

HEADING IN THE RIGHT DIRECTION

// Despite the challenges of COVID-19, most companies are clearly moving forward across environmental, social and governance matters. In our second semi-annual ESG proxy voting report we note observations of interest from the F2020 proxy voting season, highlight a range of practices in environmental impact and reporting and where we are focused on social issues going into 2021. //

We believe that the direction of travel across all ESG matters is improving. Some of the things we call out as sub-par today were probably considered best practice or at least common practice ten or fifteen years ago. As we tend to engage with companies directly regarding concerns we may have, it is counterproductive to name and shame them in this format, however we have provided a summary of some of the areas for improvement related to governance we observed this year.

As a reminder, all our ESG assessments are made relative to the industry in which a company competes.

Annual report proxy season is busiest between October and December and we will start this report by looking at some of the governance issues that stood out for our portfolio.

Governance

As part of our governance research process, we complete an overall governance assessment and capture quantitative information on inside ownership (alignment), percentage of independent directors and whether executive compensation is linked to ESG outcomes. The purpose of director independence is to ensure that agency risk in the form of executives with no 'skin in the game' is prevented through a majority of shareholder representatives on the board. If a director is not independent but has significant share ownership, we believe this is likely to provide the correct incentive.

We evaluate an individual company's overall governance on the following criteria:

- > Does it foster a culture of open disclosure and transparency in its business practices and financial reporting?
- > Is its board of directors diverse, independent, and accountable?
- > Does its board of directors have a demonstrated track record of representing the interests of minority shareholders?
- > Are its compensation practices transparent and aligned with long-term shareholder value creation?

In light of what we are looking for, below are a sample of some of the governance issues put forward on AGM ballots we voted against during the period;

- > STI set as a fixed percentage of shareholder distributions with no KPI disclosure,
- > LTI with a vesting period of 12 months,
- > Compensation plan with no LTI and no performance hurdles. Complete discretion to award up to 5% of issued capital by the remuneration committee,
- > STI with no hurdles, LTI that has an option payoff (non-recourse loan against shares) with only KPI being share price performance,
- > Company making lots of acquisitions through issuance of new shares looking to approve a plan that compensates executives for the equity dilution they have suffered (and all other shareholders also suffered),
- > Board using discretion to payout part of an LTI which does not complete until 2022,
- > Lack of STI or LTI plan and then using controversial one-off payments reward executives. Even after this, no new plan has been proposed to address the core issue,
- > Non-independent, executive dominated board who are putting forward compensation proposals that are weak in vesting, hurdles and disclosures,
- > Moving the goal posts of the LTI through allowing management discretion on the measurement of outcomes via non-recurring accounting items,
- > Refreshing 15% placement limit ahead of a potential transaction because another placement had already used this limit during the year.

It should be noted that most of these proposals were successfully passed by shareholder vote at their respective AGMs. Although many of the ballots themselves were passed, many triggered remuneration report 'strikes' due to a greater than 25% vote against.

We have seen examples this year where reasonably well-governed companies with previously below acceptable

standard compensation policies have responded positively to a 'strike' and subsequently improve their remuneration practices. Often this results in short and long-term incentive plans that are fair, transparent, and aligned with shareholder interests. It often results in the removal of a free lunch, and as such can be expected to face resistance that takes many forms, but ultimately can be explained by human nature – free lunches are things people would rather keep access to and will fight for.

Environment

Environmental impact is clearly an area we are seeing progress and we continue to believe that the best way to ensure this continues is to link compensation to the achievement of environmental outcomes.

We evaluate an individual company's overall environmental performance on the following criteria:

- > Does it take a proactive approach to matters of environmental concern with respect to their product design, business practices, distribution, and procurement?
- > Does it provide clear disclosure of its environmental practices and examples of continuous improvement?
- > Does it incorporate "environmental impact" into its long-term business planning and articulate how this is achieved?
- > Does it incorporate internal benchmarks to ensure its environmental practices are aligned with minimum industry standards, e.g. CO2 emissions, use of renewable energy sources, implementation of ISO 14001, etc.?

Best practice is not just to monitor and measure current impact but also set measurable targets for future impact and implement and incentivise against strategies to meet those targets (hence the linkage to compensation).

One group of companies believes they have found an 'out' when it comes to environmental impact – they conclude that their particular business or industry (often technology or office based professional services) has such a minimal environmental impact as to not warrant need to measurement nor future reduction. One such company explicitly stated this year:

*"...has not provided detailed reporting on environmental, economic and social sustainability risks because it is in the early stages of reporting on non-financial information. ... has reviewed the disclosure recommendations and given that the current business operations are subject to limited climate related risks and opportunities has **decided that further reporting is not required and would not be useful for investors**"*

This is far from a best practice effort. We have seen businesses with similar environmental footprints do a lot more. We list here a range of environmental activities of best practice low footprint companies we observed in 2020;

Monitor and reduce water and energy consumption and set targets for future consumption;

- > Reducing and consolidating office space
- > Reducing water and energy consumption
- > Installing energy efficient LED lighting and rooftop solar
- > Measuring Scope 1 & 2 emissions

- > Piloting a "1 in 5" program where staff work from home 4 days a week.
- > Promoting the use of green buildings, including new offices
- > Number of buildings in the target emissions group that have an Energy Rating
- > Number that have a Water Rating
- > Number that have a Waste Rating
- > Report of data server efficiency and power (use of cloud, virtualisation, power source etc)
- > Disclose Scope 1 & 2 Emissions (kgCO2-e/sqm)
- > Disclose Scope 1 & 2 Emissions (tCO2-e/employee)

Minimise Waste

- > Active encouragement of recycling with paper, glass and aluminium and printer toner cartridge recycling stations encouraged in each office
- > Improve data collection on landfill waste, providing a credible starting point to benchmark and measure future performance
- > Source fibre-based packaging from certified or recycled sources
- > Utilise returnable and recyclable cardboard boxes for delivery

Promote sustainable transport to employees, clients and suppliers

- > Where possible, offices are in central locations near public transport hubs. Most employees travel to and from work via public transport (train, bus, ferry) or active transport (walking and cycling).
- > Video and audio communication is encouraged in order to reduce air and road travel (pre COVID and post COVID)
- > Carbon offset domestic and international flights
- > Use travel providers that enable the company to monitor air travel by employees and the environmental impact of their travel

Support sustainable procurement and other sustainable work practices

- > Procurement of environmentally-friendly office supplies encouraged.
- > Hard copy corporate brochures and business cards have moved to online versions. Reduce annual report printing.
- > Printers are set to print double-sided output
- > Issue employees with a water bottle and keep cup to reduce the use of single use containers

We assess companies relative to their sector peers for a couple of reasons. Firstly, as we saw above, being in a low footprint sector can encourage complacency and finger pointing at the big emitters. Secondly, some of the companies operating in industries with a large environmental footprint should be encouraged to do all they can to improve.

We may all want solar powered energy charging electric cars, but today we have coal powered energy and fossil fuel powered cars. We should want a petrol refinery and fuel retailing business to reduce as much as possible their environmental impact for the period over which we still require their products. Many of these companies, such as Viva Energy, are making a big environmental difference to what is currently an essential product.

Social

We evaluate an individual company's overall social performance on the following criteria:

- > Is it a respected employer that recognises the rights of workers, customers and suppliers?
- > Does it take a proactive approach to workplace relations, employee diversity, promote the health and welfare of its employees and provide examples of continuous improvement in these endeavours?
- > Is its main product or service harmful to human health and wellbeing (e.g. tobacco)?
- > Does it engage in charitable and/or other community welfare activities?
- > Is it sensitive to cultural norms in the countries in which it operates?

As with environmental goals, we want to see the linkage of executive compensation to social outcomes – particularly employee safety. Learning happens through pain and executives need skin in the game to at least feel financial pain. The families of injured workers suffer far worse emotional pain.

We had observed a small number of companies in 2019 who were already embracing flexible working given the technology that was available. This has now expanded to the entire economy. Flexible work challenges were handled well in 2020 and the real challenge comes in 2021 and beyond. Numerous employees far prefer working from home. Many employers fear a loss of face-to-face benefits. There will be a balance to achieve in meeting the needs of employees and employers. Those companies who can find a balance that works will have a more satisfied and productive workforce and will have full access to a global talent pool. Those that fail to adapt will see access to talent reduced.

