	Elect Adrian Fitzpatrick as Director	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	16-Oct-25	Elect Sally-Anne Layman as Director	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	16-Oct-25	Elect Uwa Airhiavbere as Director	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	16-Oct-25	Approve Remuneration Report	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	16-Oct-25	Approve Issuance of LTI Performance Rights to Paul House	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	16-Oct-25	Approve Grant of Potential Termination Benefits to Paul House	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	16-Oct-25	Approve Issuance of Deferred STI Performance Rights to Paul House	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	17-Oct-25	Approve Remuneration Report	For	Against	Against	Yes	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	17-Oct-25	Elect Jeffrey Rosenfeld as Director	For	Against	Against	Yes	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	17-Oct-25	Elect Matthew Pringle as Director	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	17-Oct-25	Approve Remuneration Report	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	17-Oct-25	Elect Kees Weel as Director	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	17-Oct-25	Approve Refresh of PWR Performance Rights Plan	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	17-Oct-25	Approve Potential Termination Benefits to Kees Weel	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	17-Oct-25	Approve Renewal of Partial Takeover Provisions in the Constitution	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	17-Oct-25	Approve Remuneration Report	None	Against	For	No	Yes
RPMGlobal Holdings Limited	RUL	Australia	Annual	17-Oct-25	Elect Ross Walker as Director	For	For	For	No	No
XRF Scientific Limited	XRF	Australia	Annual	20-Oct-25	Approve Remuneration Report	None	For	For	No	No
XRF Scientific Limited	XRF	Australia	Annual	20-Oct-25	Elect David Brown as Director	For	Against	For	No	Yes
XRF Scientific Limited	XRF	Australia	Annual	20-Oct-25	Approve Issuance of Performance Rights to Vance Stazzonelli	For	For	For	No	No
Audinate Group Limited	AD8	Australia	Annual	21-Oct-25	Elect Roger Price as Director	For	For	For	No	No
Audinate Group Limited	AD8	Australia	Annual	21-Oct-25	Approve Remuneration Report	For	Against	Against	Yes	No
Audinate Group Limited	AD8	Australia	Annual	21-Oct-25	Approve Issuance of Performance Rights to Aidan Williams	For	Against	Against	Yes	No
Audinate Group Limited	AD8	Australia	Annual	21-Oct-25	Ratify Past Issuance of Shares to Shareholders of Iris Studio Inc.	For	For	For	No	No
Audinate Group Limited	AD8	Australia	Annual	21-Oct-25	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	22-Oct-25	Approve Remuneration Report	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	22-Oct-25	Elect Sarah Adam-Gedge as Director	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	22-Oct-25	Approve Grant of of Performance Rights (LTI) to Alfonso Ianniello	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	22-Oct-25	Approve Grant of of Performance Rights (SPI) to Alfonso Ianniello	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-25	Approve Remuneration Report	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-25	Elect Andrew Formica as Director	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-25	Approve Grant of Performance Rights, Restricted Shares and Matching Awards to Sophia Rahmani	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-25	Appoint KPMG as Auditor of the Company	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	22-Oct-25	Approve Remuneration Report	For	For	Against	Yes	Yes
National Storage REIT	NSR	Australia	Annual	22-Oct-25	Elect Anthony Keane as Director	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	22-Oct-25	Elect Scott Smith as Director	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	22-Oct-25	Approve Issuance of Stapled Securities to Andrew Catsoulis	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	22-Oct-25	Approve Issuance of FY28 Performance Rights to Andrew Catsoulis	For	For	Against	Yes	Yes
National Storage REIT	NSR	Australia	Annual	22-Oct-25	Approve Issuance of FY28 GRIP Performance Rights to Andrew Catsoulis	For	Against	Against	Yes	No
National Storage REIT	NSR	Australia	Annual	22-Oct-25	Approve Proportionate Takeover Defence	For	For	For	No	No

Service Stream Limited	SSM	Australia	Annual	22-Oct-25	Approve Remuneration Report	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	22-Oct-25	Elect Martin Monro as Director	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	22-Oct-25	Elect Brent Dennison as Director	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	22-Oct-25	Approve Grant of Performance Rights to Leigh Mackender under the Company's FY26 Short-Term Incentive Plan	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	22-Oct-25	Approve Grant of Performance Rights to Leigh Mackender under the Company's FY26 Long-Term Incentive Plan	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	23-Oct-25	Elect Mark Cairns as Director	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	23-Oct-25	Elect Liz Savage as Director	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	23-Oct-25	Approve Increase the Total Quantum of Annual Directors' Fee Pool	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	23-Oct-25	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Australian Clinical Labs Limited	ACL	Australia	Annual	23-Oct-25	Elect Sarah Butler as Director	For	For	For	No	No
Australian Clinical Labs Limited	ACL	Australia	Annual	23-Oct-25	Elect Grant Jeffery as Director	For	For	For	No	No
Australian Clinical Labs Limited	ACL	Australia	Annual	23-Oct-25	Elect Stephen Roche as Director	For	For	For	No	No
Australian Clinical Labs Limited	ACL	Australia	Annual	23-Oct-25	Elect Mark Haberlin as Director	For	For	For	No	No
Australian Clinical Labs Limited	ACL	Australia	Annual	23-Oct-25	Elect Leanne Rowe as Director	For	Against	Against	Yes	No
Australian Clinical Labs Limited	ACL	Australia	Annual	23-Oct-25	Approve Remuneration Report	For	Against	Against	Yes	No
Australian Clinical Labs Limited	ACL	Australia	Annual	23-Oct-25	Approve the Spill Resolution and EGM within 90 Days	Against	Against	Against	No	No
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Elect Jacqueline Korhonen as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Elect Annette Carey as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Elect Patria Mann as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Elect Lachlan Edwards as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Elect Mark Powell as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Approve Remuneration Report	For	For	Against	Yes	Yes
