

SOMETIMES THERE'S JUST NOT ENOUGH CAKE

// "The art of manipulation is only successful when the manipulator remains undetected"//

ESG Integration: The benefits of being on the tools

Longwave integrate ESG research and proxy voting responsibility into the day-to-day workflow of our team of analyst/PM's. We've long believed that integrating ESG into normal analytical workflow can ensure that we bring a complete and wholistic view of ESG and financial elements to bear when working out what is likely to be of material risk. Integration also allows us to make better judgements on the appropriateness of remuneration structures when we're voting (evidenced by how many more Remuneration reports we vote against than our proxy advisor). And finally it also allows us to spot patterns and anomalies in the data that others might not see.

Its this final point that led us to investigate the subject of this report. As we voted during the most recent AGM season, we noticed that it felt like time and time again we were voting against a remuneration report where the Chair of the Remuneration Committee happened to be female. This didn't make a lot of sense to us as we also knew that the representation of females at Australian Council of Industry Super's (ACSI) 30% target hadn't been hit by every board we looked at. We also know that the number of Chairs who are female sits at 13.7% for the ASX300¹, so we would have expected to potentially see something commensurate for committee chairs.

Voting decision making in practice

The thing that piqued our interest in this rather arcane subject though, was how the interplay of voting decision-making and board composition priorities can work. We have seen a few different decision making models when it comes to proxy voting across our careers and we are aware of how final decisions can be arrived at in both large and small managers. Sometimes, voting a particular way is not particularly black and white despite the best intentioned and detailed proxy voting guidelines. As with all things in life, its quite difficult to craft a policy (or process) that deals with every edge-case that can arise. This is why

human judgement still has a role to play even in the most rigid of decision-trees.

Take (for example) a set of governance guidelines that both encourage best practice (strong alignment to shareholder outcomes) on remuneration but also sets a very strong target that all boards should have more than 30% of women on the board. These voting guidelines outline a cascading set of consequences for companies that don't demonstrate improvement in their governance or movement towards targets that are considered to be best practice.

In the case of problematic pay practices, Australia has a well-accepted regulation of two-strikes (against Remuneration report) and board spill motion. But as we have written about in the past, we notice that shareholders rarely take advantage of the board-spill motion to convince boards that they're serious about remuneration governance. ACSI outline their stance on assessing Board Spill resolutions as being on a case by case basis. The key elements in here (we think) are the statement that they'll take into account the materiality of underlying remuneration issues (materiality generally being thought of as more than 10% of NPAT) and assessment of what will provide the best outcome for shareholders.

Box 2.4: Assessing board spill resolutions

We consider each board spill resolution on a case-by-case basis. We will assess board spill resolutions with regard to:

- company performance and the performance of the board and management
- shareholder engagement and changes made by the board to address investor concerns; and
- the materiality of underlying remuneration issues at the company.

In all cases, our recommendation will be based on our assessment of what will provide the best outcome for shareholders, taking into account all known circumstances of the company

ACSI Governance Guidelines 2023

In the case of companies who are not meeting board diversity targets (which are moving from the old 30% to the new 40:40:20 target) ACSI outline a consideration of voting against at least one of the following (in descending order)²:

¹ <https://www.aicd.com.au/news-media/media-releases/2024/number-of-women-directors-climbing-but-not-women-chairs.html>

² <https://acsi.org.au/wp-content/uploads/2023/05/ACSI-Voting-Policy-%E2%80%93-Gender-Diversity-in-the-ASX300.May23.pdf>

1. the Chair of the board
2. the Chair of the Nominations Committee
3. a member of the Nominations Committee; or
4. another director seeking re-election.

This framework for cascading consequences via voting against Committee chairs is a practice that is followed by proxy advisors and broadened to encompass board committees that oversee other parts of a governance framework. ISS for example states the following:

Problematic Remuneration Practices

Generally, vote against the board chair or chair of the remuneration committee, or members of the remuneration committee (depending on which directors are standing for election at the AGM) if problematic practices are identified, and particularly if issues have been raised in prior years, taking into account:

- The company's response, or if there was a lack of sufficient response, in addressing prior years' specific concerns on remuneration, and engaging with institutional investors;
- The company's ownership structure;
- Whether the issues are considered to be recurring or isolated;
- Whether relevant directors have also served on a board or remuneration committee of a non-associated company where problematic remuneration practices were also identified; and
- If any remuneration-related resolutions in the last five years have received support of less than 75 percent of votes cast.

Source: ISS Australia Proxy Voting guidelines 2024

Now imagine a company that has **consistently problematic pay practices, but also only just scrapes through on board diversity metrics**. You vote against Remuneration reports across multiple years, but when presented with a Spill motion there is no collective shareholder coordination to stand up a full replacement board so its not in the best interests of shareholders to vote FOR the board spill. The only other options you have (absent engagement with the company to effect change) are to vote against the re-election of directors (Chair of board, Chair of Remuneration committee, other directors on Remuneration committee) or engage further and publicly.

In this case, there are two competing priorities at play. Which priority wins out and how should they be balanced? In our time in the market, we know that there are robust discussions around voting against the re-election of a female director in order to send a message about other problematic governance practices including Remuneration. Proxy advisors from time to time will also call out the balancing act (for example "shareholders may want to vote against the re-election of *(Insert Director Name)*, but may also want to consider board gender diversity sits at 27%").

So when we noticed (heuristically) that there were more female chairs of Remuneration committees than we would have expected, we wondered whether this is actually companies gaming the proxy voting system. Could companies be aware of the competing priorities and know that putting a female board member in as chair of the Remuneration committee at the margin will head off big Against votes for some director re-election ballots?

Our process - observe and check the data:

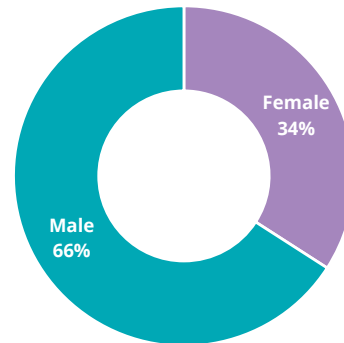
We think its very important to make the link between these heuristic observations and the actual data. To do this, we

generated a complete dataset of the names of the Remuneration Committee Chairs for each company in the S&P500 Small Ords.

The results are interesting although not as stark as we initially expected (based on our heuristic sense).

Lets look at the Small Ords first. At the index level, the average gender split across all boards is 34% female and 66% male. Boards have done a good job of increasing this representation from a starting point of 17% in 2016.

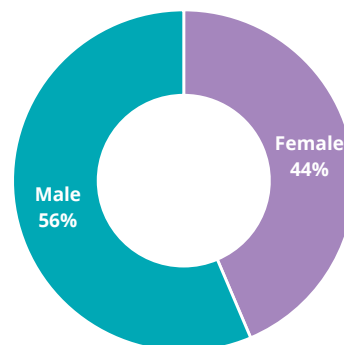
Gender representation - All Directors Small Ords



Source: Longwave, Citigroup data

When we look at the Chairs of Remuneration committees however, the numbers are quite different. Women are over-represented proportionally by 10% compared to the whole board level. Now you could argue that this is a good thing. By giving women on boards committee chair positions, their total board earnings are boosted and they gain valuable experience of chair roles. Arguably this could be preparing them for future Chair of board roles. Although we'd note that the progress on female chair's has been relatively glacial.

Chair of Remuneration committee - by gender

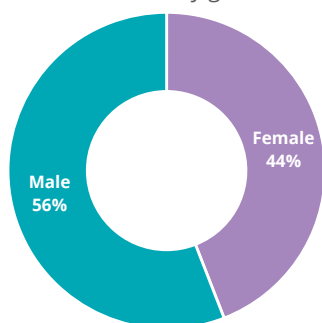


Source: Longwave

Now let us turn to the Longwave voting across remuneration related resolutions. In 2024, we voted on a total of 258 Remuneration related resolutions. These include approving a Remuneration Report, approving issuance of performance rights to specific executives (or board members) and approving the renewal of performance right plans.

The representation of male vs female Chair of Rem committees across our entire universe of remuneration resolutions mirrors what we can see in the ASX Small Ords:

Longwave Voting: Chair of Remuneration Committee by gender



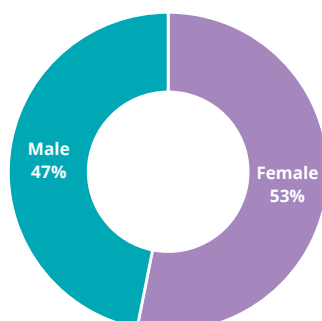
Source: Longwave

What's interesting to us is what happens when we look at where we are voting against remuneration resolutions. The gender representation of the Chair of the Rem committee flips around from mirroring the ASX Small Ords Chair of Remuneration Committee to being 9% over-represented again.

But why is this important? Let's return to our earlier fleshing out of the tools investors are given to convince boards that they are serious about good governance. If boards are aware of the competing governance outcomes that investors are attempting to solve for and also aware of how the decision trees are worked through and weighted, could it be possible that appointing a woman to the Chair of Remuneration committee is a first line of defence against any kind of public reprobation like a big against vote for a director?

Related to this, how many boards have avoided these signals in the past because of the competing governance priorities that are being solved for?

Longwave Voted Against any Rem resolution and Chair of Remuneration Committee is Female



Source: Longwave

We want to stress that we are not accusing any specific companies deliberately giving investors a set of double-bind decisions, only shining a light on disparities we've observed. We understand that most company management and boards are largely trying to do the right thing and achieve a balance and

outcomes that meet a complex and ever-evolving set of shareholder priorities.