Other specific social areas of interest for our team during 2020:

Privacy and Data Security: For those companies that hold sensitive data we need to see evidence of compliance with either ISO27001 or SOC 2 certification. If these certifications are absent, then acknowledgement that they are being pursued is needed (they take between 2 – 6 months to implement). No mention of either is not best practice. Too many companies that hold sensitive customer data – and as such have a social responsibility in how that data is protected – fail to meet this standard.

Modern slavery act: On 1 January 2019, the Modern Slavery Act 2018 (Cth) (Commonwealth Act) commenced. Entities will need to report under the Commonwealth Act if they are an Australian entity or carry on business in Australia with a minimum annual consolidated revenue of \$100 million. Reporting entities must provide their approved modern slavery act statement to the Australian Border Force for publication on an on-line public register. Most companies have not yet passed their mandatory reporting deadline, and many noted in their 2020 annual reports the work they are currently undertaking to meet the act.

Despite the challenges of COVID-19, most companies are clearly moving forward across environmental, social and governance matters. As investors, consumers and the community continue to engage with companies on these issues, we expect to see a continued raising of the bar which will increase the quality of those businesses who chose to meet the challenge. //

Proxy Voting Summary: 1 July 2020 to 31 December 2020

Account: Longwave Australian Small Companies Fund

Total Number of Meetings 96
Total Number of Ballots 493

Voting Summary	No.	Percentage
For	416	84.4%
Against	69	14.0%
Abstain	0	0.0%
Other	8	1.6%
Against Management	58	11.8%
Against ISS Recommendation	60	12.2%

Company Name	Ticker	Country	Meeting Type	Meeting Date	Proposal Text	Management Recommendation	ISS Recommendation	Vote Instruction	Vote Against Management	Vote Against ISS
Viva Energy Group Limited	VEA	Australia	Annual	06-Jul-20	Approve Remuneration Report	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	06-Jul-20	Elect Jane McAloon as Director	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	06-Jul-20	Elect Arnoud De Meyer as Director	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Annual	06-Jul-20	Approve Grant of Performance Rights to Scott Wyatt	For	For	For	No	No
Jupiter Mines Limited	JMS	Australia	Annual	08-Jul-20	Approve Remuneration Report	For	Against	Against	Yes	No
Jupiter Mines Limited	JMS	Australia	Annual	08-Jul-20	Elect Hans Mende as Director	For	Against	Against	Yes	No
Alacer Gold Corp.	ASR	Canada	Special	10-Jul-20	Approve Acquisition by SSR Mining Inc.	For	For	For	No	No
Alkane Resources Ltd.	ALK	Australia	Special	16-Jul-20	Approve the Demerger Resolution	For	For	For	No	No
Alkane Resources Ltd.	ALK	Australia	Special	16-Jul-20	Approve Early Vesting of Performance Rights Upon Implementation of the Demerger	For	Against	For	No	Yes
OFX Group Limited	OFX	Australia	Annual	11-Aug-20	Elect Steven Sargent as Director	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	11-Aug-20	Elect Grant Murdoch as Director	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	11-Aug-20	Approve Remuneration Report	None	Against	Against	No	No
OFX Group Limited	OFX	Australia	Annual	11-Aug-20	Approve Issuance of Shares and Loan to John Alexander ('Skander') Malcolm	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	11-Aug-20	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm	For	For	For	No	No
OFX Group Limited	OFX	Australia	Annual	11-Aug-20	Approve Issuance of Shares to John Alexander ('Skander') Malcolm	For	Against	Against	Yes	No
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	Annual	21-Aug-20	Elect Pip Greenwood as Director	For	For	For	No	No
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	Annual	21-Aug-20	Elect Geraldine McBride as Director	For	For	For	No	No
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	Annual	21-Aug-20	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	Annual	21-Aug-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	For	No	Yes
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	Annual	21-Aug-20	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	For	No	No
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	Annual	21-Aug-20	Approve Issuance of Options to Lewis Gradon	For	For	For	No	No
Fisher & Paykel Healthcare Corporation Limited	FPH	New Zealand	Annual	21-Aug-20	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	For	For	For	No	No
Metcash Limited	MTS	Australia	Annual	26-Aug-20	Elect Robert Murray as Director	For	For	For	No	No
Metcash Limited	MTS	Australia	Annual	26-Aug-20	Elect Tonia Dwyer as Director	For	For	For	No	No
Metcash Limited	MTS	Australia	Annual	26-Aug-20	Approve Remuneration Report	For	For	For	No	No
Metcash Limited	MTS	Australia	Annual	26-Aug-20	Adopt New Constitution	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Approve Remuneration Report	For	Against	For	No	Yes
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect Michael O'Keeffe as Director	For	Against	For	No	Yes
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect Gary Lawler as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect Andrew J. Love as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect Michelle Cormier as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect Wayne Wouters as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect Jyothish George as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect David Cataford as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Elect Louise Grondin as Director	For	For	For	No	No
Champion Iron Limited	CIA	Australia	Annual	28-Aug-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	For	No	No