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Approve Grant of FY26 Performance Rights to Angus McKay	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	23-Oct-25	Approve Renewal of Proportional Takeover Bid Provisions in Constitution	For	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	Annual	23-Oct-25	Approve Remuneration Report	For	For	Against	Yes	Yes
Deterra Royalties Ltd.	DRR	Australia	Annual	23-Oct-25	Elect Graeme Devlin as Director	For	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	Annual	23-Oct-25	Elect Leanne Heywood as Director	For	For	Against	Yes	Yes
Deterra Royalties Ltd.	DRR	Australia	Annual	23-Oct-25	Elect Alexander Morrison as Director	For	For	Against	Yes	Yes
Deterra Royalties Ltd.	DRR	Australia	Annual	23-Oct-25	Approve Grant of LTI Rights to Julian Andrews	For	For	Against	Yes	Yes
Deterra Royalties Ltd.	DRR	Australia	Annual	23-Oct-25	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
Skellerup Holdings Limited	SKL	New Zealand	Annual	23-Oct-25	Elect Rachel Farrant as Director	For	For	For	No	No
Skellerup Holdings Limited	SKL	New Zealand	Annual	23-Oct-25	Elect David Mair as Director	For	Against	For	No	Yes
Skellerup Holdings Limited	SKL	New Zealand	Annual	23-Oct-25	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	23-Oct-25	Approve Remuneration Report	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	23-Oct-25	Elect Kate Burleigh as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	23-Oct-25	Elect Judith Swales as Director	For	Against	For	No	Yes
Macmahon Holdings Limited	MAH	Australia	Annual	24-Oct-25	Approve Remuneration Report	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	24-Oct-25	Elect Greg Evans as Director	For	For	For	No	No
Supply Network Limited	SNL	Australia	Annual	24-Oct-25	Approve Remuneration Report	For	For	For	No	No
Supply Network Limited	SNL	Australia	Annual	24-Oct-25	Elect Peter W McKenzie as Director	For	Against	Against	Yes	No
Supply Network Limited	SNL	Australia	Annual	24-Oct-25	Elect Karen L Phin as Director	For	For	For	No	No
Supply Network Limited	SNL	Australia	Annual	24-Oct-25	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For	For	No	No
Bega Cheese Limited	BGA	Australia	Annual	27-Oct-25	Approve Remuneration Report	For	For	Against	Yes	Yes
Bega Cheese Limited	BGA	Australia	Annual	27-Oct-25	Elect Patria Mann as Director	For	For	For	No	No
Bega Cheese Limited	BGA	Australia	Annual	27-Oct-25	Elect Janette Kendall as Director	For	For	For	No	No
Firefinch Limited	FFX	Australia	Annual	27-Oct-25	Elect Mark Hepburn as Director	For	Refer	For	No	No
Firefinch Limited	FFX	Australia	Annual	27-Oct-25	Approve First Return of Capital to Shareholders	For	Refer	For	No	No
Firefinch Limited	FFX	Australia	Annual	27-Oct-25	Approve Second Return of Capital to Shareholders	For	Refer	For	No	No
Firefinch Limited	FFX	Australia	Annual	27-Oct-25	Appoint Hall Chadwick WA Audit Pty Ltd as Auditor of the Company	For	Refer	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Remuneration Report	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Elect Richard Gibb as Director	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Elect Susan Murphy as Director	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Austal Limited Rights Plan	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Issuance of Share Rights to Lee Goddard	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Issuance of Share Rights to Kathryn Toohey	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Issuance of Share Rights to Brent Cubis	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Issuance of Share Rights to Richard Gibb	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Issuance of Share Rights to Susan Murphy	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Issuance of LTI Rights to Patrick Gregg	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	28-Oct-25	Approve Issuance of Placement Shares to Existing Shareholders, New Domestic and International Sophisticated, Professional and Other Institutional Investors	For	For	For	No	No

Credit Corp. Group Limited	CCP	Australia	Annual	28-Oct-25	Elect Trudy Vonhoff as Director	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	28-Oct-25	Elect James M Millar as Director	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	28-Oct-25	Approve Remuneration Report	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	28-Oct-25	Approve Issuance of Performance Rights to Thomas Beregi	For	For	For	No	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-25	Elect Leon Hoare as Director	For	For	For	No	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-25	Elect David Williams as Director	For	Against	Against	Yes	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-25	Approve Remuneration Report	For	For	For	No	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-25	Approve Increase in the Maximum Aggregate Remuneration of Non-Executive Directors	For	For	For	No	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-25	Elect Robert Douglas as Director	For	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	29-Oct-25	Approve Remuneration Report	None	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	29-Oct-25	Approve Issuance of Rights to Bradley Colledge	None	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	29-Oct-25	Elect Bronwyn Morris as Director	For	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	29-Oct-25	Elect Diana Eilert as Director	For	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	29-Oct-25	Elect Laurence Baynham as Director	For	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	29-Oct-25	Approve Remuneration Report	None	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	29-Oct-25	Elect William (Bill) Koeck as Director	For	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	29-Oct-25	Elect Niran Peiris as Director	For	For	For	No	No
Cuscal Ltd.	CCL	Australia	Annual	30-Oct-25	Approve Remuneration Report	None	For	For	No	No
Cuscal Ltd.	CCL	Australia	Annual	30-Oct-25	Elect Trudy Vonhoff as Director	For	For	For	No	No
Cuscal Ltd.	CCL	Australia	Annual	30-Oct-25	Approve Cuscal Limited Long Term Incentive Plan	For	For	For	No	No
Cuscal Ltd.	CCL	Australia	Annual	30-Oct-25	Approve Grant of Performance Rights to Craig Kennedy under the Cuscal Limited Long Term Incentive Plan	For	For	For	No	No