Our final observation would be the gender split amongst the Remuneration Committee Chairs for companies that have problematic pay practices that progress to a board spill motion. Here the numbers we've highlighted below make a dramatic reversal. During 2024, Longwave was presented with 13 board spill motions to vote on. A board spill motion tends to happen when boards have been slow to recognise and align pay practices to shareholder expectations. Of these 13 companies that progressed to a board spill motion, 62% of the Remuneration Committees were chaired by men and 38% were chaired by women. We will leave readers to draw their own conclusions on what this may signal.

The great ESG cooling – sometimes there's just not enough cake.

We would be remiss in this bi-annual report if we were not to mention the seismic cooling in both the rhetoric, support for ESG initiatives and reporting requirements across the globe that are likely to impact the way the investment community continues with its ESG efforts.

The combination of legal action both here (greenwashing accusations) as well as in the USA (prioritizing climate change over fiduciary duty) we think will impact how large investors view ESG data transparency on their products. More transparency tends to invoke more scrutiny and more work to justify every decision that required a trade-off between a good ESG-related outcome and a good investment or shareholder-related outcome. We hear this often from boards and management teams in private conversations. They want to do the right thing, but often feel like they are presented with a wish-list of outcomes that deny the real-world trade-offs that are at play every day in every facet of running business enterprises.

With the election of Trump, the sharp roll-back of US government backed programs and the fact that the new climate has now given many business leaders permission to express their long-held private views, we detect that companies are likely to re-prioritize their efforts somewhat over the coming years.

As ever, being on the tools across both investing and ESG elements in our process will be an advantage and we look forward to dealing with this ever changing environment.

Voting Observations

In the year to 31st December 2024 we cast 654 ballots for 124 company AGM's. Of those, 17% were AGAINST votes, but this hides the fact that we voted against at least one resolution in 41% of the AGM's we voted on.

Many of these AGAINST votes (again) related to Remuneration practices (both Remuneration reports and Equity issuance to executives or board members).

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Proxy Voting Summary: 1 January 2024 to 31 December 2024

Account: Longwave Australian Small Companies Fund

Total Number of Meetings 124
Total Number of Ballots 654

Voting Summary	No.	Percentage
Ballots For	536	82.0%
Ballots Against	112	17.1%
Ballots Abstain	0	0.0%
Ballots Against Management	93	14.2%
Ballots Against ISS Recommendation	74	11.3%
Meetings with an Against Vote	51	41.1%

Company Name	Ticker	Country	Meeting Type	Meeting Date	Proposal Text	Management Recommendation	ISS Recommendation	Vote Instruction	Vote Against Management	Vote Against ISS
Graincorp Limited	GNC	Australia	Annual	14-Feb-24	Approve Remuneration Report	For	For	Against	Yes	Yes
Graincorp Limited	GNC	Australia	Annual	14-Feb-24	Elect John Maher as Director	For	For	For	No	No
Graincorp Limited	GNC	Australia	Annual	14-Feb-24	Elect Peter Knoblanche as Director	For	For	For	No	No
Graincorp Limited	GNC	Australia	Annual	14-Feb-24	Approve Grant of Performance Rights to Robert Spurway	For	For	Against	Yes	Yes
Select Harvests Limited	SHV	Australia	Annual	29-Feb-24	Approve Remuneration Report	For	Against	Against	Yes	No
Select Harvests Limited	SHV	Australia	Annual	29-Feb-24	Elect Paul van Heerwaarden as Director	For	For	For	No	No
Select Harvests Limited	SHV	Australia	Annual	29-Feb-24	Approve Participation by David Surveyor in the Long-Term Incentive Plan	For	For	For	No	No
Goodman Property Trust	GMT	New Zealand	Special	26-Mar-24	Approve Internalization	For	For	For	No	No
Goodman Property Trust	GMT	New Zealand	Special	26-Mar-24	Approve Issuance of Units to Goodman Funds Management Limited	For	For	For	No	No
Goodman Property Trust	GMT	New Zealand	Special	26-Mar-24	Approve Appointment of Goodman Property Services (NZ) Limited as New Manager	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Special	05-Apr-24	Ratify Past Issuance of Dedicaid Consideration Shares to Thomas Beyer, Marcus Hacker and Laszlo Papp	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Special	05-Apr-24	Ratify Past Issuance of Lightpoint Consideration Shares to Lightpoint Medical Ltd	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Special	05-Apr-24	Ratify Past Issuance of Lightpoint Rights to Lightpoint Medical Ltd	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Special	05-Apr-24	Approve Issuance of QSAM Consideration Shares to Holders of QSAM Biosciences, Inc. Shares	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Special	05-Apr-24	Approve Issuance of QSAM Rights to Holders of QSAM Biosciences, Inc. Shares	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Special	05-Apr-24	Approve Issuance of IsoTherapeutics Consideration Shares to Keith Frank, Jaime Simon and Steve Ellebracht	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Special	05-Apr-24	Approve Issuance of ARTMS Consideration Shares to Holders of ARTMS Inc. Shares	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	07-May-24	Approve Remuneration Report	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	07-May-24	Elect Margaret Zabel as Director	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	07-May-24	Elect Antonia Thornton as Director	For	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	07-May-24	Approve Increase in Non-Executive Director Fee Cap	None	For	For	No	No
G8 Education Limited	GEM	Australia	Annual	07-May-24	Approve Issuance of Performance Rights to Pejman Okhovat	For	For	For	No	No
Smartgroup Corporation Ltd.	SIQ	Australia	Annual	08-May-24	Approve Remuneration Report	For	For	For	No	No
Smartgroup Corporation Ltd.	SIQ	Australia	Annual	08-May-24	Elect Mark Rigotti as Director	For	For	For	No	No
Smartgroup Corporation Ltd.	SIQ	Australia	Annual	08-May-24	Elect Ian Watt as Director	For	For	For	No	No
Smartgroup Corporation Ltd.	SIQ	Australia	Annual	08-May-24	Approve Issuance of Securities Under the Loan Funded Share Plan	For	For	For	No	No
Smartgroup Corporation Ltd.	SIQ	Australia	Annual	08-May-24	Approve Issuance of Shares to Scott Wharton Under the Loan Funded Share Plan	For	For	For	No	No
Smartgroup Corporation Ltd.	SIQ	Australia	Annual	08-May-24	Approve Issuance of Performance Rights to Scott Wharton Under the Short Term Incentive Plan	None	For	For	No	No
Smartgroup Corporation Ltd.	SIQ	Australia	Annual	08-May-24	Appoint KPMG as Auditor of the Company	For	For	For	No	No
Helia Group Ltd.	HLI	Australia	Annual	09-May-24	Approve Remuneration Report	For	For	For	No	No
Helia Group Ltd.	HLI	Australia	Annual	09-May-24	Approve Grant of Share Rights to Pauline Blight-Johnston	For	Against	For	No	Yes
Helia Group Ltd.	HLI	Australia	Annual	09-May-24	Approve Further Possible On-Market Share Buy-Back	For	For	For	No	No
Helia Group Ltd.	HLI	Australia	Annual	09-May-24	Elect Duncan West as Director	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Remuneration Report	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Elect Elizabeth Mounsey as Director	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Elect Stewart Findlay as Director	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Rod Leonard	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Nigel Spicer	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Stewart Findlay	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Robin Romero	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Issuance of Incentive Performance Rights to Richard Hyde	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Issuance of Incentive Performance Rights to Lyndon Hopkins	For	For	For	No	No
West African Resources Limited	WAF	Australia	Annual	10-May-24	Approve Issuance of Incentive Performance Rights to Elizabeth Mounsey	For	For	For	No	No

ARN Media Limited	A1N	Australia	Annual	14-May-24	Approve Financial Statements	For	For	For	No	No
ARN Media Limited	A1N	Australia	Annual	14-May-24	Elect Brent Cubis as Director	For	For	For	No	No
ARN Media Limited	A1N	Australia	Annual	14-May-24	Approve Remuneration Report	For	For	Against	Yes	Yes
ARN Media Limited	A1N	Australia	Annual	14-May-24	Approve Grant of Rights to Ciaran Davis	For	For	Against	Yes	Yes
oOh!media Limited	OML	Australia	Annual	16-May-24	Approve Remuneration Report	None	For	For	No	No
oOh!media Limited	OML	Australia	Annual	16-May-24	Elect Tony Faure as Director	For	For	For	No	No
oOh!media Limited	OML	Australia	Annual	16-May-24	Elect Andrew Stevens as Director	For	For	For	No	No
oOh!media Limited	OML	Australia	Annual	16-May-24	Approve oOh!media's Equity Incentive Plan	For	For	For	No	No
oOh!media Limited	OML	Australia	Annual	16-May-24	Approve Grant of Performance Rights under the Equity Incentive Plan to Catherine O'Connor	For	For	For	No	No
oOh!media Limited	OML	Australia	Annual	16-May-24	Approve Grant of Deferred Restricted Shares under the Equity Incentive Plan to Catherine O'Connor	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	21-May-24	Approve Remuneration Report	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	21-May-24	Elect Sarah Ryan as Director	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	21-May-24	Elect Robert Hill as Director	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	21-May-24	Approve Grant of Performance Rights to Scott Wyatt	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	21-May-24	Approve Financial Assistance	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Annual	22-May-24	Approve Remuneration Report	None	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Annual	22-May-24	Elect Andreas Kluge as Director	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Annual	22-May-24	Approve Amended Equity Incentive Plan and Grant of Equity Securities Under the Equity Incentive Plan	None	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Annual	22-May-24	Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch	For	For	For	No	No
Telix Pharmaceuticals Limited	TLX	Australia	Annual	22-May-24	Approve Increase in the Maximum Aggregate Remuneration of the Non-Executive Directors	None	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	23-May-24	Approve Remuneration Report	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	23-May-24	Elect Maree Arnason as Director	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	23-May-24	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	For	For	For	No	No
Gold Road Resources Limited	GOR	Australia	Annual	23-May-24	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	For	For	For	No	No
GQG Partners Inc.	GQG	USA	Annual	23-May-24	Elect Rajiv Jain as Director	For	Withhold	For	No	Yes
GQG Partners Inc.	GQG	USA	Annual	23-May-24	Elect Tim Carver as Director	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Elect Melissa Holzberger as Director	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Elect Joanne Palmer as Director	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Elect Peter Turnbull as Director	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Elect Carlos Tadeu da Costa Fraga as Director	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Approve Remuneration Report	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Approve Increase to Aggregate Fee Pool for Non-Executive Directors	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Approve Issuance of Performance Rights to Julian Fowles	For	For	For	No	No
Karoon Energy Ltd.	KAR	Australia	Annual	23-May-24	Ratify Past Issuance of Shares to Persons who Elected to Participate in the Equity Raising	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director A.E. Michael Anglin	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Rod Antal	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Thomas R. Bates, Jr.	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Brian R. Booth	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Simon A. Fish	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Leigh Ann Fisher	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Alan P. Krusi	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Daniel Malchuk	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Kay Priestly	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Elect Director Karen Swager	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Approve Restricted Stock Plan	For	For	For	No	No
SSR Mining Inc.	SSRM	Canada	Annual/Special	23-May-24	Ratify PricewaterhouseCoopers LLP, United States as Auditors	For	For	For	No	No
Stanmore Resources Limited	SMR	Australia	Annual	23-May-24	Approve Remuneration Report	For	Against	Against	Yes	No
Stanmore Resources Limited	SMR	Australia	Annual	23-May-24	Elect Jimmy Lim as Director	For	For	For	No	No
Stanmore Resources Limited	SMR	Australia	Annual	23-May-24	Elect Keira Brennan as Director	For	For	For	No	No
Neuren Pharmaceuticals Limited	NEU	New Zealand	Annual	28-May-24	Elect Patrick Davies as Director	For	For	For	No	No
Neuren Pharmaceuticals Limited	NEU	New Zealand	Annual	28-May-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No