Alliance Aviation Services Limited	AQZ	Australia	Annual	16-Sep-20	Elect Stephen Padgett as Director	For	Against	For	No	Yes
Alliance Aviation Services Limited	AQZ	Australia	Annual	16-Sep-20	Elect Lee Schofield as Director	For	For	For	No	No
Alliance Aviation Services Limited	AQZ	Australia	Annual	16-Sep-20	Approve Remuneration Report	For	For	For	No	No
Alliance Aviation Services Limited	AQZ	Australia	Annual	16-Sep-20	Approve Issuance of Performance Rights to Scott McMillan	For	Against	For	No	Yes
Alliance Aviation Services Limited	AQZ	Australia	Annual	16-Sep-20	Approve Issuance of Performance Rights to Lee Schofield	For	Against	For	No	Yes
Alliance Aviation Services Limited	AQZ	Australia	Annual	16-Sep-20	Ratify Past Issuance of Shares to Existing Institutional Investors	For	For	For	No	No
Alliance Aviation Services Limited	AQZ	Australia	Annual	16-Sep-20	Approve Reinsertion of Proportional Takeover Provisions	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Special	30-Sep-20	Approve Return of Capital to Shareholders	For	For	For	No	No
Viva Energy Group Limited	VEA	Australia	Special	30-Sep-20	Approve Consolidation of Shares	For	For	For	No	No
Baby Bunting Group Limited	BBN	Australia	Annual	06-Oct-20	Elect Gary Levin as Director	For	For	For	No	No
Baby Bunting Group Limited	BBN	Australia	Annual	06-Oct-20	Elect Donna Player as Director	For	For	For	No	No
Baby Bunting Group Limited	BBN	Australia	Annual	06-Oct-20	Approve Remuneration Report	For	For	For	No	No
Baby Bunting Group Limited	BBN	Australia	Annual	06-Oct-20	Approve Grant of Performance Rights to Matt Spencer	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	13-Oct-20	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	13-Oct-20	Elect Keith Smith as Director	For	For	For	No	No
SKY Network Television Limited	SKT	New Zealand	Annual	13-Oct-20	Elect Mike Darcey as Director	For	For	For	No	No
ARB Corp. Ltd.	ARB	Australia	Annual	15-Oct-20	Approve Remuneration Report	For	For	For	No	No
ARB Corp. Ltd.	ARB	Australia	Annual	15-Oct-20	Elect Andrew Brown as Director	For	For	For	No	No
ARB Corp. Ltd.	ARB	Australia	Annual	15-Oct-20	Elect Andrew Stott as Director	For	Against	For	No	Yes
Imdex Ltd.	IMD	Australia	Annual	15-Oct-20	Elect Ivan Gustavino as Director	For	Against	For	No	Yes
Imdex Ltd.	IMD	Australia	Annual	15-Oct-20	Elect Sally-Anne Layman as Director	For	For	For	No	No
Imdex Ltd.	IMD	Australia	Annual	15-Oct-20	Approve Remuneration Report	For	For	For	No	No
Perpetual Limited	PPT	Australia	Annual	15-Oct-20	Approve Remuneration Report	For	For	For	No	No
Perpetual Limited	PPT	Australia	Annual	15-Oct-20	Elect Tony D'Aloisio as Director	For	For	For	No	No
Perpetual Limited	PPT	Australia	Annual	15-Oct-20	Elect Fiona Trafford-Walker as Director	For	For	For	No	No
Perpetual Limited	PPT	Australia	Annual	15-Oct-20	Approve Grant of Performance Rights to Rob Adams	For	For	For	No	No
Class Ltd. (Australia)	CL1	Australia	Annual	19-Oct-20	Elect Robert Bazzani as Director	For	For	For	No	No
Class Ltd. (Australia)	CL1	Australia	Annual	19-Oct-20	Elect Simon Martin as Director	For	For	For	No	No
Class Ltd. (Australia)	CL1	Australia	Annual	19-Oct-20	Elect Nicolette Rubinsztein as Director	For	For	For	No	No
Class Ltd. (Australia)	CL1	Australia	Annual	19-Oct-20	Approve Remuneration Report	For	For	For	No	No
Class Ltd. (Australia)	CL1	Australia	Annual	19-Oct-20	Approve Grant of Performance Rights and Deferred Rights to Andrew Russell	For	For	For	No	No
Class Ltd. (Australia)	CL1	Australia	Annual	19-Oct-20	Approve Financial Assistance by Nowinfinite Pty Ltd and Nowinfinite Pty Ltd in Relation to the	For	For	For	No	No
Class Ltd. (Australia)	CL1	Australia	Annual	19-Oct-20	Approve Financial Assistance by Assurinity Ltd, Company Dynamics Pty Ltd and Accounting & Legal Dynamic Pty Ltd in Relation to the	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Approve Remuneration Report	For	Against	Against	Yes	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Elect Jennifer Macdonald as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Elect James Todd as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Elect Mark Powell as Director	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Approve Issuance of Shares to Existing Institutional Shareholders and Other Institutional Investors	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Approve the Increase in Non-Executive Directors' Remuneration Fee Cap	None	Against	Against	No	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Approve Issuance of Performance Rights to Darryl Abotomey	For	For	For	No	No
Bapcor Limited	BAP	Australia	Annual	20-Oct-20	Approve the Amendments to the Company's Constitution	For	For	For	No	No
IDP Education Limited	IEL	Australia	Annual	20-Oct-20	Elect David Battersby as Director	For	For	For	No	No
IDP Education Limited	IEL	Australia	Annual	20-Oct-20	Elect Ariane Barker as Director	For	For	For	No	No
IDP Education Limited	IEL	Australia	Annual	20-Oct-20	Approve Remuneration Report	For	Against	For	No	Yes
Lovisa Holdings Limited	LOV	Australia	Annual	20-Oct-20	Approve Remuneration Report	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	20-Oct-20	Elect John Charlton as Director	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	20-Oct-20	Elect Tracey Blundy as Director	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	20-Oct-20	Approve Re-insertion of Proportional Takeover Provisions	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	20-Oct-20	Approve Grant of Options to Shane Fallscheer	For	For	For	No	No
Lovisa Holdings Limited	LOV	Australia	Annual	20-Oct-20	Approve the Spill Resolution	Against	Against	Against	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	21-Oct-20	Approve Remuneration Report	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	21-Oct-20	Elect Eva Skira as Director	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	21-Oct-20	Elect Alexander Ramlie as Director	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	21-Oct-20	Elect Arief Sidarto as Director	For	For	For	No	No
Macmahon Holdings Limited	MAH	Australia	Annual	21-Oct-20	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No

Service Stream Limited	SSM	Australia	Annual	21-Oct-20	Approve Remuneration Report	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	21-Oct-20	Elect Peter Dempsey as Director	For	For	For	No	No
Service Stream Limited	SSM	Australia	Annual	21-Oct-20	Approve Grant of Performance Rights to Leigh Geoffrey Mackender	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	21-Oct-20	Approve Remuneration Report	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	21-Oct-20	Elect Conrad Yiu as Director	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	21-Oct-20	Ratify Past Issuance of Shares to Sophisticated, Institutional and Professional Investors	For	For	For	No	No
Temple & Webster Group Ltd.	TPW	Australia	Annual	21-Oct-20	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For	For	No	No
The Reject Shop Ltd.	TRS	Australia	Annual	21-Oct-20	Approve Remuneration Report	For	For	For	No	No
The Reject Shop Ltd.	TRS	Australia	Annual	21-Oct-20	Elect David Grant as Director	For	For	For	No	No
The Reject Shop Ltd.	TRS	Australia	Annual	21-Oct-20	Elect Nicholas (Nick) Perkins as Director	For	For	For	No	No
Vita Group Limited	VTG	Australia	Annual	22-Oct-20	Elect Paul Wilson as Director	For	Against	Against	Yes	No
Vita Group Limited	VTG	Australia	Annual	22-Oct-20	Approve Remuneration Report	For	For	For	No	No
Vita Group Limited	VTG	Australia	Annual	22-Oct-20	Approve Grant of Performance Rights to Maxine Horne	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	22-Oct-20	Approve Remuneration Report	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	22-Oct-20	Elect Don Clarke as Director	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	22-Oct-20	Elect Brad Holman as Director	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	22-Oct-20	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	22-Oct-20	Approve Issuance of Equity Settled Notes to Professional and Wholesale Investors	For	For	For	No	No
Webjet Limited	WEB	Australia	Annual	22-Oct-20	Approve Webjet Limited Long Term Incentive Plan	For	For	Against	Yes	Yes
Webjet Limited	WEB	Australia	Annual	22-Oct-20	Approve Grant of Options to John Guscic	For	Against	Against	Yes	No
Whitehaven Coal Limited	WHC	Australia	Annual	22-Oct-20	Approve Remuneration Report	For	For	For	No	No
Whitehaven Coal Limited	WHC	Australia	Annual	22-Oct-20	Approve Grant of Rights to Paul Flynn	For	For	For	No	No
Whitehaven Coal Limited	WHC	Australia	Annual	22-Oct-20	Elect Julie Beeby as Director	For	For	For	No	No
Whitehaven Coal Limited	WHC	Australia	Annual	22-Oct-20	Elect Raymond Zage as Director	For	For	For	No	No
Whitehaven Coal Limited	WHC	Australia	Annual	22-Oct-20	Approve the Amendments to the Company's Constitution	Against	Against	Against	No	No
Whitehaven Coal Limited	WHC	Australia	Annual	22-Oct-20	Approve Capital Protection	Against	Against	Against	No	No
Adairs Limited	ADH	Australia	Annual	26-Oct-20	Elect David MacLean as Director	For	Against	For	No	Yes
Adairs Limited	ADH	Australia	Annual	26-Oct-20	Approve Remuneration Report	For	Against	For	No	Yes
Adairs Limited	ADH	Australia	Annual	26-Oct-20	Approve Grant of Options to Mark Ronan	For	For	For	No	No
Adairs Limited	ADH	Australia	Annual	26-Oct-20	Approve Grant of Options to Michael Cherubino	For	For	For	No	No
Adairs Limited	ADH	Australia	Annual	26-Oct-20	Approve Financial Assistance in Relation to the Acquisition	For	For	For	No	No
Adairs Limited	ADH	Australia	Annual	26-Oct-20	Approve Reinsertion of Proportional Takeover Provisions in Constitution	For	For	For	No	No
Blackmores Limited	BKL	Australia	Annual	27-Oct-20	Approve Remuneration Report	For	For	For	No	No
Blackmores Limited	BKL	Australia	Annual	27-Oct-20	Elect David Ansell as Director	For	For	For	No	No
Blackmores Limited	BKL	Australia	Annual	27-Oct-20	Approve Grant of STI Shares to Alastair Symington	For	For	For	No	No
Blackmores Limited	BKL	Australia	Annual	27-Oct-20	Approve Grant of LTI Shares to Alastair Symington	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	27-Oct-20	Approve the Remuneration Report	None	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	27-Oct-20	Elect Jonathan Brett as Director	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	27-Oct-20	Elect Sophia (Sophie) Mitchell as Director	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	27-Oct-20	Elect Ewen Crouch as Director	For	For	For	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	27-Oct-20	Approve the Company's Omnibus Incentive Plan	None	Against	Against	No	No
Corporate Travel Management Limited	CTD	Australia	Annual	27-Oct-20	Approve Grant of 125,000 Share Appreciation Rights to Laura Ruffles	For	For	Against	Yes	Yes
Corporate Travel Management Limited	CTD	Australia	Annual	27-Oct-20	Approve Grant of 62,500 Share Appreciation Rights to Laura Ruffles	For	Against	Against	Yes	No
MNF Group Limited	MNF	Australia	Annual	27-Oct-20	Approve Remuneration Report	For	For	For	No	No
MNF Group Limited	MNF	Australia	Annual	27-Oct-20	Elect Andy Fung as Director	For	For	For	No	No
MNF Group Limited	MNF	Australia	Annual	27-Oct-20	Elect Gail Pemberton as Director	For	For	For	No	No
MNF Group Limited	MNF	Australia	Annual	27-Oct-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against	For	No	Yes
MNF Group Limited	MNF	Australia	Annual	27-Oct-20	Approve MNF Group Limited Equity Incentive Plan	None	For	For	No	No
MNF Group Limited	MNF	Australia	Annual	27-Oct-20	Approve Issuance of Unlisted Options to Rene Sugo	For	For	For	No	No
MNF Group Limited	MNF	Australia	Annual	27-Oct-20	Approve the Amendments to the Company's Constitution	For	Against	For	No	Yes
Nick Scali Limited	NCK	Australia	Annual	27-Oct-20	Approve Remuneration Report	For	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	27-Oct-20	Elect Carole Molyneux-Richards as Director	For	For	For	No	No
Nick Scali Limited	NCK	Australia	Annual	27-Oct-20	Elect William (Bill) Koeck as Director	For	For	For	No	No