Cuscal Ltd.	CCL	Australia	Annual	30-Oct-25	Approve Increase in Non-Executive Directors' Fee Pool	None	Against	Against	No	No
EQT Holdings Limited	EQT	Australia	Annual	30-Oct-25	Elect Timothy Hammon as Director	For	Against	For	No	Yes
EQT Holdings Limited	EQT	Australia	Annual	30-Oct-25	Approve Remuneration Report	None	Against	For	No	Yes
EQT Holdings Limited	EQT	Australia	Annual	30-Oct-25	Approve Grant of Long-Term Incentive Award to Michael Joseph O'Brien	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	30-Oct-25	Elect David Gibson as Director	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	30-Oct-25	Elect Grant Devonport as Director	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	30-Oct-25	Approve Increase in the Total Quantum of the Annual Directors' Fee Pool	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	30-Oct-25	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-25	Approve Remuneration Report	For	For	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-25	Elect Renee Gamble as Director	For	For	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-25	Elect Trent Peterson as Director	For	For	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-25	Approve Issuance of Performance Share Rights to Alice Barbery	For	For	For	No	No
GWA Group Limited	GWA	Australia	Annual	31-Oct-25	Elect John Mulcahy as Director	For	For	For	No	No
GWA Group Limited	GWA	Australia	Annual	31-Oct-25	Elect Brett Draffen as Director	For	For	For	No	No
GWA Group Limited	GWA	Australia	Annual	31-Oct-25	Approve Remuneration Report	For	For	For	No	No
GWA Group Limited	GWA	Australia	Annual	31-Oct-25	Approve Grant of Performance Rights to Urs Meyerhans under the GWA Long Term Incentive Plan	For	For	For	No	No
Mader Group Limited	MAD	Australia	Annual	31-Oct-25	Approve Remuneration Report	For	For	For	No	No
Mader Group Limited	MAD	Australia	Annual	31-Oct-25	Elect Luke Mader as Director	For	For	For	No	No
Cedar Woods Properties Limited	CWP	Australia	Annual	05-Nov-25	Elect Robert S Brown as Director	For	Against	For	No	Yes
Cedar Woods Properties Limited	CWP	Australia	Annual	05-Nov-25	Approve Remuneration Report	For	For	For	No	No
Cedar Woods Properties Limited	CWP	Australia	Annual	05-Nov-25	Approve Issuance of Zero-Price Options (ZEPOs) under the FY25 DSTI Plan to Nathan Blackburne	For	For	For	No	No
Cedar Woods Properties Limited	CWP	Australia	Annual	05-Nov-25	Approve Issuance of Performance Rights under the FY26 LTI Plan to Nathan Blackburne	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	05-Nov-25	Elect Steven Sargent as Director	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	05-Nov-25	Elect Gerard Dalbosco as Director	For	Against	For	No	Yes
Nanosonics Limited	NAN	Australia	Annual	05-Nov-25	Approve Remuneration Report	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	05-Nov-25	Approve Issuance of Service Rights to Michael Kavanagh Under the Nanosonics Equity Plan	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	05-Nov-25	Approve Issuance of Performance Rights to Michael Kavanagh Under the Nanosonics Equity Plan	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	05-Nov-25	Approve Issuance of Securities Under the Nanosonics Global Employee Share Plan	For	For	For	No	No
Breville Group Limited	BRG	Australia	Annual	06-Nov-25	Approve Remuneration Report	For	Against	Against	Yes	No
Breville Group Limited	BRG	Australia	Annual	06-Nov-25	Elect Sally Herman as Director	For	For	For	No	No
Breville Group Limited	BRG	Australia	Annual	06-Nov-25	Elect Catherine Wright as Director	For	For	For	No	No
Breville Group Limited	BRG	Australia	Annual	06-Nov-25	Elect Timothy Baxter as Director	For	For	For	No	No
Breville Group Limited	BRG	Australia	Annual	06-Nov-25	Approve Grant of Rights to Jim Clayton	For	Against	Against	Yes	No
nib holdings limited	NHF	Australia	Annual	06-Nov-25	Approve Remuneration Report	For	For	For	No	No
nib holdings limited	NHF	Australia	Annual	06-Nov-25	Elect David Gordon as Director	For	For	For	No	No
nib holdings limited	NHF	Australia	Annual	06-Nov-25	Approve Participation of Edward Close in Long-Term Incentive Plan	For	For	For	No	No
Abacus Storage King	ASK	Australia	Annual	11-Nov-25	Approve Remuneration Report	For	For	For	No	No
Abacus Storage King	ASK	Australia	Annual	11-Nov-25	Elect John O'Sullivan as Director	For	For	For	No	No
Abacus Storage King	ASK	Australia	Annual	11-Nov-25	Elect Karen Robbins as Director	For	For	For	No	No

Jumbo Interactive Limited	JIN	Australia	Annual	11-Nov-25	Elect Giovanni Rizzo as Director	For	For	Against	Yes	Yes
Jumbo Interactive Limited	JIN	Australia	Annual	11-Nov-25	Approve Remuneration Report	For	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	Annual	11-Nov-25	Approve Issuance of STI Director Rights to Mike Veverka	For	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	Annual	11-Nov-25	Approve Issuance of LTI Options to Mike Veverka	For	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	Annual	11-Nov-25	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	12-Nov-25	Approve Remuneration Report	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	12-Nov-25	Elect Shaun Gregory as Director	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	12-Nov-25	Elect Sally-Anne Layman as Director	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	12-Nov-25	Elect Ryan Stokes as Director	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	12-Nov-25	Approve Issuance of Performance Rights to Brett Woods under the Beach 2025 Long Term Incentive Offer	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	12-Nov-25	Approve Issuance of Performance Rights to Brett Woods under the Beach FY25 Short Term Incentive Offer	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	12-Nov-25	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	12-Nov-25	Approve Remuneration Report	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	12-Nov-25	Elect Sally Freeman as Director	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	12-Nov-25	Elect Davyd Lewis as Director	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	12-Nov-25	Elect Michael Wachtel as Director	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	12-Nov-25	Approve Issuance of Incentive Performance Rights to Matt Heine	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	12-Nov-25	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	None	For	For	No	No