Macquarie Technology Group Ltd.	MAQ	Australia	Extraordinary Shareholders	29-May-24	Ratify Past Issuance of June 2023 Placement Shares to Institutional, Professional and Sophisticated Investors	For	For	For	No	No
Macquarie Technology Group Ltd.	MAQ	Australia	Extraordinary Shareholders	29-May-24	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors	For	For	For	No	No
Macquarie Technology Group Ltd.	MAQ	Australia	Extraordinary Shareholders	29-May-24	Approve Issuance of Tranche 2 Placement Shares to Institutional, Professional and Sophisticated Investors	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Annual	30-May-24	Approve Remuneration Report	For	Against	Against	Yes	No
Sigma Healthcare Limited	SIG	Australia	Annual	30-May-24	Elect Michael Sammells as Director	For	For	Against	Yes	Yes
Sigma Healthcare Limited	SIG	Australia	Annual	30-May-24	Elect Christopher Roberts as Director	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Annual	30-May-24	Approve Grant of Rights to Vikesh Ramsunder under New 2024 Long Term Incentive Plan (LTIP)	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Annual	30-May-24	Approve Grant of Rights to Vikesh Ramsunder under Short Term Incentive Deferral Rights Plan (STIP)	For	For	For	No	No
Sigma Healthcare Limited	SIG	Australia	Annual	30-May-24	Approve Potential Retirement Benefits to Vikesh Ramsunder	For	For	For	No	No
Nickel Industries Limited	NIC	Australia	Annual	31-May-24	Approve Remuneration Report	For	For	For	No	No
Nickel Industries Limited	NIC	Australia	Annual	31-May-24	Elect Dasa Sutantio as Director	For	Against	Against	Yes	No
Nickel Industries Limited	NIC	Australia	Annual	31-May-24	Elect Muliady Sutio as Director	For	For	Against	Yes	Yes
Nickel Industries Limited	NIC	Australia	Annual	31-May-24	Elect Haijun Wang as Director	For	For	Against	Yes	Yes
Nickel Industries Limited	NIC	Australia	Annual	31-May-24	Elect Binghe Xiang as Director	For	For	Against	Yes	Yes
Nickel Industries Limited	NIC	Australia	Annual	31-May-24	Elect Yuanyuan Xu as Director	For	Against	Against	Yes	No
Silver Lake Resources Limited	SLR	Australia	Court	31-May-24	Approve Scheme of Arrangement in Relation to the Proposed Merger of Silver Lake Resources Limited and Red 5 Limited	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Elect Garold Spindler as Director	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Elect Douglas G. Thompson as Director	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Elect Aimee R. Allen as Director	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Elect Philip Christensen as Director	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Elect Greg Pritchard as Director	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Elect William (Bill) Koeck as Director	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Elect Jan C. Wilson as Director	For	For	For	No	No
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against	Yes	Yes
Coronado Global Resources Inc.	CRN	USA	Annual	06-Jun-24	Ratify Ernst & Young as Auditors	For	For	For	No	No
CSR Limited	CSR	Australia	Court	13-Jun-24	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Saint Gobain BidCo Pty Ltd, an Indirect Wholly Owned Subsidiary of Comradele SA on the Proposed Acquisition of the Company by Saint Gobain BidCo Pty Ltd, an Indirect Wholly Owned Subsidiary of Comradele SA on the Proposed Acquisition of the Company by Cyan MMA Holdings Pty Limited, a Wholly Owned Subsidiary of Cyan Renewable Pty Ltd	For	For	For	No	No
MMA Offshore Limited	MRM	Australia	Court	08-Jul-24	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Cyan MMA Holdings Pty Limited, a Wholly Owned Subsidiary of Cyan Renewable Pty Ltd	For	Against	For	No	Yes
SmartPay Holdings Limited	SPY	New Zealand	Annual	12-Jul-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
SmartPay Holdings Limited	SPY	New Zealand	Annual	12-Jul-24	Elect Gregor John Barclay as Director	For	Against	For	No	Yes
SmartPay Holdings Limited	SPY	New Zealand	Annual	12-Jul-24	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	For	No	Yes
Mainfreight Limited	MFT	New Zealand	Annual	25-Jul-24	Elect Annie Steel as Director	For	For	For	No	No
Mainfreight Limited	MFT	New Zealand	Annual	25-Jul-24	Elect Hayley Buckley as Director	For	For	For	No	No
Mainfreight Limited	MFT	New Zealand	Annual	25-Jul-24	Elect Bruce Plested as Director	For	For	For	No	No
Mainfreight Limited	MFT	New Zealand	Annual	25-Jul-24	Approve Retirement Payment to Richard Prebble	For	Against	Against	Yes	No
Mainfreight Limited	MFT	New Zealand	Annual	25-Jul-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	01-Aug-24	Elect Cathy Kovacs as Director	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	01-Aug-24	Elect Robert Bazzani as Director	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	01-Aug-24	Elect Jacqueline Hey as Director	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	01-Aug-24	Approve Remuneration Report	None	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	01-Aug-24	Approve Issuance of Performance Rights to John Alexander (skaner) Malcolm Under the OFX Group Limited Global Equity Plan in Respect of FY24 Short Term Incentives	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	01-Aug-24	Approve Issuance of Performance Rights to John Alexander (skaner) Malcolm Under the OFX Group Limited Global Equity Plan in Respect of FY25 Long Term Incentives	For	For	For	No	No
Goodman Property Trust	GMT	New Zealand	Annual	27-Aug-24	Elect Laurissa Cooney as Director	For	For	For	No	No
Goodman Property Trust	GMT	New Zealand	Annual	27-Aug-24	Elect Leonie Freeman as Director	For	Against	For	No	Yes
Goodman Property Trust	GMT	New Zealand	Annual	27-Aug-24	Elect David Gibson as Director	For	For	For	No	No
Goodman Property Trust	GMT	New Zealand	Annual	27-Aug-24	Approve Increase in the Maximum Aggregate Amount of Remuneration Payable by the Manager to Directors	For	Against	Against	Yes	No

Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Approve Remuneration Report	For	Against	Against	Yes	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Approve Conditional Spill Resolution	Against	Against	For	Yes	Yes
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect Michael O' Keeffe as Director	For	Against	Against	Yes	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect David Cataford as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect Gary Lawler as Director	For	Against	Against	Yes	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect Michelle Cormier as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect Louise Grondin as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect Jessica McDonald as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect Jyothish George as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Elect Ronnie Beevor as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Approve Omnibus Incentive Plan	For	Against	Against	Yes	No
Champion Iron Limited	CIA	Australia	Annual	29-Aug-24	Appoint Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	29-Aug-24	Approve Remuneration Report	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	29-Aug-24	Elect Roger Sharp as Director	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	29-Aug-24	Elect Denise McComish as Director	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	29-Aug-24	Approve Grant of Rights to John Guscic	For	For	For	No	No
Webjet Limited	WEB	Australia	Extraordinary Shareholders	17-Sep-24	Approve the Demerger Resolution	For	For	For	No	No
Webjet Limited	WEB	Australia	Extraordinary Shareholders	17-Sep-24	Approve the Change of Company Name to WEB Travel Group Limited	For	For	For	No	No
Webjet Limited	WEB	Australia	Extraordinary Shareholders	17-Sep-24	Approve Grant of Webjet Rights to John Guscic	For	For	For	No	No
Red 5 Limited	RED	Australia	Special	25-Sep-24	Approve the Change of Company Name to Vault Minerals Limited	For	For	For	No	No
Red 5 Limited	RED	Australia	Special	25-Sep-24	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	For	No	No
Red 5 Limited	RED	Australia	Special	25-Sep-24	***Withdrawn Resolution*** Adopt New Constitution				No	No
Perenti Limited	PRN	Australia	Annual	03-Oct-24	Approve Remuneration Report	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	03-Oct-24	Elect Diane Smith-Gander as Director	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	03-Oct-24	Elect Andrea Sutton as Director	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	03-Oct-24	Approve Issuance of Performance Rights to Mark Norwell	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	03-Oct-24	Approve Issuance of STI Rights to Mark Norwell	For	For	For	No	No
Perenti Limited	PRN	Australia	Annual	03-Oct-24	Approve Board Spill Meeting	Against	Against	Against	No	No
Bapcor Limited	BAP	Australia	Annual	16-Oct-24	Elect Mark Bernhard as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	16-Oct-24	Approve Remuneration Report	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	16-Oct-24	Approve Grant of Sign-On Rights to Angus McKay	For	Against	Against	Yes	No
Bapcor Limited	BAP	Australia	Annual	16-Oct-24	Approve Grant of FY25 Performance Rights to Angus McKay	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	16-Oct-24	Approve Provision of Potential Termination Benefits to Angus McKay	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Approve Remuneration Report	For	Against	Against	Yes	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Elect Matthew Pringle as Director	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Elect Guy van Dievoet as Director	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Elect Pearl Grimes as Director	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Elect Susan Smith as Director	For	For	Against	Yes	Yes
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Elect Karen Agersborg as Director	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	16-Oct-24	Approve the Spill Resolution	Against	Against	Against	No	No
ARB Corporation Limited	ARB	Australia	Annual	17-Oct-24	Approve Remuneration Report	For	For	For	No	No
ARB Corporation Limited	ARB	Australia	Annual	17-Oct-24	Elect Roger Brown as Director	For	Against	For	No	Yes
ARB Corporation Limited	ARB	Australia	Annual	17-Oct-24	Elect Karen Phin as Director	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	17-Oct-24	Elect Grant Devonport as Director	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	17-Oct-24	Elect Mark Binns as Director	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	17-Oct-24	Elect Dean Hamilton as Director	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	17-Oct-24	Elect Tania Simpson as Director	For	For	For	No	No
Auckland International Airport Limited	AIA	New Zealand	Annual	17-Oct-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No

EQT Holdings Limited	EQT	Australia	Annual	17-Oct-24	Elect Kelly O'Dwyer as Director	For	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	17-Oct-24	Approve Remuneration Report	None	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	17-Oct-24	Approve Grant of Long-Term Incentive Award to Michael Joseph O'Brien	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Elect Tracey Horton as Director	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Elect Anthony Wooles as Director	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Approve Remuneration Report	For	Against	Against	Yes	No
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Approve Increase to Non-Executive Directors' Fee Pool	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Approve Employee Rights Plan	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Approve Issuance of Performance Rights to Paul House	For	Against	For	No	Yes
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Approve Potential Termination Benefits to Paul House in Relation to Performance Rights	For	For	For	No	No
IMDEX Limited	IMD	Australia	Annual	17-Oct-24	Adopt New Constitution	For	For	For	No	No
Perpetual Limited	PPT	Australia	Annual	17-Oct-24	Approve Remuneration Report	For	Against	Against	Yes	No
Perpetual Limited	PPT	Australia	Annual	17-Oct-24	Elect Mona Aboelnaga Kanaan as Director	For	Against	Against	Yes	No
Perpetual Limited	PPT	Australia	Annual	17-Oct-24	Elect Philip Wagstaff as Director	For	For	For	No	No
Perpetual Limited	PPT	Australia	Annual	17-Oct-24	Elect Paul Ruiz as Director	For	Against	For	No	Yes
Perpetual Limited	PPT	Australia	Annual	17-Oct-24	Elect Rodney Forrest as Director	Against	Against	Against	No	No
Perpetual Limited	PPT	Australia	Annual	17-Oct-24	Approve Grant of Performance Rights to Bernard Reilly	For	For	For	No	No
Perpetual Limited	PPT	Australia	Annual	17-Oct-24	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	18-Oct-24	Approve Remuneration Report	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	18-Oct-24	Elect Kristen Podagiel as Director	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	18-Oct-24	Elect Jason Conroy as Director	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	18-Oct-24	Approve Grant of Performance Rights to Kees Weel	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	18-Oct-24	Approve Remuneration Report	None	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	18-Oct-24	Elect Paul Scurrah as Director	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	18-Oct-24	Elect Angeleen Jenkins as Director	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	18-Oct-24	Approve the Spill Resolution	Against	Against	Against	No	No
Nick Scali Limited	NCK	Australia	Annual	21-Oct-24	Approve Remuneration Report	None	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	21-Oct-24	Elect John Ingram as Director	For	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	21-Oct-24	Approve Increase to Aggregate Fee Pool for Non-Executive Directors	For	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	21-Oct-24	Approve Issuance of Shares to Scali Consolidated Pty Limited	For	For	For	No	No
Audinate Group Limited	AD8	Australia	Annual	22-Oct-24	Elect Tim Finlayson as Director	For	For	For	No	No
Audinate Group Limited	AD8	Australia	Annual	22-Oct-24	Elect John Dyson as Director	For	For	For	No	No
Audinate Group Limited	AD8	Australia	Annual	22-Oct-24	Approve Remuneration Report	For	For	For	No	No
Audinate Group Limited	AD8	Australia	Annual	22-Oct-24	Approve Issuance of Performance Rights to Aidan Williams	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-24	Approve Remuneration Report	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-24	Elect Catherine (Cathy) Kovacs (also known as Catherine Stanton) as Director	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-24	Elect David Dixon as Director	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-24	Approve Grant of Performance Rights and Restricted Shares to Sophia Rahmani under the Magellan Financial Group Equity Plan	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-24	Approve Magellan Financial Group Equity Plan	For	For	For	No	No
Magellan Financial Group Limited	MFG	Australia	Annual	22-Oct-24	Approve the Spill Resolution	Against	Against	Against	No	No
Codan Limited	CDA	Australia	Annual	23-Oct-24	Approve Remuneration Report	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	23-Oct-24	Elect Kathryn Joy Gramp as Director	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	23-Oct-24	Approve Grant of Performance Rights (LTI) to Alfonzo Ianniello	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	23-Oct-24	Approve Grant of NED Rights to Non-Executive Directors (Salary Sacrifice Plan)	None	For	For	No	No
Codan Limited	CDA	Australia	Annual	23-Oct-24	Approve Increase in Remuneration of Non-Executive Directors	None	For	For	No	No
Fletcher Building Limited	FBU	New Zealand	Annual	23-Oct-24	Elect Cathy Quinn as Director	For	For	For	No	No
Fletcher Building Limited	FBU	New Zealand	Annual	23-Oct-24	Elect Tony Dragicevich as Director	For	For	For	No	No
Fletcher Building Limited	FBU	New Zealand	Annual	23-Oct-24	Elect Andrew Reding as Director	For	For	For	No	No
Fletcher Building Limited	FBU	New Zealand	Annual	23-Oct-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Fletcher Building Limited	FBU	New Zealand	Annual	23-Oct-24	Approve Remuneration Report	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	23-Oct-24	Elect Mark Cairns as Director	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	23-Oct-24	Elect Abigail Foote as Director	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	23-Oct-24	Elect Fiona Oliver as Director	For	For	For	No	No
Freightways Group Limited	FRW	New Zealand	Annual	23-Oct-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No