Codan Limited	CDA	Australia	Annual	28-Oct-20	Approve Remuneration Report	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	28-Oct-20	Elect Graeme Barclay as Director	For	For	For	No	No
Codan Limited	CDA	Australia	Annual	28-Oct-20	Approve Grant of Performance Rights to Donald McGurk	For	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	28-Oct-20	Elect Catherine Robson as Director	For	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	28-Oct-20	Elect Carol Schwartz as Director	For	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	28-Oct-20	Elect James (Jim) Minto as Director	For	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	28-Oct-20	Approve Remuneration Report	For	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	28-Oct-20	Approve Grant of Awards to Michael O'Brien	For	For	For	No	No
EQT Holdings Limited	EQT	Australia	Annual	28-Oct-20	Approve Re-insertion of Proportional Takeover Provisions in Constitution	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	28-Oct-20	Approve Remuneration Report	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	28-Oct-20	Elect Michael Heine as Director	For	For	For	No	No
Netwealth Group Limited	NWL	Australia	Annual	28-Oct-20	Elect Timothy Antonie as Director	For	For	For	No	No
St. Barbara Limited	SBM	Australia	Annual	28-Oct-20	Approve Remuneration Report	For	For	For	No	No
St. Barbara Limited	SBM	Australia	Annual	28-Oct-20	Elect Tim Netscher as Director	For	For	For	No	No
St. Barbara Limited	SBM	Australia	Annual	28-Oct-20	Approve Issuance of FY20 Performance Rights to Craig Jetson	For	For	For	No	No
St. Barbara Limited	SBM	Australia	Annual	28-Oct-20	Approve Issuance of FY21 Performance Rights to Craig Jetson	For	For	For	No	No
Steadfast Group Limited	SDF	Australia	Annual	28-Oct-20	Approve Remuneration Report	For	For	For	No	No
Steadfast Group Limited	SDF	Australia	Annual	28-Oct-20	Approve Grant of Deferred Equity Awards to Robert Kelly	For	For	For	No	No
Steadfast Group Limited	SDF	Australia	Annual	28-Oct-20	Elect Frank O'Halloran as Director	For	For	For	No	No
Steadfast Group Limited	SDF	Australia	Annual	28-Oct-20	Elect Anne O'Driscoll as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	28-Oct-20	Approve Remuneration Report	For	Against	Against	Yes	No
Super Retail Group Limited	SUL	Australia	Annual	28-Oct-20	Elect Howard Mowlem as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	28-Oct-20	Elect Reginald Rowe as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	28-Oct-20	Elect Annabelle Chaplain as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	28-Oct-20	Elect Gary Dunne as Director	For	For	For	No	No
Super Retail Group Limited	SUL	Australia	Annual	28-Oct-20	Approve Grant of Performance Rights to Anthony Michael Heraghty	For	Against	Against	Yes	No
Super Retail Group Limited	SUL	Australia	Annual	28-Oct-20	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	For	No	No
Tassal Group Limited	TGR	Australia	Annual	28-Oct-20	Approve Remuneration Report	For	For	For	No	No
Tassal Group Limited	TGR	Australia	Annual	28-Oct-20	Elect John Watson as Director	For	For	For	No	No
Tassal Group Limited	TGR	Australia	Annual	28-Oct-20	Elect Richard Haire as Director	For	For	For	No	No
Tassal Group Limited	TGR	Australia	Annual	28-Oct-20	Elect James Fazzino as Director	For	For	For	No	No
Tassal Group Limited	TGR	Australia	Annual	28-Oct-20	Approve Long-Term Incentive Plan	For	For	For	No	No
Tassal Group Limited	TGR	Australia	Annual	28-Oct-20	Approve Grant of Performance Rights to Mark Ryan	For	For	For	No	No
Tassal Group Limited	TGR	Australia	Annual	28-Oct-20	Approve the Amendments to the Company's Constitution	For	Against	For	No	Yes
Austal Limited	ASB	Australia	Annual	30-Oct-20	Approve Remuneration Report	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	30-Oct-20	Elect John Rothwell as Director	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	30-Oct-20	Elect Michael McCormack as Director	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	30-Oct-20	Approve Issuance of Share Rights to Sarah Adam-Gedge	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	30-Oct-20	Approve Issuance of Share Rights to Chris Indermaur	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	30-Oct-20	Approve Issuance of Share Rights to Michael McCormack	For	For	For	No	No
Austal Limited	ASB	Australia	Annual	30-Oct-20	Approve Issuance of STI Rights to David Singleton	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Approve Remuneration Report	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Elect Melanie Wilson as Director	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Elect Tony Adcock as Director	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Elect George Gresham as Director	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Approve Grant of Short-Term Incentive Options to Tom Cregan	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Approve Grant of Long-Term Incentive Options to Tom Cregan	For	Against	For	No	Yes
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Ratify Past Issuance of Shares to Institutions and the Vendors	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
EML Payments Limited	EML	Australia	Annual	30-Oct-20	Approve the Amendments to the Company's Constitution	For	Against	For	No	Yes