Arena REIT	ARF	Australia	Annual	13-Nov-25	Approve Remuneration Report	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	13-Nov-25	Elect Rosemary Hartnett as Director	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	13-Nov-25	Approve Grant of Deferred STI Rights to Rob de Vos	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	13-Nov-25	Approve Grant of Deferred STI Rights to Gareth Winter	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	13-Nov-25	Approve Grant of LTI Performance Rights to Gareth Winter	For	For	For	No	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Approve Remuneration Report	For	Against	For	No	Yes
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Elect Robin Scrimgeour as Director	For	Against	For	No	Yes
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Elect Anna Shave as Director	For	For	For	No	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Ratify Past Issuance of Placement Shares to Sophisticated and Professional Investors	For	For	For	No	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For	For	No	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Approve Increase in the Maximum Aggregate Amount of Non-Executive Directors' Fees	None	For	For	No	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Approve Issuance of 2024 STI Performance Rights to James Champion de Crespigny	For	Against	Against	Yes	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Approve Issuance of 2024 LTI Performance Rights to James Champion de Crespigny	For	For	For	No	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Approve Issuance of 2025 STI Performance Rights to James Champion de Crespigny	For	Against	Against	Yes	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Approve Issuance of 2025 LTI Performance Rights to James Champion de Crespigny	For	For	For	No	No
Catalyst Metals Limited	CYL	Australia	Annual	13-Nov-25	Ratify Past Issuance of Settlement Shares to Collins Street Asset Management Pty Ltd	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Remuneration Report	None	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Elect Jacqueline Murray as Director	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Elect Duncan Coumts as Director	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Elect Jane Macey as Director	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Issuance of FY26 NED Share Rights in Lieu of Directors' Fees to Jane Macey	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Issuance of FY27 NED Share Rights in Lieu of Directors' Fees to Non-Executive Directors	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Issuance of FY26 3-Year Incentive Performance Rights to Duncan Coumts	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Potential Termination Benefits to Duncan Coumts	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Issuance of FY26 3-Year Incentive Performance Rights to Raleigh Finlayson	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Potential Termination Benefits to Key Management Personnel	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Financial Assistance in Relation to the Acquisition	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve the Amendments to the Company's Constitution	For	Against	Against	Yes	No
Genesis Minerals Limited	GMD	Australia	Annual	13-Nov-25	Approve Renewal of the Proportional Takeover Provisions	For	For	For	No	No
Greatland Resources Ltd.	GGP	Australia	Annual	13-Nov-25	Elect Mark Barnaba as Director	For	For	For	No	No
Greatland Resources Ltd.	GGP	Australia	Annual	13-Nov-25	Elect Elizabeth Gaines as Director	For	For	For	No	No
Greatland Resources Ltd.	GGP	Australia	Annual	13-Nov-25	Approve Remuneration Report	For	For	For	No	No
Greatland Resources Ltd.	GGP	Australia	Annual	13-Nov-25	Approve Greatland Equity Incentive Plan	For	For	For	No	No
Greatland Resources Ltd.	GGP	Australia	Annual	13-Nov-25	Approve Issuance of Performance Rights to Shaun Day	For	For	For	No	No
Greatland Resources Ltd.	GGP	Australia	Annual	13-Nov-25	Approve Termination Benefits	For	For	Against	Yes	Yes
Greatland Resources Ltd.	GGP	Australia	Annual	13-Nov-25	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For	For	No	No
Guzman y Gomez Ltd.	GYG	Australia	Annual	13-Nov-25	Approve Remuneration Report	For	For	For	No	No
Guzman y Gomez Ltd.	GYG	Australia	Annual	13-Nov-25	Elect Ian Rowden as Director	For	For	For	No	No
Guzman y Gomez Ltd.	GYG	Australia	Annual	13-Nov-25	Elect Marina Joanou as Director	For	For	For	No	No

Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Approve Remuneration Report	For	For	For	No	No
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Elect Robert Radici as Director	For	For	For	No	No
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Elect Michael Caratti as Director	For	For	For	No	No
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Elect Louise Bower as Director	For	Against	For	No	Yes
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Approve Incentive Performance Rights Plan	For	Against	Against	Yes	No
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Approve Issuance of Incentive Performance Rights to Peter De Leo	For	Against	Against	Yes	No
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Approve Issuance of Incentive Performance Rights to Bruno Ruggiero	For	Against	Against	Yes	No
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Approve Issuance of Incentive Performance Rights to Karl Cicanese	For	Against	Against	Yes	No
Lycopodium Limited	LYL	Australia	Annual	13-Nov-25	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	13-Nov-25	Elect Helen Silver as Director	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	13-Nov-25	Approve Remuneration Report	For	For	Against	Yes	Yes
PEXA Group Limited	PXA	Australia	Annual	13-Nov-25	Approve Grant of FY25 LTI Performance Rights to Russell Cohen	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	13-Nov-25	Approve Grant of FY26 LTI Performance Rights to Russell Cohen	For	For	For	No	No
Servcorp Limited	SRV	Australia	Annual	13-Nov-25	Approve Remuneration Report	For	For	For	No	No
Servcorp Limited	SRV	Australia	Annual	13-Nov-25	Elect Wallis Graham as Director	For	For	For	No	No
Servcorp Limited	SRV	Australia	Annual	13-Nov-25	Approve Issuance of Options to Alfred George Moufarrige	For	Against	Against	Yes	No
Superloop Limited	SLC	Australia	Annual	13-Nov-25	Approve Remuneration Report	None	For	For	No	No
Superloop Limited	SLC	Australia	Annual	13-Nov-25	Elect Peter O'Connell as Director	For	For	For	No	No
Superloop Limited	SLC	Australia	Annual	13-Nov-25	Elect Alexandra Crammond as Director	For	For	For	No	No
Superloop Limited	SLC	Australia	Annual	13-Nov-25	Approve Issuance of Superloop Shares to Origin Energy Retail Limited	For	For	For	No	No