National Storage REIT	NSR	Australia	Annual	23-Oct-24	Approve Remuneration Report	For	For	Against	Yes	Yes
National Storage REIT	NSR	Australia	Annual	23-Oct-24	Elect Inma Beaumont as Director	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	23-Oct-24	Elect Simone Haslinger as Director	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	23-Oct-24	Approve Issuance of Stapled Securities to Andrew Catsoulis	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	23-Oct-24	Approve Issuance of FY27 Performance Rights to Andrew Catsoulis	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	23-Oct-24	Approve Increase in Non-executive Director Remuneration Pool	For	For	For	No	No
National Storage REIT	NSR	Australia	Annual	23-Oct-24	Ratify Past Issuance of 2029 Convertible Notes to Select Institutional and Professional Investors	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	23-Oct-24	Approve Remuneration Report	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	23-Oct-24	Elect Elizabeth Ward as Director	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	23-Oct-24	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Short-Term Incentive Plan	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	23-Oct-24	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Long-Term Incentive Plan	For	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	Annual	24-Oct-24	Approve Remuneration Report	For	For	Against	Yes	Yes
Deterra Royalties Ltd.	DRR	Australia	Annual	24-Oct-24	Elect Jennifer Seabrook as Director	For	Against	For	No	Yes
Deterra Royalties Ltd.	DRR	Australia	Annual	24-Oct-24	Elect Adele Stratton as Director	For	For	For	No	No
Deterra Royalties Ltd.	DRR	Australia	Annual	24-Oct-24	Approve Grant of STI Rights and LTI Rights to Julian Andrews	For	Against	Against	Yes	No
Skellerup Holdings Limited	SKL	New Zealand	Annual	24-Oct-24	Elect Alan Isaac as Director	For	For	For	No	No
Skellerup Holdings Limited	SKL	New Zealand	Annual	24-Oct-24	Elect John Strowger as Director	For	For	For	No	No
Skellerup Holdings Limited	SKL	New Zealand	Annual	24-Oct-24	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	For	No	No
Skellerup Holdings Limited	SKL	New Zealand	Annual	24-Oct-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	24-Oct-24	Approve Remuneration Report	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	24-Oct-24	Elect Penelope Winn as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	24-Oct-24	Elect Colin Storrie as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	24-Oct-24	Elect Peter Everingham as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	24-Oct-24	Approve Grant of Performance Rights to Anthony Heraghty	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	24-Oct-24	Appoint Ernst & Young as Auditor of the Company	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	24-Oct-24	Approve Renewal of Proportional Takeover Provisions in Constitution	For	For	For	No	No
Australian Clinical Labs Limited	ACL	Australia	Annual	25-Oct-24	Approve Remuneration Report	For	Against	For	No	Yes
Australian Clinical Labs Limited	ACL	Australia	Annual	25-Oct-24	Elect Michael Alscher as Director	For	Against	For	No	Yes
Australian Clinical Labs Limited	ACL	Australia	Annual	25-Oct-24	***Withdrawn Resolution*** Approve Grant of Performance Rights and Service Rights to Melinda McGrath				No	No
Australian Clinical Labs Limited	ACL	Australia	Annual	25-Oct-24	Approve Renewal of the LTVR Plan	For	For	For	No	No
Helloworld Travel Limited	HLO	Australia	Annual	25-Oct-24	Approve Remuneration Report	For	For	For	No	No
Helloworld Travel Limited	HLO	Australia	Annual	25-Oct-24	Elect Rob Dalton as Director	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	25-Oct-24	Approve Remuneration Report	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	25-Oct-24	Elect Bruce Akhurst as Director	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	25-Oct-24	Elect John Bennetts as Director	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	25-Oct-24	Approve Executive Incentive Plan	For	For	For	No	No
Mcmillan Shakespeare Limited	MMS	Australia	Annual	25-Oct-24	Approve Issuance of Performance Rights and Share Rights to Roberto De Luca	For	For	For	No	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-24	Elect Andrew Lumsden as Director	For	For	For	No	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-24	Approve Remuneration Report	For	For	For	No	No
Polynovo Limited	PNV	Australia	Annual	28-Oct-24	Adopt New Constitution	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	28-Oct-24	Approve Remuneration Report	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	28-Oct-24	Elect Stephen Heath as Director	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	28-Oct-24	Approve Non-Executive Directors' Equity Plan	None	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	29-Oct-24	Elect Eric Dodd as Director	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	29-Oct-24	Elect Phil Aris as Director	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	29-Oct-24	Elect Sarah Brennan as Director	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	29-Oct-24	Approve Remuneration Report	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	29-Oct-24	Approve Issuance of Performance Rights to Thomas Beregi	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	29-Oct-24	Approve Remuneration Report	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	29-Oct-24	Elect Dharmendra Chandran as Director	For	For	Against	Yes	Yes
Macmahon Holdings Limited	MAH	Australia	Annual	29-Oct-24	Elect Grahame White as Director	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	29-Oct-24	Approve the Amendments to the Company's Constitution	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	29-Oct-24	Approve Amendments to the Company's Constitution - Fully Virtual Meetings	For	Against	Against	Yes	No
Macmahon Holdings Limited	MAH	Australia	Annual	29-Oct-24	Approve Financial Assistance in Relation to the Acquisition	For	For	For	No	No

Bega Cheese Limited	BGA	Australia	Annual	30-Oct-24	Approve Remuneration Report	For	Against	Against	Yes	No
Bega Cheese Limited	BGA	Australia	Annual	30-Oct-24	Elect Barry Irvin as Director	For	For	Against	Yes	Yes
Bega Cheese Limited	BGA	Australia	Annual	30-Oct-24	Elect Rick Cross as Director	For	For	For	No	No
Bega Cheese Limited	BGA	Australia	Annual	30-Oct-24	Elect Raelene Murphy as Director	For	For	For	No	No
Bega Cheese Limited	BGA	Australia	Annual	30-Oct-24	Elect Harper Kilpatrick as Director	For	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	30-Oct-24	Approve Remuneration Report	None	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	30-Oct-24	Elect Mark Esler as Director	For	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	30-Oct-24	Appoint PriceWaterhouseCoopers as Auditor of the Company	For	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	30-Oct-24	Approve Data#3 Limited Long-Term Incentive Plan	None	For	For	No	No
Data#3 Limited	DTL	Australia	Annual	30-Oct-24	Approve Issuance of Rights to Bradley Colledge	For	For	For	No	No
Firefinch Limited	FFX	Australia	Annual	30-Oct-24	Elect Brett Francis Fraser as Director	For	Refer	For	No	No
Firefinch Limited	FFX	Australia	Annual	30-Oct-24	Elect Matthew James Mitchell as Director	Against	Refer	For	Yes	No
Firefinch Limited	FFX	Australia	Annual	30-Oct-24	Approve Settlement Agreement and Disposal of Interests in Morila SA	For	Refer	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-24	Approve Remuneration Report	For	For	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-24	Elect Peter Birtles as Director	For	For	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-24	Elect David MacLean as Director	For	For	For	No	No
Universal Store Holdings Ltd.	UNI	Australia	Annual	30-Oct-24	Approve Issuance of Performance Share Rights to Alice Barbery	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Approve Remuneration Report	For	For	Against	Yes	Yes
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Elect Peter Harmer as Director	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Elect Cath Rogers as Director	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Elect Melanie Laing as Director	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Elect Stephen Mayne as Director	Against	Against	Against	No	No
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Approve the Increase in Maximum Aggregate Amount of Non-Executive Directors' Fees	None	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Approve Issuance of Performance Share Rights to Michael Emmett	For	For	Against	Yes	Yes
AUB Group Limited	AUB	Australia	Annual	31-Oct-24	Ratify Past Issuance of Shares to Institutional Investors	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	31-Oct-24	Approve Remuneration Report	None	For	Against	No	Yes
Corporate Travel Management Limited	CTD	Australia	Annual	31-Oct-24	Elect Sophia (Sophie) Mitchell as Director	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	31-Oct-24	Elect Ewen Crouch as Director	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	31-Oct-24	Approve Increase in Non-Executive Directors' Fee Pool	None	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	31-Oct-24	Appoint Deloitte as Auditor of the Company	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	31-Oct-24	Approve Grant of Rights to Jamie Pherous	For	Against	Against	Yes	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Approve Remuneration Report	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Elect Kathryn Toohey as Director	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Elect Richard Spencer as Director	For	Against	For	No	Yes
Austal Limited	ASB	Australia	Annual	01-Nov-24	Elect Brent Cubis as Director	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Approve Issuance of Share Rights to Lee Goddard	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Approve Issuance of Share Rights to Kathryn Toohey	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Approve Issuance of Share Rights to Brent Cubis	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Approve Issuance of Share Rights to Sarah Adam-Gedge	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Approve Issuance of LTI Rights to Patrick Gregg	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	01-Nov-24	Approve Issuance of STI Rights to Patrick Gregg	For	For	For	No	No
Spark New Zealand Ltd.	SPK	New Zealand	Annual	01-Nov-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Spark New Zealand Ltd.	SPK	New Zealand	Annual	01-Nov-24	Elect David Havercroft as Director	For	For	For	No	No
Spark New Zealand Ltd.	SPK	New Zealand	Annual	01-Nov-24	Elect Lisa Nelson as Director	For	For	For	No	No
Spark New Zealand Ltd.	SPK	New Zealand	Annual	01-Nov-24	Elect Warwick Bray as Director	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	06-Nov-24	Approve Remuneration Report	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	06-Nov-24	Elect Matt Stanton as Director	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	06-Nov-24	Elect Mickie Rosen as Director	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	06-Nov-24	Elect Greg Ellis as Director	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	06-Nov-24	Approve Issuance of Performance Rights to Jason Pellegrino	For	Against	Against	Yes	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	06-Nov-24	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For	For	No	No