PWR Holdings Limited	PWH	Australia	Annual	30-Oct-20	Approve Remuneration Report	For	For	For	No	No
PWR Holdings Limited	PWH	Australia	Annual	30-Oct-20	Elect Teresa Handicott as Director	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	30-Oct-20	Approve Remuneration Report	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	30-Oct-20	Elect Stephen Baldwin as Director	For	For	For	No	No
RPMGlobal Holdings Limited	RUL	Australia	Annual	30-Oct-20	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against	Against	Yes	No
Alkane Resources Ltd.	ALK	Australia	Annual	04-Nov-20	Approve Remuneration Report	For	For	For	No	No
Alkane Resources Ltd.	ALK	Australia	Annual	04-Nov-20	Elect Gavin Murray Smith as Director	For	Against	For	No	Yes
Alkane Resources Ltd.	ALK	Australia	Annual	04-Nov-20	Approve the Grant of Performance Rights to Nicholas Paul Earner	For	For	For	No	No
Alkane Resources Ltd.	ALK	Australia	Annual	04-Nov-20	Approve the Grant of Performance Rights to David Ian Chalmers	For	For	For	No	No
FINEOS Corporation Holdings Plc	FCL	Ireland	Annual	04-Nov-20	Authorize Board to Fix Remuneration of Auditors	For	For	For	No	No
FINEOS Corporation Holdings Plc	FCL	Ireland	Annual	04-Nov-20	Elect Anne O'Driscoll as Director	For	For	For	No	No
FINEOS Corporation Holdings Plc	FCL	Ireland	Annual	04-Nov-20	Elect Tom Wall as Director	For	Against	For	No	Yes
FINEOS Corporation Holdings Plc	FCL	Ireland	Annual	04-Nov-20	Approve Grant of Options to Tom Wall	For	Against	Against	Yes	No
FINEOS Corporation Holdings Plc	FCL	Ireland	Annual	04-Nov-20	Authorize Issue of Equity with Pre-emptive Rights	For	For	For	No	No
FINEOS Corporation Holdings Plc	FCL	Ireland	Annual	04-Nov-20	Authorize Issue of Equity without Pre-emptive Rights	For	Against	Against	Yes	No
FINEOS Corporation Holdings Plc	FCL	Ireland	Annual	04-Nov-20	Ratify the Past Issuance of CDI to Professional and Sophisticated Investors	For	For	For	No	No
Mcperson'S Limited	MCP	Australia	Annual	04-Nov-20	Approve Remuneration Report	For	For	For	No	No
Mcperson'S Limited	MCP	Australia	Annual	04-Nov-20	Elect Jane McKellar as Director	For	For	For	No	No
Mcperson'S Limited	MCP	Australia	Annual	04-Nov-20	Approve the Amendments to the Company's Constitution	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	05-Nov-20	Elect Leslie Martin as Director	For	For	For	No	No
Credit Corp. Group Limited	CCP	Australia	Annual	05-Nov-20	Elect Donald McLay as Director	For	Against	Against	Yes	No
Credit Corp. Group Limited	CCP	Australia	Annual	05-Nov-20	Approve Remuneration Report	For	For	For	No	No
OptiComm Limited	OPC	Australia	Court	06-Nov-20	Approve Amendments to the Original Scheme of Arrangement	For	For	For	No	No
OptiComm Limited	OPC	Australia	Court	06-Nov-20	Approve Scheme of Arrangement in relation to the Proposed Acquisition of the Company by Uniti	For	For	For	No	No
Spark New Zealand Ltd.	SPK	New Zealand	Annual	06-Nov-20	Approve the Appointment of Auditor of the Company and Authorize Board to Fix Their Remuneration	For	For	For	No	No
Spark New Zealand Ltd.	SPK	New Zealand	Annual	06-Nov-20	Elect Paul Berriman as Director	For	For	For	No	No
Spark New Zealand Ltd.	SPK	New Zealand	Annual	06-Nov-20	Elect Charles Sitch as Director	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	10-Nov-20	Approve Remuneration Report	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	10-Nov-20	Elect David Clarke as Director	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	10-Nov-20	Elect Paul Lahiff as Director	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	10-Nov-20	Adopt New Constitution	For	Against	For	No	Yes
AUB Group Limited	AUB	Australia	Annual	10-Nov-20	Approve Proportional Takeover Provisions	For	For	For	No	No
AUB Group Limited	AUB	Australia	Annual	10-Nov-20	Approve Issuance of Performance Options to Michael Emmett	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	10-Nov-20	Approve Remuneration Report	For	Against	For	No	Yes
Domain Holdings Australia Ltd.	DHG	Australia	Annual	10-Nov-20	Elect Hugh Marks as Director	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	10-Nov-20	Elect Lizzie Young as Director	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	10-Nov-20	Approve Issuance of Performance Rights to Jason Pellegrino	For	For	For	No	No
Domain Holdings Australia Ltd.	DHG	Australia	Annual	10-Nov-20	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	For	No	No
Ingenia Communities Group	INA	Australia	Annual	10-Nov-20	Approve Remuneration Report	For	For	For	No	No
Ingenia Communities Group	INA	Australia	Annual	10-Nov-20	Elect Amanda Heyworth as Director	For	For	For	No	No
Ingenia Communities Group	INA	Australia	Annual	10-Nov-20	Elect Pippa Downes as Director	For	For	For	No	No
Ingenia Communities Group	INA	Australia	Annual	10-Nov-20	Elect Greg Hayes as Director	For	For	For	No	No
Ingenia Communities Group	INA	Australia	Annual	10-Nov-20	Approve Issuance of Securities Under Ingenia Communities Group Rights Plan	For	For	For	No	No
Ingenia Communities Group	INA	Australia	Annual	10-Nov-20	Approve Grant of Amended FY20 Short-Term Incentive Plan Rights to Simon Owen	For	For	For	No	No
Ingenia Communities Group	INA	Australia	Annual	10-Nov-20	Approve Grant of Fixed Remuneration Rights, Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to Simon Owen	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	11-Nov-20	Approve Remuneration Report	For	Against	Against	Yes	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	11-Nov-20	Elect Willem Blijdorp as Director	For	For	For	No	No
Clinuvel Pharmaceuticals Limited	CUV	Australia	Annual	11-Nov-20	Elect Jeffrey Rosenfeld as Director	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	11-Nov-20	Approve Remuneration Report	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	11-Nov-20	Elect Kim Anderson as Director	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	11-Nov-20	Elect Anne O'Driscoll as Director	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	11-Nov-20	Approve the Grant of Long-Term Equity Incentives to Jonathan Rubinsztein	For	For	For	No	No
Infomedia Limited	IFM	Australia	Annual	11-Nov-20	Ratify Past Issuance of Shares to Sophisticated Investors	For	Against	Against	Yes	No
Infomedia Limited	IFM	Australia	Annual	11-Nov-20	Approve the Amendments to the Company's Constitution	For	Against	For	No	Yes

Mount Gibson Iron Limited	MGX	Australia	Annual	11-Nov-20	Elect Alan Jones as Director	For	Against	For	No	Yes
Mount Gibson Iron Limited	MGX	Australia	Annual	11-Nov-20	Elect Ding Rucai as Director	For	For	For	No	No
Mount Gibson Iron Limited	MGX	Australia	Annual	11-Nov-20	Approve Replacement of Constitution	For	For	For	No	No
Mount Gibson Iron Limited	MGX	Australia	Annual	11-Nov-20	Approve Remuneration Report	For	Against	Against	Yes	No
APN Convenience Retail REIT	AQR	Australia	Special	12-Nov-20	Ratify Past Issuance of Securities to Sophisticated and Professional Investors	For	For	For	No	No
Breville Group Limited	BRG	Australia	Annual	12-Nov-20	Approve Remuneration Report	For	For	For	No	No
Breville Group Limited	BRG	Australia	Annual	12-Nov-20	Elect Tim Antonie as Director	For	For	For	No	No
Breville Group Limited	BRG	Australia	Annual	12-Nov-20	Elect Dean Howell as Director	For	Against	For	No	Yes
Breville Group Limited	BRG	Australia	Annual	12-Nov-20	Ratify Past Issuance of New Shares to Professional and Sophisticated Investors	For	For	For	No	No
GDI Property Group Limited	GDI	Australia	Annual	12-Nov-20	Approve Remuneration Report	None	For	For	No	No
GDI Property Group Limited	GDI	Australia	Annual	12-Nov-20	Elect Giles Woodgate as Director	For	For	For	No	No
GDI Property Group Limited	GDI	Australia	Annual	12-Nov-20	Approve Issuance of Performance Rights to Steve Gillard	For	For	For	No	No
BWX Limited	BWX	Australia	Annual	16-Nov-20	Approve Remuneration Report	For	For	For	No	No
BWX Limited	BWX	Australia	Annual	16-Nov-20	Elect Ian Campbell as Director	For	For	For	No	No
BWX Limited	BWX	Australia	Annual	16-Nov-20	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For	For	No	No
BWX Limited	BWX	Australia	Annual	16-Nov-20	Approve the Issuance of Rights to David Fenlon	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	17-Nov-20	Approve Remuneration Report	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	17-Nov-20	Elect Robert Millner as Director	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	17-Nov-20	Elect Jacqueline McGill as Director	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	17-Nov-20	Approve Issuance of Performance Rights to Reinhold Schmidt	For	For	For	No	No
New Hope Corporation Limited	NHC	Australia	Annual	17-Nov-20	Approve the Amendments to the Company's Constitution	Against	Against	Against	No	No
New Hope Corporation Limited	NHC	Australia	Annual	17-Nov-20	Approve Capital Protection	Against	Against	Against	No	No
Fleetwood Corp. Ltd.	FWD	Australia	Annual	18-Nov-20	Approve Remuneration Report	For	For	For	No	No
Fleetwood Corp. Ltd.	FWD	Australia	Annual	18-Nov-20	Elect Martin Monro as Director	For	For	For	No	No
Fleetwood Corp. Ltd.	FWD	Australia	Annual	18-Nov-20	Elect Adrienne Parker as Director	For	For	For	No	No
Fleetwood Corp. Ltd.	FWD	Australia	Annual	18-Nov-20	***Withdrawn Resolution*** Approve Issuance of Performance Rights to Brad Denison				No	No
Fleetwood Corp. Ltd.	FWD	Australia	Annual	18-Nov-20	Approve the Change of Company Name to Fleetwood Limited	For	For	For	No	No
IGO Ltd.	IGO	Australia	Annual	18-Nov-20	Elect Debra Bakker as Director	For	For	For	No	No
IGO Ltd.	IGO	Australia	Annual	18-Nov-20	***Withdrawn Resolution*** Elect Neil Warburton as Director				No	No
IGO Ltd.	IGO	Australia	Annual	18-Nov-20	Approve Remuneration Report	For	For	For	No	No
IGO Ltd.	IGO	Australia	Annual	18-Nov-20	Approve Issuance of Service Rights to Peter Bradford	For	For	For	No	No
IGO Ltd.	IGO	Australia	Annual	18-Nov-20	Approve Issuance of Performance Rights to Peter Bradford	For	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	Annual	18-Nov-20	Approve Remuneration Report	For	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	Annual	18-Nov-20	Elect Andrew Bluhm as Director	For	Against	For	No	Yes
Navigator Global Investments Limited	NGI	Australia	Annual	18-Nov-20	Elect Randall Yanker as Director	For	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	Annual	18-Nov-20	Elect Nicola Meaden Grenham as Director	For	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	Annual	18-Nov-20	Approve Renewal of Proportional Takeover Provisions	For	For	For	No	No
Navigator Global Investments Limited	NGI	Australia	Annual	18-Nov-20	Approve Proposed Transaction	For	For	For	No	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director K. Rupert Murdoch	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Lachlan K. Murdoch	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Robert J. Thomson	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Kelly Ayotte	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Jose Maria Aznar	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Natalie Bancroft	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Peter L. Barnes	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Ana Paula Pessoa	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Elect Director Masroor Siddiqui	For	Against	Against	Yes	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Ratify Ernst & Young LLP as Auditors	For	For	For	No	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	No	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	No	No
News Corporation	NWSA	USA	Annual	18-Nov-20	Adopt Simple Majority Vote	Against	For	For	Yes	No