Superloop Limited	SLC	Australia	Annual	13-Nov-25	Approve Increase to Non-Executive Director Fee Pool	None	For	For	No	No
Superloop Limited	SLC	Australia	Annual	13-Nov-25	Approve Grant of Performance Rights to Paul Tyler	For	For	For	No	No
Smart Parking Limited	SPZ	Australia	Annual	14-Nov-25	Approve Remuneration Report	For	For	For	No	No
Smart Parking Limited	SPZ	Australia	Annual	14-Nov-25	Approve Smart Parking Limited Employee Incentive Plan	None	For	For	No	No
Smart Parking Limited	SPZ	Australia	Annual	14-Nov-25	Approve Allocation of Incentive Shares to Paul Gillespie	For	Against	Against	Yes	No
Smart Parking Limited	SPZ	Australia	Annual	14-Nov-25	Elect Jeremy King as Director	For	Against	Against	Yes	No
Vault Minerals Limited	VAU	Australia	Annual	14-Nov-25	Approve Remuneration Report	For	Against	Against	Yes	No
Vault Minerals Limited	VAU	Australia	Annual	14-Nov-25	Elect Peter Johnston as Director	For	Against	Against	Yes	No
Vault Minerals Limited	VAU	Australia	Annual	14-Nov-25	Approve Consolidation of Capital	For	For	For	No	No
Wagners Holding Company Limited	WGN	Australia	Annual	14-Nov-25	Approve Remuneration Report	None	For	For	No	No
Wagners Holding Company Limited	WGN	Australia	Annual	14-Nov-25	Elect Allan Brackin as Director	For	For	For	No	No
Wagners Holding Company Limited	WGN	Australia	Annual	14-Nov-25	Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	For	For	For	No	No
Wagners Holding Company Limited	WGN	Australia	Annual	14-Nov-25	Approve Grant of Options to Cameron Coleman	For	Against	For	No	Yes
Mcmillan Shakespeare Limited	MMS	Australia	Annual	17-Nov-25	Approve Remuneration Report	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	17-Nov-25	Elect Helen Kurincic as Director	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	17-Nov-25	Elect Arlene Tansey as Director	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	17-Nov-25	Approve Issuance of Performance Rights to Roberto De Luca	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	17-Nov-25	Approve Increase in Maximum Aggregate Cap of Non-Executive Directors' Remuneration	None	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	17-Nov-25	Approve the Amendments to the Company's Constitution	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	17-Nov-25	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
Infomedia Limited	IFM	Australia	Court	18-Nov-25	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by McQueen BidCo Pty Ltd	For	For	For	No	No
Infomedia Limited	IFM	Australia	Special	18-Nov-25	Approve Bidder Loan Agreement	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	18-Nov-25	Approve Remuneration Report	For	Against	Against	Yes	No
Infomedia Limited	IFM	Australia	Annual	18-Nov-25	Elect Jim Hassell as Director	For	For	For	No	No
HMC Capital Limited	HMC	Australia	Annual	19-Nov-25	Approve Remuneration Report	For	For	Against	Yes	Yes
HMC Capital Limited	HMC	Australia	Annual	19-Nov-25	Elect Gregory Hayes as Director	For	For	For	No	No
HMC Capital Limited	HMC	Australia	Annual	19-Nov-25	Elect Stephen Mayne as Director	Against	Against	Against	No	No
HMC Capital Limited	HMC	Australia	Annual	19-Nov-25	Approve Issuance of Performance Rights to David Di Pilla	For	For	Against	Yes	Yes
HMC Capital Limited	HMC	Australia	Annual	19-Nov-25	Approve Renewal of Proportional Takeover Bid Provisions	For	For	For	No	No
News Corporation	NWSA	USA	Annual	19-Nov-25	Elect Director Lachlan K. Murdoch	For	Against	For	No	Yes
News Corporation	NWSA	USA	Annual	19-Nov-25	Elect Director Robert J. Thomson	For	For	For	No	No
News Corporation	NWSA	USA	Annual	19-Nov-25	Elect Director José María Aznar	For	Against	For	No	Yes
News Corporation	NWSA	USA	Annual	19-Nov-25	Elect Director Natalie Bancroft	For	Against	For	No	Yes
News Corporation	NWSA	USA	Annual	19-Nov-25	Elect Director Ana Paula Pessoa	For	For	For	No	No
News Corporation	NWSA	USA	Annual	19-Nov-25	Elect Director Masroor Siddiqui	For	Against	For	No	Yes
News Corporation	NWSA	USA	Annual	19-Nov-25	Ratify Ernst & Young LLP as Auditors	For	For	For	No	No
News Corporation	NWSA	USA	Annual	19-Nov-25	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
News Corporation	NWSA	USA	Annual	19-Nov-25	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For	No	No
News Corporation	NWSA	USA	Annual	19-Nov-25	Amend Certificate of Incorporation to Eliminate Obsolete Corporate Opportunity Waiver Provision	For	For	For	No	No
News Corporation	NWSA	USA	Annual	19-Nov-25	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For	No	No

Nuix Limited	NXL	Australia	Annual	19-Nov-25	Approve Remuneration Report	For	For	For	No	No
Nuix Limited	NXL	Australia	Annual	19-Nov-25	Elect Iain Lobban as Director	For	For	For	No	No
Nuix Limited	NXL	Australia	Annual	19-Nov-25	Elect Alan Cameron as Director	For	For	For	No	No
Nuix Limited	NXL	Australia	Annual	19-Nov-25	***Withdrawn Resolution*** Approve Grant of FY25 STI Performance Rights to Jonathan Rubinsztein				No	No
Nuix Limited	NXL	Australia	Annual	19-Nov-25	***Withdrawn Resolution*** Approve Grant of FY25 LTI Performance Rights to Jonathan Rubinsztein				No	No
Nuix Limited	NXL	Australia	Annual	19-Nov-25	Approve Global Employee Share Award Plan	For	For	For	No	No
Nuix Limited	NXL	Australia	Annual	19-Nov-25	Approve Renewal of Proportional Takeover Approval Requirements	For	For	For	No	No
Nuix Limited	NXL	Australia	Annual	19-Nov-25	Approve the Amendments to the Company's Constitution	For	Against	Against	Yes	No
Ora Banda Mining Ltd	OBM	Australia	Annual	19-Nov-25	Approve Remuneration Report	For	Against	For	No	Yes
Ora Banda Mining Ltd	OBM	Australia	Annual	19-Nov-25	Elect Alan Rule as Director	For	For	For	No	No
Ora Banda Mining Ltd	OBM	Australia	Annual	19-Nov-25	Approve Grant of STI Performance Rights to Luke Creagh	For	Against	Against	Yes	No
Ora Banda Mining Ltd	OBM	Australia	Annual	19-Nov-25	Approve Grant of LTI Performance Rights to Luke Creagh	For	Against	Against	Yes	No
Ora Banda Mining Ltd	OBM	Australia	Annual	19-Nov-25	Approve Potential Termination Benefits in Relation to STI Performance Rights Granted to Luke Creagh	For	For	Against	Yes	Yes
Ora Banda Mining Ltd	OBM	Australia	Annual	19-Nov-25	Approve Potential Termination Benefits in Relation to LTI Performance Rights Granted to Luke Creagh	For	For	Against	Yes	Yes