Breville Group Limited	BRG	Australia	Annual	07-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Breville Group Limited	BRG	Australia	Annual	07-Nov-24	Elect Lawrence Myers as Director	For	Against	Against	Yes	No
Breville Group Limited	BRG	Australia	Annual	07-Nov-24	Approve Grant of Rights to Jim Clayton	For	Against	Against	Yes	No
Breville Group Limited	BRG	Australia	Annual	07-Nov-24	Approve Potential Termination Benefits	For	Against	Against	Yes	No
Breville Group Limited	BRG	Australia	Annual	07-Nov-24	Approve Grant of NED Rights to Non-Executive Directors	None	For	For	No	No
Propel Funeral Partners Limited	PPF	Australia	Annual	07-Nov-24	Approve Remuneration Report	None	Against	Against	No	No
Propel Funeral Partners Limited	PPF	Australia	Annual	07-Nov-24	Elect Jennifer Lang as Director	For	For	Against	Yes	Yes
Propel Funeral Partners Limited	PPF	Australia	Annual	07-Nov-24	Elect Naomi Edwards as Director	For	For	Against	Yes	Yes
Propel Funeral Partners Limited	PPF	Australia	Annual	07-Nov-24	Ratify Past Issuance of Ordinary Shares to Kathryn Mary Mark and Denis Charles Mark	For	For	For	No	No
Propel Funeral Partners Limited	PPF	Australia	Annual	07-Nov-24	Ratify Past Issuance of Ordinary Shares to New and Existing Institutional Shareholders	For	For	For	No	No
Propel Funeral Partners Limited	PPF	Australia	Annual	07-Nov-24	Ratify Past Issuance of Ordinary Shares to Graham Stephen and Heather Stephen	For	For	For	No	No
Propel Funeral Partners Limited	PPF	Australia	Annual	07-Nov-24	Ratify Past Issuance of Ordinary Shares to Adam Julian and Anthony Peter Barker	For	For	For	No	No
Seven West Media Limited	SWM	Australia	Annual	07-Nov-24	Elect Michael Malone as Director	For	For		No	No
Seven West Media Limited	SWM	Australia	Annual	07-Nov-24	Elect Ryan Stokes as Director	For	For		No	No
Seven West Media Limited	SWM	Australia	Annual	07-Nov-24	Approve Remuneration Report	For	For		No	No
Seven West Media Limited	SWM	Australia	Annual	07-Nov-24	Approve Grant of Performance Rights to Jeffrey Howard	For	Against		No	No
Jumbo Interactive Limited	JIN	Australia	Annual	08-Nov-24	Elect Sharon Christensen as Director	For	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	Annual	08-Nov-24	Elect Michael Malone as Director	For	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	Annual	08-Nov-24	Approve Remuneration Report	For	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	Annual	08-Nov-24	Approve Issuance of STI Director Rights to Mike Veverka	For	For	For	No	No
Jumbo Interactive Limited	JIN	Australia	Annual	08-Nov-24	Approve Issuance of LTI Director Rights to Mike Veverka	For	For	For	No	No
Abacus Storage King	ASK	Australia	Annual	12-Nov-24	Approve Remuneration Report	For	For	For	No	No
Abacus Storage King	ASK	Australia	Annual	12-Nov-24	Elect Sally Herman as Director	For	For	For	No	No
Lycopodium Limited	LYL	Australia	Annual	12-Nov-24	Approve Remuneration Report	For	For	For	No	No
Lycopodium Limited	LYL	Australia	Annual	12-Nov-24	Elect Rodney Leonard as Director	For	Against	For	No	Yes
Lycopodium Limited	LYL	Australia	Annual	12-Nov-24	Elect Karl Cicanese as Director	For	Against	For	No	Yes
Lycopodium Limited	LYL	Australia	Annual	12-Nov-24	Approve Issuance of Incentive Performance Rights to Peter De Leo	For	Against	For	No	Yes
Lycopodium Limited	LYL	Australia	Annual	12-Nov-24	Approve Issuance of Incentive Performance Rights to Bruno Ruggiero	For	Against	For	No	Yes
Lycopodium Limited	LYL	Australia	Annual	12-Nov-24	Approve Issuance of Incentive Performance Rights to Karl Cicanese	For	Against	For	No	Yes
Nanosonics Limited	NAN	Australia	Annual	12-Nov-24	Elect Marie McDonald as Director	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	12-Nov-24	Approve Remuneration Report	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	12-Nov-24	Approve Issuance of Service Rights to Michael Kavanagh	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	12-Nov-24	Approve Issuance of Performance Rights to Michael Kavanagh	For	For	For	No	No
Nanosonics Limited	NAN	Australia	Annual	12-Nov-24	Approve Re-insertion of Proportional Takeover Provision in Constitution	For	For	For	No	No
Step One Clothing Ltd.	STP	Australia	Annual	12-Nov-24	Elect David Gallop as Director	For	For	For	No	No
Step One Clothing Ltd.	STP	Australia	Annual	12-Nov-24	Approve Remuneration Report	For	For	For	No	No
Step One Clothing Ltd.	STP	Australia	Annual	12-Nov-24	Approve Proportional Takeover Provisions	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	13-Nov-24	Approve Remuneration Report	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	13-Nov-24	Elect Sally Martin as Director	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	13-Nov-24	Elect Peter Moore as Director	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	13-Nov-24	Approve Issuance of Performance Rights to Brett Woods under the Beach 2024 Long Term Incentive Offer	For	For	For	No	No
Beach Energy Limited	BPT	Australia	Annual	13-Nov-24	Approve Issuance of Performance Rights to Brett Woods under the Beach FY24 Short Term Incentive Offer	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Elect Alex Silver as Director	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Elect Larisa Moran as Director	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Elect Alison Terry as Director	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Approve Issuance of Performance Rights to Scott Didier	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Approve Issuance of Performance Rights to Nicholas Carnell	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Approve Section 260B Shareholder Approval	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	13-Nov-24	Approve the Spill Resolution	Against	Against	Against	No	No
Nuix Limited	NXL	Australia	Annual	13-Nov-24	Approve Remuneration Report	For	For	Against	Yes	Yes
Nuix Limited	NXL	Australia	Annual	13-Nov-24	Elect Robert Mactier as Director	For	For	For	No	No
Nuix Limited	NXL	Australia	Annual	13-Nov-24	Elect Jacqueline Korhonen as Director	For	For	Against	Yes	Yes
Nuix Limited	NXL	Australia	Annual	13-Nov-24	Approve Issuance of STI Performance Rights to Jonathan Rubinsztein	For	For	Against	Yes	Yes
Nuix Limited	NXL	Australia	Annual	13-Nov-24	Approve Issuance of LTI Performance Rights to Jonathan Rubinsztein	For	For	Against	Yes	Yes
Nuix Limited	NXL	Australia	Annual	13-Nov-24	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	For	No	No

Sims Limited	SGM	Australia	Annual	13-Nov-24	Elect Victoria (Vicky) Binns as Director	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	13-Nov-24	Elect Grant Dempsey as Director	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	13-Nov-24	Approve Remuneration Report	For	For	For	No	No
Sims Limited	SGM	Australia	Annual	13-Nov-24	Approve Issuance of Performance Rights to Stephen Mikkelsen	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	13-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Tyro Payments Limited	TYR	Australia	Annual	13-Nov-24	Approve Conditional Spill Resolution	Against	Against	Against	No	No
Tyro Payments Limited	TYR	Australia	Annual	13-Nov-24	Elect Fiona Pak-Poy as Director	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	13-Nov-24	Approve Grant of Equity Rights to Jon Davey	For	For	For	No	No
Tyro Payments Limited	TYR	Australia	Annual	13-Nov-24	Approve Grant of Performance Rights to Jon Davey	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	14-Nov-24	Approve Remuneration Report	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	14-Nov-24	Elect Anthony Kiernan as Director	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	14-Nov-24	Elect Gerard Kaczmarek as Director	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	14-Nov-24	Elect Karen Lloyd as Director	For	For	For	No	No
Genesis Minerals Limited	GMD	Australia	Annual	14-Nov-24	Approve Issuance of FY25 3-Year Incentive Performance Rights to Raleigh Finlayson	For	For	For	No	No
IPH Limited	IPH	Australia	Annual	14-Nov-24	Elect Peter Warne as Director	For	For	For	No	No
IPH Limited	IPH	Australia	Annual	14-Nov-24	Ratify Past Issuance of ROBIC Consideration Shares to ROBIC Vendors	For	For	For	No	No
IPH Limited	IPH	Australia	Annual	14-Nov-24	Ratify Past Issuance of New Shares to Institutional Investors	For	For	For	No	No
IPH Limited	IPH	Australia	Annual	14-Nov-24	Ratify Past Issuance of B&P Consideration Shares to Bereskin & Parr Vendors	For	For	For	No	No
IPH Limited	IPH	Australia	Annual	14-Nov-24	Approve Grant of Performance Rights to Andrew Blattman under Short Term Incentive Award	For	For	Against	Yes	Yes
IPH Limited	IPH	Australia	Annual	14-Nov-24	Approve Grant of Performance Rights to Andrew Blattman under Long Term Incentive Award	For	Against	Against	Yes	No
IPH Limited	IPH	Australia	Annual	14-Nov-24	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
IPH Limited	IPH	Australia	Annual	14-Nov-24	Approve the Remuneration Report	For	Against	Against	Yes	No
SKY Network Television Limited	SKT	New Zealand	Annual	14-Nov-24	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	14-Nov-24	Approve the Increase in Maximum Aggregate Remuneration of Directors	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	15-Nov-24	Elect Mark Joiner as Director	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	15-Nov-24	Elect Vivek Bhatia as Director	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	15-Nov-24	Elect Georgina Lynch as Director	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	15-Nov-24	Approve Remuneration Report	For	For	Against	Yes	Yes
PEXA Group Limited	PXA	Australia	Annual	15-Nov-24	Approve Grant of Performance Rights to Glenn King	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	15-Nov-24	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
PEXA Group Limited	PXA	Australia	Annual	15-Nov-24	Approve PEXA Group Ltd Equity Incentive Plan	For	For	For	No	No
Capricorn Metals Ltd	CMM	Australia	Annual	19-Nov-24	Approve Remuneration Report	For	For	For	No	No
Capricorn Metals Ltd	CMM	Australia	Annual	19-Nov-24	Elect Bernard De Araujo as Director	For	For	For	No	No
Capricorn Metals Ltd	CMM	Australia	Annual	19-Nov-24	Approve Issuance of Performance Rights to Mark Clark	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	19-Nov-24	Approve Remuneration Report	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	19-Nov-24	Elect Jon Brett as Director	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	19-Nov-24	Elect Joseph Powell as Director	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	19-Nov-24	Approve Issuance of LTI Award Opportunity to Jens Monsees	For	Against	For	No	Yes
Infomedia Limited	IFM	Australia	Annual	19-Nov-24	Approve Conditional Spill Resolution	Against	Against	Against	No	No
Monadelphous Group Limited	MND	Australia	Annual	19-Nov-24	Elect Dietmar Voss as Director	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	19-Nov-24	Elect Enrico Buratto as Director	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	19-Nov-24	Approve Grant of Performance Rights to Zoran Bebic under the Company's Short-Term Incentive Plan for the Year Ended June 30, 2024	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	19-Nov-24	Approve Grant of Performance Rights to Zoran Bebic under the Company's Long-Term Incentive Plan for 2023	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	19-Nov-24	Approve Grant of Performance Rights to Zoran Bebic under the Company's Long-Term Incentive Plan for 2024	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	19-Nov-24	Approve Remuneration Report	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-24	Approve Remuneration Report	For	For	Against	Yes	Yes
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-24	Elect Daniel Masters as Director	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-24	Elect Rhys Jones as Director	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-24	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-24	Approve Ridley Corporation Limited Long-Term Incentive Plan	For	For	For	No	No
Ridley Corporation Limited	RIC	Australia	Annual	19-Nov-24	Approve Renewal of the Proportional Takeover Provisions	For	For	For	No	No