Arena REIT	ARF	Australia	Annual	19-Nov-20	Approve Remuneration Report	For	Against	For	No	Yes
Arena REIT	ARF	Australia	Annual	19-Nov-20	Elect David Ross as Director	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	19-Nov-20	Ratify Past Issuance of Securities to Existing and New Institutional Investors	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	19-Nov-20	Approve Grant of Deferred STI Rights to Rob de Vos	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	19-Nov-20	Approve Grant of LTI Performance Rights to Rob de Vos	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	19-Nov-20	Approve Grant of Deferred STI Rights to Gareth Winter	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	19-Nov-20	Approve Grant of LTI Performance Rights to Gareth Winter	For	For	For	No	No
Arena REIT	ARF	Australia	Annual	19-Nov-20	Approve the Amendment of Constitutions	For	Against	For	No	Yes
Aurelia Metals Limited	AMI	Australia	Annual	19-Nov-20	Approve Remuneration Report	None	For	For	No	No
Aurelia Metals Limited	AMI	Australia	Annual	19-Nov-20	Elect Colin Johnstone as Director	For	For	For	No	No
Aurelia Metals Limited	AMI	Australia	Annual	19-Nov-20	Elect Susan Corlett as Director	For	Against	For	No	Yes
Aurelia Metals Limited	AMI	Australia	Annual	19-Nov-20	Approve Issuance of Performance Rights to Daniel Clifford	For	For	For	No	No
Aurelia Metals Limited	AMI	Australia	Annual	19-Nov-20	Adopt New Constitution	For	For	For	No	No
Aurelia Metals Limited	AMI	Australia	Annual	19-Nov-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	For	No	No
Aurelia Metals Limited	AMI	Australia	Annual	19-Nov-20	Approve the Spill Resolution	None	Against	Against	No	No
IPH Limited	IPH	Australia	Annual	19-Nov-20	Elect Richard Grellman as Director	For	For	Against	Yes	Yes
IPH Limited	IPH	Australia	Annual	19-Nov-20	Approve Issuance of Performance Rights to Andrew Blattman	For	For	Against	Yes	Yes
IPH Limited	IPH	Australia	Annual	19-Nov-20	Ratify Past Issuance of Baldwins Acquisition Shares to the Baldwin Vendors	For	For	For	No	No
IPH Limited	IPH	Australia	Annual	19-Nov-20	Approve Remuneration Report	For	For	Against	Yes	Yes
Mineral Resources Limited	MIN	Australia	Annual	19-Nov-20	Approve Remuneration Report	For	For	For	No	No
Mineral Resources Limited	MIN	Australia	Annual	19-Nov-20	Elect Peter Wade as Director	For	For	For	No	No
Mineral Resources Limited	MIN	Australia	Annual	19-Nov-20	Elect James McClements as Director	For	For	For	No	No
Mineral Resources Limited	MIN	Australia	Annual	19-Nov-20	Elect Susan (Susie) Corlett as Director	For	For	For	No	No
Mineral Resources Limited	MIN	Australia	Annual	19-Nov-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	For	No	No
Senex Energy Ltd.	SXY	Australia	Annual	19-Nov-20	Elect Ralph Craven as Director	For	For	For	No	No
Senex Energy Ltd.	SXY	Australia	Annual	19-Nov-20	Elect Glenda McLoughlin as Director	For	For	For	No	No
Senex Energy Ltd.	SXY	Australia	Annual	19-Nov-20	Approve Remuneration Report	For	For	For	No	No
Senex Energy Ltd.	SXY	Australia	Annual	19-Nov-20	Approve Issuance of Performance Rights to Ian Davies	For	For	For	No	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Remuneration Report	For	Against	For	No	Yes
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Elect Kathryn Gramp as Director	For	For	For	No	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Ratify Past Issuance of Placement Shares to New and Existing Sophisticated Investors	For	For	For	No	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Ratify Past Issuance of 12.35 Million Shares to Vendors of 1300 Holdings Pty Ltd	For	For	For	No	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Ratify Past Issuance of 140,550 Shares to Vendors of Pivit Pty Ltd	For	For	For	No	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Share Rights to Graeme Barclay	For	Against	For	No	Yes
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Share Rights to Michael Simmons	For	For	For	No	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Share Rights to Vaughan Bowen	For	For	For	No	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Options to Graeme Barclay	For	Against	Against	Yes	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Options to Kathryn Gramp	For	Against	Against	Yes	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Options to John Lindsay	For	Against	Against	Yes	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Options to Vaughan Bowen	For	Against	Against	Yes	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Issuance of Options to Michael Simmons	For	Against	Against	Yes	No
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against	For	No	Yes
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve the Amendments to the Company's Constitution	For	Against	For	No	Yes
Uniti Group Limited	UWL	Australia	Annual	19-Nov-20	Approve Financial Assistance in Relation to the Acquisition of OptiComm Limited	For	For	For	No	No
Western Areas Ltd.	WSA	Australia	Annual	19-Nov-20	Elect Yasmin Broughton as Director	For	For	For	No	No
Western Areas Ltd.	WSA	Australia	Annual	19-Nov-20	Elect Natalia Strelsova as Director	For	For	For	No	No
Western Areas Ltd.	WSA	Australia	Annual	19-Nov-20	Elect Timothy Netscher as Director	For	For	For	No	No
Western Areas Ltd.	WSA	Australia	Annual	19-Nov-20	Approve Remuneration Report	For	For	For	No	No
Western Areas Ltd.	WSA	Australia	Annual	19-Nov-20	Approve Grant of Performance Rights to Daniel Lougher	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	Against	Against	Yes	No
Accent Group Limited	AX1	Australia	Annual	20-Nov-20	Elect Michael Haggood as Director	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	20-Nov-20	Elect Joshua Lowcock as Director	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	20-Nov-20	Approve Grant of Performance Rights to Daniel Agostinelli	For	For	For	No	No
Accent Group Limited	AX1	Australia	Annual	20-Nov-20	Approve the Amendments to the Company's Constitution	For	Against	For	No	Yes
Accent Group Limited	AX1	Australia	Annual	20-Nov-20	Approve the Spill Resolution	Against	Against	Against	No	No