Ora Banda Mining Ltd	OBM	Australia	Annual	19-Nov-25	Approve Increase in Directors' Fees	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Approve Remuneration Report	For	Against	Against	Yes	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Elect Julie Raffe as Director	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Approve Issuance Performance Rights under the Special Purpose Retention Incentive Plan to Quinton Hildebrand	For	Against	Against	Yes	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Approve Issuance of Performance Rights on Stretch Performance Criteria to Quinton Hildebrand	For	Against	Against	Yes	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Ratify Past Issuance of Vendor Notes to Dyno Nobel Limited	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-25	Approve Giving of Financial Assistance in Connection to the Acquisition	For	For	For	No	No
Abacus Group	ABG	Australia	Annual	20-Nov-25	Approve Remuneration Report	For	For	For	No	No
Abacus Group	ABG	Australia	Annual	20-Nov-25	Elect Jingmin Qian as Director	For	For	For	No	No
Abacus Group	ABG	Australia	Annual	20-Nov-25	Elect Trent Alston as Director	For	For	For	No	No
Abacus Group	ABG	Australia	Annual	20-Nov-25	Approve Grant of FY26 Performance Rights to Steven Sewell	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Approve Remuneration Report	None	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Elect Kevin Tomlinson as Director	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Elect Leigh Junk as Director	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Approve Employee Securities Incentive Plan	None	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Approve Potential Termination Benefits under the 2025 Plan	None	For	Against	No	Yes
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Approve Issuance of Annual LTI Performance Rights to Darren Stralow	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Ratify Past Issuance of Placement Shares to Eligible Institutional, Sophisticated and Professional Investors	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Ratify Past Issuance of Macquarie Shares to Macquarie	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	20-Nov-25	Approve the Deeds of Indemnity, Insurance and Access with Leigh Junk	For	For	For	No	No
Dexus Industria REIT	DXI	Australia	Annual	20-Nov-25	Approve Remuneration Report	For	For	For	No	No
Dexus Industria REIT	DXI	Australia	Annual	20-Nov-25	Elect Danielle Carter as Director	For	For	For	No	No
Dexus Industria REIT	DXI	Australia	Annual	20-Nov-25	Elect Emily Smith as Director	For	For	For	No	No
Duratec Limited	DUR	Australia	Annual	20-Nov-25	Approve Remuneration Report	For	For	For	No	No
Duratec Limited	DUR	Australia	Annual	20-Nov-25	Elect Martin Brydon as Director	For	Against	For	No	Yes
Duratec Limited	DUR	Australia	Annual	20-Nov-25	Elect Emma Scotney as Director	For	For	For	No	No
Duratec Limited	DUR	Australia	Annual	20-Nov-25	Approve Employee Equity Plan	None	For	For	No	No
Duratec Limited	DUR	Australia	Annual	20-Nov-25	Approve Grant of Performance Rights to Chris Oates	For	For	For	No	No
Duratec Limited	DUR	Australia	Annual	20-Nov-25	Approve Reinstatement of Proportional Takeover Provisions	For	For	For	No	No
Emeco Holdings Limited	EHL	Australia	Annual	20-Nov-25	Elect Ian MacIver as Director	For	For	For	No	No
Emeco Holdings Limited	EHL	Australia	Annual	20-Nov-25	Elect Shaun Treacy as Director	For	For	For	No	No
Emeco Holdings Limited	EHL	Australia	Annual	20-Nov-25	Approve Remuneration Report	For	For	For	No	No
Emeco Holdings Limited	EHL	Australia	Annual	20-Nov-25	Approve Issuance of Rights Under the FY23 Emeco Long Term Incentive Plan to Ian Testrow	For	For	For	No	No
Emeco Holdings Limited	EHL	Australia	Annual	20-Nov-25	Approve Issuance of Rights Under the FY25 CEO Short Term Incentive Plan to Ian Testrow	For	For	For	No	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Approve Remuneration Report	For	Against	Against	Yes	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Elect Peter Anthony Smith as Director	For	For	For	No	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Elect Shenaz Waples as Director	For	For	For	No	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Approve Increase in Remuneration Pool for Non-Executive Directors	For	For	For	No	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Approve Grant of Performance Rights to Robert Coombe	For	Against	Against	Yes	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Approve Grant of Performance Rights to Peter Smith	For	For	For	No	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Approve Issuance of Rollover Contingent Shares to Robert Coombe	For	For	For	No	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Approve Issuance of Rollover Contingent Shares to Christine Christian	For	For	For	No	No
Generation Development Group Limited	GDG	Australia	Annual	20-Nov-25	Adopt New Constitution	For	For	For	No	No

GenusPlus Group Ltd.	GNP	Australia	Annual	20-Nov-25	Approve Remuneration Report	None	For	For	No	No
GenusPlus Group Ltd.	GNP	Australia	Annual	20-Nov-25	Elect Simon High as Director	For	Against	For	No	Yes
GenusPlus Group Ltd.	GNP	Australia	Annual	20-Nov-25	Approve Issuance of Contingent Consideration Shares to David Riches and Matthew Riches under the Partum Transaction	For	For	For	No	No
Hansen Technologies Limited	HSN	Australia	Annual	20-Nov-25	Approve Remuneration Report	For	For	For	No	No
Hansen Technologies Limited	HSN	Australia	Annual	20-Nov-25	Elect Lisa Pendlebury as Director	For	For	For	No	No
Hansen Technologies Limited	HSN	Australia	Annual	20-Nov-25	Approve Grant of Performance Rights to Andrew Hansen	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	20-Nov-25	Approve Remuneration Report	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	20-Nov-25	Elect Jacqueline Elizabeth McGill as Director	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	20-Nov-25	Elect Steven Ronald Boulton as Director	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	20-Nov-25	Approve New Hope Corporation Limited Rights Plan	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	20-Nov-25	Approve Issuance of Performance Rights and Service Rights to Robert Bishop	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	20-Nov-25	Approve the Amendments to the Company's Constitution	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	20-Nov-25	Approve the Additional Proposed Amendments to the Company's Constitution	For	Against	Against	Yes	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-25	Approve Remuneration Report	For	Against	Against	Yes	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-25	Elect David Forsey as Director	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-25	Approve Variations to the Tranche 8 Performance Rights	For	Against	Against	Yes	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-25	Approve Grant of Performance Rights to Daniel Agostinelli	For	Against	Against	Yes	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-25	Approve Performance Rights Plan	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-25	Approve Potential Termination Benefits under the Performance Rights Plan	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	21-Nov-25	Approve Remuneration Report	For	Against	Against	Yes	No