Abacus Group	ABG	Australia	Annual	20-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Abacus Group	ABG	Australia	Annual	20-Nov-24	Elect Mark Haberlin as Director	For	For	For	No	No
Abacus Group	ABG	Australia	Annual	20-Nov-24	Approve Grant of FY25 Performance Rights to Steven Sewell	For	For	For	No	No
Abacus Group	ABG	Australia	Annual	20-Nov-24	Approve Grant of Replacement Rights to Steven Sewell	For	Against	Against	Yes	No
Abacus Group	ABG	Australia	Annual	20-Nov-24	Approve Grant of Corrective Rights to Steven Sewell	For	Against	Against	Yes	No
Netwealth Group Limited	NWL	Australia	Annual	20-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Netwealth Group Limited	NWL	Australia	Annual	20-Nov-24	Elect Kate Temby as Director	For	For	Against	Yes	Yes
Netwealth Group Limited	NWL	Australia	Annual	20-Nov-24	Elect Sarah Brennan as Director	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	20-Nov-24	Approve Issuance of Incentive Performance Rights to Matt Heine	For	Against	Against	Yes	No
Netwealth Group Limited	NWL	Australia	Annual	20-Nov-24	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	None	For	For	No	No
Praemium Limited	PPS	Australia	Annual	20-Nov-24	Approve Remuneration Report	None	For	For	No	No
Praemium Limited	PPS	Australia	Annual	20-Nov-24	Elect Stuart Robertson as Director	For	For	For	No	No
Praemium Limited	PPS	Australia	Annual	20-Nov-24	Elect Claire Willette as Director	For	For	For	No	No
Praemium Limited	PPS	Australia	Annual	20-Nov-24	Approve Issuance of Performance Rights to Anthony Wamstecker	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-24	Elect Donna Player as Director	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-24	Elect Anne Loveridge as Director	For	Against	For	No	Yes
Accent Group Limited	AX1	Australia	Annual	21-Nov-24	Elect Lawrence Myers as Director	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-24	Approve Variations to the Tranche 6 Performance Rights	For	Against	Against	Yes	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-24	Approve Variations to the Tranche 7 Performance Rights	For	Against	Against	Yes	No
Accent Group Limited	AX1	Australia	Annual	21-Nov-24	Approve Grant of Performance Rights to Daniel Agostinelli	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	21-Nov-24	Approve Remuneration Report	None	For	Against	No	Yes
Bellevue Gold Limited	BGL	Australia	Annual	21-Nov-24	Elect Michael Naylor as Director	For	Against	Against	Yes	No
Bellevue Gold Limited	BGL	Australia	Annual	21-Nov-24	Approve Issuance of Annual LTI Performance Rights to Darren Stralow	For	Against	Against	Yes	No
Bellevue Gold Limited	BGL	Australia	Annual	21-Nov-24	Ratify Past Issuance of Placement Shares to Eligible Institutional and Professional Investors	For	For	For	No	No
Bellevue Gold Limited	BGL	Australia	Annual	21-Nov-24	Approve the Increase of Non-Executive Directors' Fee Pool	None	For	Against	No	Yes
Bellevue Gold Limited	BGL	Australia	Annual	21-Nov-24	Approve Re-insertion of Proportional Takeover Bid Approval Provisions	For	For	For	No	No
Dexus Industria REIT	DXI	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	For	For	No	No
Dexus Industria REIT	DXI	Australia	Annual	21-Nov-24	Elect Jonathan Sweeney as Director	For	For	For	No	No
Dexus Industria REIT	DXI	Australia	Annual	21-Nov-24	Elect Melanie Bourke as Director	For	For	For	No	No
Dexus Industria REIT	DXI	Australia	Annual	21-Nov-24	Appoint KPMG as Auditor of the Company	For	For	For	No	No
Hansen Technologies Limited	HSN	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Hansen Technologies Limited	HSN	Australia	Annual	21-Nov-24	Elect Rebecca Wilson as Director	For	For	For	No	No
Hansen Technologies Limited	HSN	Australia	Annual	21-Nov-24	Approve Grant of Performance Rights to Andrew Hansen	For	Against	Against	Yes	No
Hansen Technologies Limited	HSN	Australia	Annual	21-Nov-24	Approve Conditional Spill Resolution	Against	Against	Against	No	No
HUB24 Limited	HUB	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	For	For	No	No
HUB24 Limited	HUB	Australia	Annual	21-Nov-24	Elect Paul Rogan as Director	For	For	Against	Yes	Yes
HUB24 Limited	HUB	Australia	Annual	21-Nov-24	Elect Catherine Kovacs as Director	For	For	Against	Yes	Yes
HUB24 Limited	HUB	Australia	Annual	21-Nov-24	Elect Michelle Tredenick as Director	For	For	For	No	No
HUB24 Limited	HUB	Australia	Annual	21-Nov-24	Approve Issuance of Performance Rights to Andrew Alcock	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	21-Nov-24	Elect Ian Williams as Director	For	Against	Against	Yes	No
New Hope Corporation Limited	NHC	Australia	Annual	21-Nov-24	Elect Thomas Millner as Director	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	21-Nov-24	Elect Brent Smith as Director	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	21-Nov-24	Approve Issuance of Rights to Robert Bishop	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	21-Nov-24	Appoint EY as Auditor of the Company	For	For	For	No	No
Ramelius Resources Limited	RMS	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	For	For	No	No
Ramelius Resources Limited	RMS	Australia	Annual	21-Nov-24	Elect Robert Scott Vassie as Director	For	For	For	No	No
Ramelius Resources Limited	RMS	Australia	Annual	21-Nov-24	Approve Grant of Performance Rights to Mark William Zeptner	For	For	For	No	No
Ramelius Resources Limited	RMS	Australia	Annual	21-Nov-24	Approve Increase to Non-Executive Director Fee Pool	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-24	Elect Steve Scudamore as Director	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-24	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-24	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	21-Nov-24	Approve Increase in Non-Executive Directors' Fees	For	For	For	No	No

Silk Logistics Holdings Limited	SLH	Australia	Annual	21-Nov-24	Approve Remuneration Report	For	For	For	No	No
Silk Logistics Holdings Limited	SLH	Australia	Annual	21-Nov-24	Elect Louise Thurgood as Director	For	For	For	No	No
Silk Logistics Holdings Limited	SLH	Australia	Annual	21-Nov-24	Elect Brendan Boyd as Director	For	Against	For	No	Yes
Silk Logistics Holdings Limited	SLH	Australia	Annual	21-Nov-24	Approve Issuance Performance Rights to John Sood	For	For	For	No	No
Silk Logistics Holdings Limited	SLH	Australia	Annual	21-Nov-24	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against	Against	Yes	No
Arena REIT	ARF	Australia	Annual	22-Nov-24	Approve Remuneration Report	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	22-Nov-24	Elect Adam Tindall as Director	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	22-Nov-24	Ratify Past Issuance of Ordinary Stapled Securities to Existing and New Institutional Investors	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	22-Nov-24	Approve Grant of Deferred STI Rights to Rob de Vos	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	22-Nov-24	Approve Grant of LTI Performance Rights to Rob de Vos	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	22-Nov-24	Approve Grant of Deferred STI Rights to Gareth Winter	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	22-Nov-24	Approve Grant of LTI Performance Rights to Gareth Winter	For	For	For	No	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Approve Remuneration Report	None	For	Against	No	Yes
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Elect James Spenceley as Director	For	Against	Against	Yes	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Elect David Shafer as Director	For	For	For	No	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Elect Janine Allis as Director	For	For	For	No	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Appoint Ernst & Young as Auditor of the Company	For	For	For	No	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Approve Modification and Renewal of Kogan.com Equity Incentive Plan	For	For	For	No	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Approve Grant of Long-Term Incentive Performance Rights to Ruslan Kogan	For	For	For	No	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Approve Grant of Long-Term Incentive Performance Rights to David Shafer	For	For	For	No	No
Kogan.com Limited	KGN	Australia	Annual	22-Nov-24	Approve Increase in Non-Executive Directors' Fee Pool	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	22-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Lovisa Holdings Limited	LOV	Australia	Annual	22-Nov-24	Elect Brett Blundy as Director	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	22-Nov-24	Approve the Increase in the Maximum Number of Directors from 6 to 8	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	22-Nov-24	Approve Increase in Non-Executive Directors' Fee Pool	None	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	22-Nov-24	Approve the Spill Resolution	Against	Against	Against	No	No
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Approve Remuneration Report	For	Against	For	No	Yes
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Elect Melinda Snowden as Director	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Elect Michael Klayko as Director	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Elect Glo Gordon as Director	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Amend Terms of Performance Restricted Stock Units and Restricted Stock Units to Permit Deferred Exercise	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Approve Grant of LTI Performance Restricted Stock Units to Michael Reid	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Approve Renewal of the Proportional Takeover Approval Provisions	For	For	For	No	No
Megaport Ltd.	MP1	Australia	Annual	22-Nov-24	Approve the Spill Resolution	Against	Against	Against	No	No
Perseus Mining Limited	PRU	Australia	Annual	22-Nov-24	Approve Remuneration Report	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	22-Nov-24	Elect Amber Banfield as Director	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	22-Nov-24	Elect Daniel Lougher as Director	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	22-Nov-24	Elect Rick Menell as Director	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	22-Nov-24	Approve Issuance of Performance Rights to Jeffrey Quartermaine	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	22-Nov-24	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Approve Remuneration Report	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Elect David Quinlivan as Director	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Elect Kelvin Flynn as Director	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Elect Rebecca Prain as Director	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Elect Andrea Sutton as Director	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Elect Ian Macpherson as Director	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Approve New Employee Incentive Plan	None	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Approve Grant of Performance Rights to Luke Tonkin	For	For	For	No	No
Vault Minerals Limited	VAU	Australia	Annual	22-Nov-24	Adopt New Constitution	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	25-Nov-24	Approve Remuneration Report	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	25-Nov-24	Elect Eric Ford as Director	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	25-Nov-24	Elect Robert Henry Richard Adams as Director	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	25-Nov-24	Approve Employee Equity Plan	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	25-Nov-24	Approve Potential Termination Benefits to Dirk Treasure	For	For	For	No	No
Chrysos Corp. Ltd.	C79	Australia	Annual	25-Nov-24	Approve Potential Termination Benefits to Brett Coventry	For	For	For	No	No