City Chic Collective Limited	CCX	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	For	For	No	No
City Chic Collective Limited	CCX	Australia	Annual	20-Nov-20	Elect Megan Quinn as Director	For	For	For	No	No
City Chic Collective Limited	CCX	Australia	Annual	20-Nov-20	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For	Against	Yes	Yes
Clover Corp. Ltd.	CLV	Australia	Annual	20-Nov-20	Approve Remuneration Report	None	For	For	No	No
Clover Corp. Ltd.	CLV	Australia	Annual	20-Nov-20	Elect Ian Glasson as Director	For	For	For	No	No
Clover Corp. Ltd.	CLV	Australia	Annual	20-Nov-20	Elect Simon Green as Director	For	For	For	No	No
Clover Corp. Ltd.	CLV	Australia	Annual	20-Nov-20	Elect Toni Brendish as Director	For	For	For	No	No
Clover Corp. Ltd.	CLV	Australia	Annual	20-Nov-20	Approve Variation of Performance Rights Issued to Peter Davey Under the Long Term Incentive Plan	For	For	For	No	No
Clover Corp. Ltd.	CLV	Australia	Annual	20-Nov-20	Approve Acquisition of Performance Rights by Peter Davey Under the Long Term Incentive Plan	For	For	For	No	No
Clover Corp. Ltd.	CLV	Australia	Annual	20-Nov-20	Approve Leaving Benefit of Peter Davey due to Early Vesting of Performance Rights	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Elect Peter Nash as Director	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Elect Adrian Gleeson as Director	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Elect Curtis Mudd as Director	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Elect Philippa Turnbull as Director	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Elect Nicholas Carnell as Director	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Elect Peter Dixon as Director	For	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve the Employee and Executive Incentive Plan	None	Against	Against	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve the Employee Loan Plan	None	For	For	No	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve Issuance of Performance Rights to Scott Didier	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve Issuance of Performance Rights to Lindsay Barber	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve Issuance of Performance Rights to Adrian Gleeson	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve Issuance of Performance Rights to Philippa Turnbull	For	Against	Against	Yes	No
Johns Lyng Group Limited	JLG	Australia	Annual	20-Nov-20	Approve Issuance of Performance Rights to Nicholas Carnell	For	Against	Against	Yes	No
Kogan.com Limited	KGN	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	Against	Against	Yes	No
Kogan.com Limited	KGN	Australia	Annual	20-Nov-20	Elect Harry Debney as Director	For	For	Against	Yes	Yes
Kogan.com Limited	KGN	Australia	Annual	20-Nov-20	Elect Stephen Mayne as Director	Against	For	Against	No	Yes
Kogan.com Limited	KGN	Australia	Annual	20-Nov-20	Approve Grant of Options to Ruslan Kogan	For	Against	Against	Yes	No
Kogan.com Limited	KGN	Australia	Annual	20-Nov-20	Approve Grant of Options to David Shafer	For	Against	Against	Yes	No
Kogan.com Limited	KGN	Australia	Annual	20-Nov-20	Ratify Past Issuance of Shares to New and Existing Institutional Investors	For	For	Against	Yes	Yes
Pacific Current Group Limited	PAC	Australia	Annual	20-Nov-20	Elect Antony (Tony) Robinson as Director	For	Against	Against	Yes	No
Pacific Current Group Limited	PAC	Australia	Annual	20-Nov-20	Elect Peter Kennedy as Director	For	Against	For	No	Yes
Pacific Current Group Limited	PAC	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	For	For	No	No
Pacific Current Group Limited	PAC	Australia	Annual	20-Nov-20	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	For	No	No
Pacific Current Group Limited	PAC	Australia	Annual	20-Nov-20	Adopt New Constitution	For	Against	For	No	Yes
Platinum Asset Management Ltd.	PTM	Australia	Annual	20-Nov-20	Elect Guy Strapp as Director	For	For	For	No	No
Platinum Asset Management Ltd.	PTM	Australia	Annual	20-Nov-20	Elect Stephen Menzies as Director	For	For	For	No	No
Platinum Asset Management Ltd.	PTM	Australia	Annual	20-Nov-20	Appoint Ernst & Young as Auditor of the Company	For	For	For	No	No
Platinum Asset Management Ltd.	PTM	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	For	For	No	No
Silver Lake Resources Limited	SLR	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	For	For	No	No
Silver Lake Resources Limited	SLR	Australia	Annual	20-Nov-20	Elect David Quinlivan as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Approve Remuneration Report	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Elect Wayne Bramwell as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Elect Peter Cook as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Elect Fiona Van Maanen as Director	For	Against	For	No	Yes
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Elect Peter Schwann as Director	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Ratify Past Issuance of Shares to Institutional Investors	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Approve Employee Share and Option Plan	For	For	For	No	No
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Approve Grant of Options (ZEPO) to Peter Cook	For	Against	For	No	Yes
Westgold Resources Limited	WGX	Australia	Annual	20-Nov-20	Approve the Grant of Performance Rights to Peter Cook	For	Against	For	No	Yes
Bravura Solutions Limited	BVS	Australia	Annual	24-Nov-20	Approve Remuneration Report	For	For	For	No	No
Bravura Solutions Limited	BVS	Australia	Annual	24-Nov-20	Elect Alexa Henderson as Director	For	For	For	No	No
Bravura Solutions Limited	BVS	Australia	Annual	24-Nov-20	Elect Libby Roy as Director	For	For	For	No	No
Bravura Solutions Limited	BVS	Australia	Annual	24-Nov-20	Approve Issuance of Performance Rights to Tony Klim	For	For	For	No	No
Bravura Solutions Limited	BVS	Australia	Annual	24-Nov-20	Approve Issuance of Performance Rights to Martin Deda	For	For	For	No	No