Lovisa Holdings Limited	LOV	Australia	Annual	21-Nov-25	Elect Mark McInnes as Director	For	Against	Against	Yes	No
Lovisa Holdings Limited	LOV	Australia	Annual	21-Nov-25	Elect Bruce Carter as Director	For	Against	Against	Yes	No
Lovisa Holdings Limited	LOV	Australia	Annual	21-Nov-25	Elect Sei Jin Alt as Director	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	21-Nov-25	Approve Grant of Performance Rights to John Cheston	For	Against	Against	Yes	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Approve Remuneration Report	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Elect Fiona Morgan as Director	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Approve Incentive Plan	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Approve Issuance of Short Term Incentive Performance Rights to Jim Beyer	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Approve Issuance of Long Term Incentive Performance Rights to Jim Beyer	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Approve Potential Termination Benefits in Relation to Performance Rights to Jim Beyer	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Approve Potential Termination Benefits in Relation to Performance Rights to Anthony Rechichi	For	For	Against	Yes	Yes
Regis Resources Limited	RRL	Australia	Annual	21-Nov-25	Approve Potential Termination Benefits in Relation to Performance Rights to Michael Holmes	For	For	Against	Yes	Yes
Sims Limited	SGM	Australia	Annual	21-Nov-25	Elect Philip Bainbridge as Director	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	21-Nov-25	Elect Shinichiro Omachi as Director	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	21-Nov-25	Elect Russell Rinn as Director	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	21-Nov-25	Approve Remuneration Report	For	For	Against	Yes	Yes
Sims Limited	SGM	Australia	Annual	21-Nov-25	Approve Grant of Performance Rights to Stephen Mikkelsen under the Long Term Incentive Plan	For	For	Against	Yes	Yes
Sims Limited	SGM	Australia	Annual	21-Nov-25	Approve Advisory Vote on Climate Strategy	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	21-Nov-25	Approve Reinsertion of Proportional Takeover Provisions in Constitution	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	21-Nov-25	Approve the Amendments to the Company's Constitution	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	21-Nov-25	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	21-Nov-25	Elect Philip Bowman as Director	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	21-Nov-25	Elect Dame Joan Withers as Director	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	21-Nov-25	Elect Mark Buckman as Director	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	21-Nov-25	Approve NZ Rugby Rights Transaction	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Approve Remuneration Report	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Elect Cheryl Edwardes as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Elect Julius Matthys as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Elect Fiona Van Maanen as Director	For	Against	For	No	Yes
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Elect Ivan Mullany as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Approve Issuance of Performance Rights to Wayne Bramwell	For	Against	Against	Yes	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Approve Potential Termination Benefits to Wayne Bramwell in Relation to Performance Rights	For	Against	Against	Yes	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Approve Issuance of FY26 LTI Performance Rights to Wayne Bramwell	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Approve Potential Termination Benefits to Wayne Bramwell in Relation to FY26 LTI Performance Rights	For	For	Against	Yes	Yes
Westgold Resources Limited	WGX	Australia	Annual	21-Nov-25	Approve Employee Awards Plan	For	For	For	No	No

Chrysos Corp. Ltd.	C79	Australia	Annual	24-Nov-25	Approve Remuneration Report	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	24-Nov-25	Elect Elisha Civil as Director	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	24-Nov-25	Elect Greg Holt as Director	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	24-Nov-25	Elect Kerry Gleeson as Director	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	24-Nov-25	Approve Grant of Performance Rights to Dirk Treasure	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	24-Nov-25	Approve Potential Termination Benefits for Dirk Treasure	For	For	Against	Yes	Yes
Chrysos Corp. Ltd.	C79	Australia	Annual	24-Nov-25	Approve Potential Termination Benefits for Brett Coventry	For	For	Against	Yes	Yes
Capricorn Metals Ltd	CMM	Australia	Annual	25-Nov-25	Approve Remuneration Report	For	For	For	No	No
Capricorn Metals Ltd	CMM	Australia	Annual	25-Nov-25	Elect Mark Clark as Director	For	For	For	No	No
Capricorn Metals Ltd	CMM	Australia	Annual	25-Nov-25	Elect Myles Ertzen as Director	For	For	For	No	No
Capricorn Metals Ltd	CMM	Australia	Annual	25-Nov-25	Ratify Past Issuance of Shares to Macquarie Bank Limited	For	For	For	No	No
Capricorn Metals Ltd	CMM	Australia	Annual	25-Nov-25	Approve Issuance of Performance Rights to Mark Clark	For	For	Against	Yes	Yes
IPD Group Ltd.	IPG	Australia	Annual	25-Nov-25	Approve Remuneration Report	For	For	For	No	No
IPD Group Ltd.	IPG	Australia	Annual	25-Nov-25	Elect David Rafter as Director	For	For	For	No	No
IPD Group Ltd.	IPG	Australia	Annual	25-Nov-25	Approve Issuance of Performance Rights to Michael Sainsbury	For	Against	Against	Yes	No
Monadelphous Group Limited	MND	Australia	Annual	25-Nov-25	Elect Sue Murphy as Director	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	25-Nov-25	Elect Helen Jane Gillies Director	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	25-Nov-25	Approve Grant of Performance Rights to Zoran Bebic under the Company's Short-Term Incentive Plan for the Year Ended June 30, 2025	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	25-Nov-25	Approve Grant of Performance Rights to Zoran Bebic under the Company's Long-Term Incentive Plan for 2025	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	25-Nov-25	Approve Remuneration Report	For	For	For	No	No