Brickworks Limited	BKW	Australia	Annual	26-Nov-24	Approve Remuneration Report	For	For	For	No	No
Brickworks Limited	BKW	Australia	Annual	26-Nov-24	Approve Grant of Performance Rights to Mark Ellenor	For	For	For	No	No
Brickworks Limited	BKW	Australia	Annual	26-Nov-24	Elect Robert D. Millner as Director	For	For	For	No	No
Brickworks Limited	BKW	Australia	Annual	26-Nov-24	Elect Todd J. Barlow as Director	For	For	For	No	No
IPD Group Ltd.	IPG	Australia	Annual	26-Nov-24	Approve Remuneration Report	For	For	For	No	No
IPD Group Ltd.	IPG	Australia	Annual	26-Nov-24	Elect Mohamed Yousuff as Director	For	Against	For	No	Yes
IPD Group Ltd.	IPG	Australia	Annual	26-Nov-24	Approve Employee Incentive Plan	For	Against	Against	Yes	No
IPD Group Ltd.	IPG	Australia	Annual	26-Nov-24	Approve Issuance of Performance Rights to Michael Sainsbury	For	Against	Against	Yes	No
IPD Group Ltd.	IPG	Australia	Annual	26-Nov-24	Approve Issuance of Performance Rights to Mohamed Yousuff	For	Against	Against	Yes	No
IPD Group Ltd.	IPG	Australia	Annual	26-Nov-24	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	27-Nov-24	Approve Remuneration Report	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	27-Nov-24	Elect Michael John Harvey as Director	For	Against	Against	Yes	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	27-Nov-24	Elect Christopher Herbert Brown as Director	For	Against	For	No	Yes
Harvey Norman Holdings Limited	HVN	Australia	Annual	27-Nov-24	Elect John Eryn Slack-Smith as Director	For	Against	Against	Yes	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	27-Nov-24	Approve Grant of Performance Rights to John Eryn Slack-Smith and Permit to Acquire Shares in the Company	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	27-Nov-24	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	27-Nov-24	Approve Contingent Spill Resolution	Against	Against	Against	No	No
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Approve Remuneration Report	For	Against	For	No	Yes
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Elect Chris Saxon as Director	For	For	For	No	No
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Elect Chris Roberts as Director	For	For	For	No	No
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Elect Fiona Pak-Poy as Director	For	For	For	No	No
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Approve Issuance of Performance Rights to David Di Pilla	For	Against	Against	Yes	No
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Approve Increase of Director's Remuneration	None	For	For	No	No
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Ratify Past Issuance of Ordinary Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	For	For	For	No	No
HMC Capital Limited	HMC	Australia	Annual	27-Nov-24	Ratify Past Issuance of October Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	For	For	For	No	No
Monash IVF Group Limited	MVF	Australia	Annual	27-Nov-24	Approve Remuneration Report	For	Against	Against	Yes	No
Monash IVF Group Limited	MVF	Australia	Annual	27-Nov-24	Elect Catherine Aston as Director	For	For	For	No	No
Monash IVF Group Limited	MVF	Australia	Annual	27-Nov-24	Elect Neil Broekhuizen as Director	For	Against	Against	Yes	No
Monash IVF Group Limited	MVF	Australia	Annual	27-Nov-24	Approve Grant of Performance Rights to Michael Knaap	For	For	For	No	No
Monash IVF Group Limited	MVF	Australia	Annual	27-Nov-24	Approve Financial Assistance in Relation to the Acquisition	For	For	For	No	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-24	Approve Remuneration Report	None	Against	Against	No	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-24	Elect Fiona Murdoch as Director	For	Against	Against	Yes	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-24	Elect David Joyce as Director	For	For	For	No	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-24	Elect Adrienne Parker as Director	For	For	For	No	No
NRW Holdings Limited	NWH	Australia	Annual	27-Nov-24	Approve Grant of Performance Rights to Julian Pemberton	For	For	For	No	No
Objective Corporation Limited	OCL	Australia	Annual	28-Nov-24	Approve Remuneration Report	For	For	For	No	No
Objective Corporation Limited	OCL	Australia	Annual	28-Nov-24	Elect Nicholas Kingsbury as Director	For	Against	For	No	Yes
Objective Corporation Limited	OCL	Australia	Annual	28-Nov-24	Approve Objective Corporation Limited Employee Equity Plan	For	For	For	No	No
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Approve Remuneration Report	For	For	For	No	No
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Elect Roger Lee as Director	For	Against	For	No	Yes
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Elect Kerry Wilson as Director	For	For	For	No	No
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Elect Peter McMorrow as Director	For	Against	For	No	Yes
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For	For	No	No
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Approve Issuance of Incentive Performance Rights to David Macgeorge	For	For	Against	Yes	Yes
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Approve Issuance of Retention Performance Rights to David Macgeorge	For	For	Against	Yes	Yes
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Approve Issuance of Incentive Performance Rights to Roger Lee	For	For	Against	Yes	Yes
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Approve Issuance of Retention Performance Rights to Roger Lee	For	For	Against	Yes	Yes
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	For	For	For	No	No
SRG Global Limited	SRG	Australia	Annual	28-Nov-24	Approve Financial Assistance in Relation to the Acquisition	For	For	For	No	No

Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Approve Remuneration Report	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Elect David Kelly as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Elect Leigh Junk as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Elect Shirley In't Veld as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Approve Grant of Performance Rights to Wayne Bramwell	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Approve Potential Termination Benefits in Relation to Performance Rights Granted to Wayne Bramwell	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Approve the Salary Sacrifice Share Plan	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Approve Increase in Non-Executive Directors' Fees	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Approve Renewal of the Proportional Takeover Provisions	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	28-Nov-24	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	For	No	No
Centuria Capital Group	CNI	Australia	Annual	29-Nov-24	Approve Remuneration Report	None	For	Against	No	Yes
Centuria Capital Group	CNI	Australia	Annual	29-Nov-24	Elect Susan Wheeldon as Director	For	For	Against	Yes	Yes
Centuria Capital Group	CNI	Australia	Annual	29-Nov-24	Elect Joanne Dawson as Director	For	For	For	No	No
Centuria Capital Group	CNI	Australia	Annual	29-Nov-24	Approve Grant of Tranche 12 Performance Rights under the Centuria Capital Group Executive Incentive Plan to John McBain	For	For	Against	Yes	Yes
Centuria Capital Group	CNI	Australia	Annual	29-Nov-24	Approve Grant of Tranche 12 Performance Rights under the Centuria Capital Group Executive Incentive Plan to Jason Huijich	For	For	Against	Yes	Yes
Centuria Capital Group	CNI	Australia	Annual	29-Nov-24	Ratify Past Issuance of Securities to Certain Shareholders of Centuria Bass Credit Pty Limited	For	For	For	No	No
Emerald Resources NL	EMR	Australia	Annual	29-Nov-24	Approve Remuneration Report	For	For	For	No	No
Emerald Resources NL	EMR	Australia	Annual	29-Nov-24	Elect Michael Evans as Director	For	Against	For	No	Yes
Emerald Resources NL	EMR	Australia	Annual	29-Nov-24	Elect Jay Hughes as Director	For	Against	For	No	Yes
Emerald Resources NL	EMR	Australia	Annual	29-Nov-24	Approve Issuance of Incentive Options to Michael Evans	For	For	For	No	No
Emerald Resources NL	EMR	Australia	Annual	29-Nov-24	Approve Issuance of Incentive Options to Mark Clements	For	Against	For	No	Yes
Emerald Resources NL	EMR	Australia	Annual	29-Nov-24	Approve Termination of Benefits	For	For	For	No	No
Myer Holdings Ltd.	MYR	Australia	Annual	10-Dec-24	Elect Terry McCartney as Director	For	For	For	No	No
Myer Holdings Ltd.	MYR	Australia	Annual	10-Dec-24	Elect Rob Perry as Director	For	For	For	No	No
Myer Holdings Ltd.	MYR	Australia	Annual	10-Dec-24	Approve Remuneration Report	For	For	For	No	No
Myer Holdings Ltd.	MYR	Australia	Annual	10-Dec-24	Approve Grant of Performance Rights to Olivia Wirth	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Annual	13-Dec-24	Approve Remuneration Report	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Annual	13-Dec-24	Elect Sally Herman as Director	For	Against	For	No	Yes
Premier Investments Limited	PMV	Australia	Annual	13-Dec-24	Elect Sylvia Falzon as Director	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Annual	13-Dec-24	Elect Andrea Weiss as Director	For	For	For	No	No
Premier Investments Limited	PMV	Australia	Annual	13-Dec-24	Approve Cancellation of Forfeited Shares	For	For	For	No	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Approve Remuneration Report	For	Against	Against	Yes	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Elect Damien Frawley as Director	For	For	For	No	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Elect Glenn Davis as Director	For	Against	Against	Yes	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Elect Robyn Clubb as Director	For	Against	Against	Yes	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Approve Grant of Performance Right to Mark Charles Allison	For	For	For	No	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Approve Financial Assistance to be Provided by IPST Holdings Pty Ltd	For	For	For	No	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Approve Financial Assistance to be Provided by Riverland Lending Services Pty Ltd	For	For	For	No	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Approve Financial Assistance to be Provided by Robian Holdings Pty Ltd	For	For	For	No	No
Elders Limited	ELD	Australia	Annual	19-Dec-24	Approve the Spill Resolution	Against	For	Against	No	Yes

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