Brickworks Limited	BKW	Australia	Annual	24-Nov-20	Approve Remuneration Report	For	For	For	No	No
Brickworks Limited	BKW	Australia	Annual	24-Nov-20	Approve Grant of Performance Rights to Lindsay Partridge	For	For	For	No	No
Brickworks Limited	BKW	Australia	Annual	24-Nov-20	Elect Deborah R. Page as Director	For	For	For	No	No
Brickworks Limited	BKW	Australia	Annual	24-Nov-20	Elect Robyn N. Stubbs as Director	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	24-Nov-20	Elect Peter Dempsey as Director	For	Against	For	No	Yes
Monadelphous Group Limited	MND	Australia	Annual	24-Nov-20	Elect Helen Gillies as Director	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	24-Nov-20	Approve Grant of Options to Robert Velletri	For	For	For	No	No
Monadelphous Group Limited	MND	Australia	Annual	24-Nov-20	Approve Remuneration Report	For	For	For	No	No
Nanosonics Ltd.	NAN	Australia	Annual	24-Nov-20	Elect Steve Sargent as Director	For	For	For	No	No
Nanosonics Ltd.	NAN	Australia	Annual	24-Nov-20	Elect Marie McDonald as Director	For	For	For	No	No
Nanosonics Ltd.	NAN	Australia	Annual	24-Nov-20	Elect Lisa McIntyre as Director	For	For	For	No	No
Nanosonics Ltd.	NAN	Australia	Annual	24-Nov-20	Approve Remuneration Report	For	For	For	No	No
Nanosonics Ltd.	NAN	Australia	Annual	24-Nov-20	Approve Issuance of Performance Rights to Michael Kavanagh Under the Short Term Incentive	For	For	For	No	No
Nanosonics Ltd.	NAN	Australia	Annual	24-Nov-20	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh Under the Long Term Incentive Scheme	For	For	For	No	No
Nanosonics Ltd.	NAN	Australia	Annual	24-Nov-20	Approve Renewal of Proportional Takeover Provisions in Constitution	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Approve Remuneration Report	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Elect Gerald Harvey as Director	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Elect Chris Mentis as Director	For	Against	Against	Yes	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Elect Luisa Catanzaro as Director	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Approve the Amendments to the Company's Constitution Re: Virtual General Meetings	For	Against	For	No	Yes
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Approve the Amendments to the Company's Constitution Re: Small Holding	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Approve the Amendments to the Company's Constitution Re: Uncontactable Members	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Withdrawal Resolution - Approve Grant of Performance Rights to Gerald Harvey and Permit Chris Mentis to Assume Chair in the Company	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Withdrawal Resolution - Approve Grant of Performance Rights to Kay Lesley and Permit Kay Lesley to Assume Chair in the Company	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Withdrawal Resolution - Approve Grant of Performance Rights to David Matthew Ackery and Permit David Matthew Ackery to Assume Chair in the Company	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Withdrawal Resolution - Approve Grant of Performance Rights to John Eryn Slack-Smith and Permit John Eryn Slack-Smith to Assume Chair in the Company	For	For	For	No	No
Harvey Norman Holdings Limited	HVN	Australia	Annual	25-Nov-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	For	No	No
Integrated Research Limited	IRI	Australia	Annual	25-Nov-20	Approve Remuneration Report	For	For	For	No	No
Integrated Research Limited	IRI	Australia	Annual	25-Nov-20	Approve Issuance of Performance Rights to John Ruthven	For	For	For	No	No
Integrated Research Limited	IRI	Australia	Annual	25-Nov-20	Elect Anne Myers as Director	For	For	For	No	No
Integrated Research Limited	IRI	Australia	Annual	25-Nov-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	For	No	No
IOOF Holdings Ltd.	IFL	Australia	Annual	25-Nov-20	Elect John Selak as Director	For	For	For	No	No
IOOF Holdings Ltd.	IFL	Australia	Annual	25-Nov-20	Elect Elizabeth Flynn as Director	For	For	For	No	No
IOOF Holdings Ltd.	IFL	Australia	Annual	25-Nov-20	Approve Remuneration Report	For	For	For	No	No
IOOF Holdings Ltd.	IFL	Australia	Annual	25-Nov-20	Approve Grant of Performance Rights to Renato Mota	For	For	For	No	No
IOOF Holdings Ltd.	IFL	Australia	Annual	25-Nov-20	Approve Grant of Financial Assistance in Relation to the Acquisition	For	For	For	No	No
Kathmandu Holdings Ltd.	KMD	New Zealand	Annual	25-Nov-20	Elect John Harvey as Director	For	For	For	No	No
Kathmandu Holdings Ltd.	KMD	New Zealand	Annual	25-Nov-20	Elect Philip Bowman as Director	For	For	For	No	No
Kathmandu Holdings Ltd.	KMD	New Zealand	Annual	25-Nov-20	Elect Brent Scrimshaw as Director	For	Against	Against	Yes	No
Kathmandu Holdings Ltd.	KMD	New Zealand	Annual	25-Nov-20	Authorize Board to Fix Remuneration of the Auditors	For	For	For	No	No
Objective Corporation Limited	OCL	Australia	Annual	25-Nov-20	Approve Remuneration Report	For	For	For	No	No
Objective Corporation Limited	OCL	Australia	Annual	25-Nov-20	Elect Gary Fisher as Director	For	Against	For	No	Yes
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Approve Remuneration Report	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Elect Lynda Burnett as Director	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Elect Russell Barwick as Director	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Elect James Mactier as Director	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For	For	No	No
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Adopt New Constitution	For	Against	For	No	Yes
Regis Resources Limited	RRL	Australia	Annual	25-Nov-20	Approve Proportional Takeover Provisions	For	For	For	No	No

HUB24 Limited	HUB	Australia	Annual	26-Nov-20	Approve Remuneration Report	For	For	For	No	No
HUB24 Limited	HUB	Australia	Annual	26-Nov-20	Elect Anthony McDonald as Director	For	For	For	No	No
HUB24 Limited	HUB	Australia	Annual	26-Nov-20	Elect Ruth Stringer as Director	For	For	For	No	No
HUB24 Limited	HUB	Australia	Annual	26-Nov-20	Approve Issuance of Options and Performance Rights to Andrew Alcock	For	For	For	No	No
HUB24 Limited	HUB	Australia	Annual	26-Nov-20	Approve Employee Share Option Plan	For	For	For	No	No
HUB24 Limited	HUB	Australia	Annual	26-Nov-20	Approve the Amendments to the Company's Constitution	For	Against	For	No	Yes
HUB24 Limited	HUB	Australia	Annual	26-Nov-20	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	For	No	No
NRW Holdings Limited	NWH	Australia	Annual	26-Nov-20	Elect Michael Arnett as Director	For	Against	For	No	Yes
NRW Holdings Limited	NWH	Australia	Annual	26-Nov-20	Elect Fiona Murdoch as Director	For	For	For	No	No
NRW Holdings Limited	NWH	Australia	Annual	26-Nov-20	Approve Remuneration Report	None	Against	For	No	Yes
Perseus Mining Limited	PRU	Australia	Annual	26-Nov-20	Approve Remuneration Report	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	26-Nov-20	Elect Sean Harvey as Director	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	26-Nov-20	Elect John McGloin as Director	For	Against	For	No	Yes
Perseus Mining Limited	PRU	Australia	Annual	26-Nov-20	Elect Elissa Brown as Director	For	Against	For	No	Yes
Perseus Mining Limited	PRU	Australia	Annual	26-Nov-20	Approve Renewal of Performance Rights Plan	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	26-Nov-20	Approve Issuance of Performance Rights to Jeffrey Quartermaine	For	For	For	No	No
Perseus Mining Limited	PRU	Australia	Annual	26-Nov-20	Approve the Amendments to the Company's Constitution	For	For	For	No	No
Ramelius Resources Limited	RMS	Australia	Annual	26-Nov-20	Approve Remuneration Report	For	For	For	No	No
Ramelius Resources Limited	RMS	Australia	Annual	26-Nov-20	Elect David Clifford Southam as Director	For	For	For	No	No
Ramelius Resources Limited	RMS	Australia	Annual	26-Nov-20	Approve Grant of Performance Rights to Mark William Zeptner	For	For	For	No	No
Helloworld Travel Limited	HLO	Australia	Annual	27-Nov-20	Approve Remuneration Report	For	For	For	No	No
Helloworld Travel Limited	HLO	Australia	Annual	27-Nov-20	Elect Garry Hounsell as Director	For	For	For	No	No
Helloworld Travel Limited	HLO	Australia	Annual	27-Nov-20	Elect Cinzia Burnes as Director	For	Against	Against	Yes	No
Sandfire Resources Ltd.	SFR	Australia	Annual	27-Nov-20	Approve Remuneration Report	For	Against	For	No	Yes
Sandfire Resources Ltd.	SFR	Australia	Annual	27-Nov-20	Elect Sally Langer as Director	For	For	For	No	No
Sandfire Resources Ltd.	SFR	Australia	Annual	27-Nov-20	Elect Derek La Ferla as Director	For	For	For	No	No
Sandfire Resources Ltd.	SFR	Australia	Annual	27-Nov-20	Elect Roric Smith as Director	For	For	For	No	No
Sandfire Resources Ltd.	SFR	Australia	Annual	27-Nov-20	Approve Sandfire Resources Limited Equity Incentive Plan	For	For	For	No	No
Sandfire Resources Ltd.	SFR	Australia	Annual	27-Nov-20	Approve Grant of ZEPOs to Karl Simich	For	Against	For	No	Yes
Premier Investments Ltd.	PMV	Australia	Annual	04-Dec-20	Approve Remuneration Report	For	Against	For	No	Yes
Premier Investments Ltd.	PMV	Australia	Annual	04-Dec-20	Elect Solomon Lew as Director	For	For	For	No	No
Premier Investments Ltd.	PMV	Australia	Annual	04-Dec-20	Elect Henry Lanzer as Director	For	Against	Against	Yes	No
Premier Investments Ltd.	PMV	Australia	Annual	04-Dec-20	Elect Michael McLeod as Director	For	Against	For	No	Yes

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