Objective Corporation Limited	OCL	Australia	Annual	25-Nov-25	Approve Remuneration Report	For	For	For	No	No
Objective Corporation Limited	OCL	Australia	Annual	25-Nov-25	Elect Stephen Bool as Director	For	Against	For	No	Yes
Harvey Norman Holdings Limited	HVN	Australia	Annual	26-Nov-25	Approve Remuneration Report	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	26-Nov-25	Elect Kay Lesley Page as Director	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	26-Nov-25	Elect Kenneth William Gunderson-Briggs as Director	For	Against	Against	Yes	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	26-Nov-25	Elect Maurice John Craven as Director	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	26-Nov-25	Elect Stephen Mayne as Director	Against	Against	Against	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	26-Nov-25	Approve Grant of Performance Rights to John Ewyn Slack-Smith and Permit to Acquire Shares in the Company	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	26-Nov-25	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	For	For	For	No	No
Jupiter Mines Limited	JMS	Australia	Annual	26-Nov-25	Approve Remuneration Report	For	For	For	No	No
Jupiter Mines Limited	JMS	Australia	Annual	26-Nov-25	Elect Ian Murray as Director	For	For	For	No	No
Jupiter Mines Limited	JMS	Australia	Annual	26-Nov-25	Confirmation of Election of Kihon Han as Director	For	For	For	No	No
Jupiter Mines Limited	JMS	Australia	Annual	26-Nov-25	Approve Issuance of Short-Term Incentive Performance Rights to Brad Rogers	For	For	For	No	No
Jupiter Mines Limited	JMS	Australia	Annual	26-Nov-25	Approve Issuance of Long-Term Performance Rights to Brad Rogers	For	For	For	No	No
Jupiter Mines Limited	JMS	Australia	Annual	26-Nov-25	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	26-Nov-25	Approve Remuneration Report	None	Against	For	No	Yes
Megaport Ltd.	MP1	Australia	Annual	26-Nov-25	Elect Jay Adelson as Director	For	Against	For	No	Yes
Megaport Ltd.	MP1	Australia	Annual	26-Nov-25	Elect Grant Dempsey as Director	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	26-Nov-25	Elect Mohit Lad as Director	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	26-Nov-25	Approve Employee Share Plan	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	26-Nov-25	Approve Non-Executive Directors' Equity Program	None	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	26-Nov-25	Approve Grant of Performance Restricted Stock Units to Michael Reid	For	Against	For	No	Yes
Praemium Limited	PPS	Australia	Annual	26-Nov-25	Approve Remuneration Report	None	For	For	No	No
Praemium Limited	PPS	Australia	Annual	26-Nov-25	Elect Barry Lewin as Director	For	For	For	No	No
Praemium Limited	PPS	Australia	Annual	26-Nov-25	Approve Issuance of Performance Rights to Anthony Wamsteker	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	26-Nov-25	Approve Remuneration Report	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	26-Nov-25	Elect Conrad Yiu as Director	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	26-Nov-25	Elect Michael Malone as Director	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	26-Nov-25	Approve Remuneration Report	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	26-Nov-25	Elect Paul Rickard as Director	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	26-Nov-25	Elect Claire Hatton as Director	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	26-Nov-25	Elect Shefali Roy as Director	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	26-Nov-25	Elect Steven Holmes as Director	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	26-Nov-25	Approve Grant of Equity Rights to Jon Davey	For	For	For	No	No

NRW Holdings Limited	NWH	Australia	Annual	27-Nov-25	Approve Remuneration Report	None	Against	For	No	Yes
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-25	Elect Michael Arnett as Director	For	Against	Against	Yes	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-25	Elect Jeffrey Dowling as Director	For	Against	Against	Yes	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-25	Approve Grant of Performance Rights to Julian Pemberton	For	Against	Against	Yes	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-25	Approve Conditional Spill Resolution	Against	Against	Against	No	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-25	Approve Financial Assistance	For	For	For	No	No
Centuria Capital Group	CNI	Australia	Annual	28-Nov-25	Approve Remuneration Report	None	For	Against	No	Yes
Centuria Capital Group	CNI	Australia	Annual	28-Nov-25	Elect Jason Huljich as Director	For	For	For	No	No
Centuria Capital Group	CNI	Australia	Annual	28-Nov-25	Elect John Slater as Director	For	Against	For	No	Yes
Centuria Capital Group	CNI	Australia	Annual	28-Nov-25	Approve Centuria Capital Group Executive Incentive Plan	For	For	For	No	No
Centuria Capital Group	CNI	Australia	Annual	28-Nov-25	Approve Grant of Tranche 13 Performance Rights to John McBain	For	Against	Against	Yes	No
Centuria Capital Group	CNI	Australia	Annual	28-Nov-25	Approve Grant of Tranche 13 Performance Rights to Jason Huljich	For	Against	Against	Yes	No
Emerald Resources NL	EMR	Australia	Annual	28-Nov-25	Approve Remuneration Report	For	For	For	No	No
Emerald Resources NL	EMR	Australia	Annual	28-Nov-25	Elect Michael Bowen as Director	For	Against	For	No	Yes
Emerald Resources NL	EMR	Australia	Annual	28-Nov-25	Elect Ross Stanley as Director	For	Against	Against	Yes	No
Tuas Limited	TUA	Australia	Annual	01-Dec-25	Approve Remuneration Report	For	For	Against	Yes	Yes
Tuas Limited	TUA	Australia	Annual	01-Dec-25	Elect Joanna Ong Joo Mien as Director	For	For	For	No	No
Tuas Limited	TUA	Australia	Annual	01-Dec-25	Elect Bob Teoh as Director	For	For	For	No	No
Tuas Limited	TUA	Australia	Annual	01-Dec-25	Ratify Past Issuance of Placement Shares to Institutional Investors	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Annual	05-Dec-25	Approve Remuneration Report	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Annual	05-Dec-25	Elect David Crean as Director	For	Against	For	No	Yes
Premier Investments Limited	PMV	Australia	Annual	05-Dec-25	Elect Timothy Antonie as Director	For	Against	For	No	Yes
Premier Investments Limited	PMV	Australia	Annual	05-Dec-25	Elect Terrence McCartney as Director	For	Against	Against	Yes	No
Premier Investments Limited	PMV	Australia	Annual	05-Dec-25	Approve Performance Rights Plan	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Court	19-Dec-25	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Revolution HoldCo Pty Ltd	For	For	For	No	No

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